

Special Personnel Committee Meeting

1:30 p. m., Tuesday, November 24, 2020 1207 Palm Boulevard Isle of Palms. South Carolina

Virtual Meeting Due to COVID-19 Pandemic:

The public may join the virtual meeting by clicking here: https://www.youtube.com/user/cityofisleofpalms

Agenda

1. Call to order - and acknowledgement that the press and public have been duly notified of the meeting in accordance with the Freedom of Information Act.

2. Purpose

- **a.** Interview of candidates for the City of Isle of Palms Board of Zoning Appeals and Accommodations Tax Advisory Committee
- **b.** Discussion of recommendation by staff for RFP-2020-07 Wage and Compensation Analysis
- 3. Executive Session If needed; an Executive Session in accordance with S.C. Code Section 30-4-70 (a) (2) to discuss appointment related to open positions on the Accommodations Tax Advisory Board and Board of Zoning Appeals. Upon returning to open session, Committee may take action on matters discussed in Executive Session.

4. Adjournment

City of Isle of Palms

Boards and Commissions - 2020 Appointments

Vacancies: 3 Accommodations Tax Advisory Committee

Margaret Miller Current Member
Ted McKnight New Applicant
Douglas Truslow New Applicant

Board of Zoning Appeals

Vacancy: 1

Pete Doherty Current Member
Brian Abel New Applicant
Jean Murray New Applicant

Accomodations Tax Advisory Board Applicants

Applicant Name

Margaret V Miller

Position Sought

Accommodations Tax Advisory Committee

Home Phone (843) 367-1868

Work Phone (843) 569-5636

Mobile Phone

(843) 367-1868

Email

mvmiller05@me.com

Are you a resident of the Isle of Palms?

Yes

How many years have you lived in the Isle of

Palms?

35

Address

2702 Hartnett Blvd, Isle of Palms, South Carolina 29451

Occupation and Title

Sr. Vice PResident Audit Services

Business or Employer Name

South Carolina Federal Credit Union

Have you ever served on a board or commission for the City of Isle of Palms or another local government?

Yes

If yes, please provide information about that service

Currently sit on Accomodatons Tax Committee

Have you served as an elected official of local government?

No

Please list community and volunteer activities you may be involved in.

Low Country Orphan Relief

Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.

No

State your interest in serving on this Board or Commission.

Interested in ensuring funds received via accommodation taxes are applied to activities that positively promote Isle of Palms. During my commission to the A-Tax Committee, there were requests to funds activities that did not fully support or promote Isle of Palms in a positive manner. With the growth in neighboring communities, not all requests will have a positive impact on Isle of Palms. Sitting on the A-Tax Committee and questioning the requests has help both promote and protect Isle of Palms.

IF it is determined that I would be an asset to another committee, I am not opposed to discussing moving to another committee. I am interested in serving the City of Isle of Palms in whatever capacity I am needed.

Thank you, Margaret

Upload Résumé

Miller Resume March 2020.doc

Margaret Miller, Senior Vice President of Audit Services

2702 Hartnett Boulevard Isle of Palms, South Carolina 29451 H: 843.367.1868 / W: 843.569.5636

Summary of Qualifications:

Education

- Bachelor of Arts in Early Childhood Psychology (minor in Child Psychology and German Language Arts) – Radford University, Radford Virginia – May 1977
- Master's Degree in Business Administration (MBA) Augusta university, May 1984

Certifications

- Certified Financial Services Auditor (CFSA) The Institute of Internal Auditors - 1999
- Credit Union Compliance Expert (CUCE) Credit Union National Association 2005
- Certified Business Manager (CBM) Association of Professionals in Business Management 2002
- Certification in Risk Management Assurance (CRMA) The Institute of Internal Auditors - 2012

Affiliations

- Association of Credit Union Internal Auditors (ACUIA) 1998 present
- Institute of Internal Auditors (IIA) 1998 Present
- Association of Professionals in Business Management (APMB) 2002 present
- Isle of Palms Commerce Association 1987 present

Profile

- 21 years' cumulative internal audit experience to include internal control evaluation and effectiveness, risk identification, compliance assurance, and providing valuable recommendations for improvement to control environments
- 17 years' cumulative management experience to include audit, compliance and risk management functions
- Excellent communication and leadership skills
- Advanced decision-making capabilities and proven ability to independently make and act upon those decisions
- Outstanding interpersonal skills to work with all levels of the organization

Employment History:

South Carolina Federal Credit Union June 1998 - Present:

- Auditor, June 1998 March 2003
- Audit Manager, March 2003 February 2005
- Senior Vice President of Audit Services, February 2005 Present

Carolina First Bank October 1996 – June 1998:

• Branch Manager / Loan Officer

Interstate Johnson Lane April 1994 – October 1006:

• Operations / Office Manager

First Union Bank N.A. July 1987 – April 1994

• Vice President / Loan Officer

Trust Company Bank N.A January 1981

• Branch Manager / Loan Officer

Applicant Name Position Sought

Douglas Truslow Accommodations Tax Advisory Committee

Home Phone Work Phone

Mobile Phone Email

(803) 606-8655 doug_truslow@yahoo.com

Are you a resident of the Isle of Palms? How many years have you lived in the Isle of

Yes Palms?

2

Address

23 21st ave, Isle of Palms, South Carolina 29451

Occupation and TitleBusiness or Employer NameAttorney/PartnerTruslow and Truslow Attorneys

Have you ever served on a board or commission for the City of Isle of Palms or another local government?

No

If yes, please provide information about that service

Have you served as an elected official of local government?

No

Please list community and volunteer activities you may be involved in.

See attached

Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.

No

State your interest in serving on this Board or Commission.

See attached.

Upload Résumé

Applicant Name Position Sought

Ted McKnight

Home Phone Work Phone

(570) 660-5320

Mobile Phone Email

tedmcknight8@gmail.com

Are you a resident of the Isle of Palms? How many years have you lived in the Isle of

Yes Palms?

Address

2 Shad Row, Isle of Palms, South Carolina 29451

Occupation and Title

Retired: previously District Attorney 24 years

Business or Employer Name
Clinton County Pennsylvania

Have you ever served on a board or commission for the City of Isle of Palms or another local government?

Νo

If yes, please provide information about that service

Have you served as an elected official of local government?

Yes

Please list community and volunteer activities you may be involved in.

In addition to being the DA for 24 years, served in positions of leadership on numerous boards

Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.

No

State your interest in serving on this Board or Commission.

I have a wealth of experience in the area of public safety including having written numerous pieces of criminal justice legislation and sentencing. Was previously president of the Pennsylvania District Attorneys Association and Vice Chair of the Pennsylvania Commission on Sentencing. Served on the Executive Committee of both organizations for 11 years.

Upload Résumé

Board of Zoning Appeals Applicants

Applicant Name

Brian Abel

Position Sought

Building Code Board of Appeals

Home Phone

(240) 381-3398

Work Phone

(240) 381-3398

Mobile Phone

(240) 381-3398

Email

BrianAbel87@gmail.com

Are you a resident of the Isle of Palms?

Yes

How many years have you lived in the Isle of

Palms?

1

Address

9510 Palmetto Drive, #4301, Isle of Palms 29451

Occupation and Title

Structural Engineer (Buildings) / President (retired)

Business or Employer Name

ABEL Consulting Engineers

Have you ever served on a board or commission for the City of Isle of Palms or another local government?

No

If yes, please provide information about that service

Have you served as an elected official of local government?

No

Please list community and volunteer activities you may be involved in.

Board of Directors at Ocean Club

Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.

No

State your interest in serving on this Board or Commission.

I have extensive experience with the IBC code and ASCE 7 as it relates to building structures. I have interacted with contractors, architects, and other engineers all over the United States. I believe my work history and experience would be an asset to the Code Board of Appeals.

Upload Résumé

BRA resume[4422].docx

Resume

Brian R. Abel, P.E. 9510 Palmetto Drive #4301 Isle of Palms, SC 29451

Professional Experience:

ABEL Consulting Engineers, PA, Rockville and Frederick, MD - January 1986 – 01/01/2020 – Retired President / Principal in Charge / Founder / Project Structural Engineer – Responsible for firm management, marketing, project management, project design, computer network administration and personnel

Design experience with steel, concrete, and wood structures. Design experience with the following building types: Multistory office buildings, warehouses, data centers, educational facilities (K-12 and university), commercial residential facilities (hotels, apartments, elderly health care), retail structures, parking structures, pre-engineered structures, renovation and rehabilitation of existing structures, evaluation of existing structures,

Meyer Associates, PA, Rockville, MD - March 1977 – December 1985

Vice President / Project Structural Engineer – Responsible for project management, project design, computer network administration and personnel

Dewberry, Nealon & Davis, Fairfax, VA - May 1975 – March 1977

Structural Engineer - Responsible for structural design of projects under the direct supervision of a project manager

Education:

Pennsylvania State University / Bachelor of Science in Civil Engineering - 1975

Active Professional Registrations:

Georgia, Maryland, South Carolina,

Retired Professional Registrations (2019):

Alabama, Colorado, Delaware, District of Columbia, Florida, Illinois, Kansas, Louisiana, Massachusetts, Missouri, Mississippi, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Tennessee, Texas, Virginia, West Virginia

Professional Memberships:

American Society of Civil Engineers, American Institute of Steel Construction, American Concrete Institute, SEA-MW, NCEES

Continuing Education/Ongoing Professional Development:

- "Concrete Slabs on Ground", by American Concrete Institute, May 18, 2006
- "Fundamentals of Earthquakes Eng.", by American Society of Civil Engineers, September 28-29, 2006
- "High Wind Workshops for Architects & Engineers", by Simpson Strong Tie, November 7, 2007
- "Design of Masonry Shear Walls", by American Society of Civil Engineers, November 20, 2007
- "Design of Steel Lintels in Masonry Walls", by American Society of Civil Engineers, January 8, 2008
- "Design of Cold Formed Steel Structures", by American Society of Civil Engineers, September 18-19, 2008
- "Revit Structure 2009 Essentials", by Case Technologies, February 6, 2009
- "Exploring Building Design with Steel Joist, Joist Girders, and Steel Deck", by Steel Joist Institute, June 15, 2010
- "Sustainable and Structural Restoration", by IMI Masonry, September 11, 2011
- "Progressive Collape Mitigation", by ASCE, January 26-27, 2012
- "Design of Diaphragms, Chords & Collector in Steel Framed Building for Seismic Loads", by AISC, June 13, 2013
- "Fundamentals of Stability of Steel Design", by AISC, June 3 July 29, 2013
- "Fundamentals of Earthquake Engineering for Building Structures", by AISC, April 28, 2014
- "Classical Methods of Structural Analysis", by AISC, August 28, 2014
- "Ethics for US Engineers", by Suncam, November 23, 2015
- "Improving the Safety of Schools and other buildings in earthquakes", by PDHengineering, April 14, 2016
- "Design, Construction & Renovation of Masonry Structures", by ASCE, April 14, 2017
- "Construction Administration for Engineers", by ASCE, December 15-16, 2017

Applicant Name Position Sought

Jean Murray Board of Zoning Appeals

Home Phone Work Phone

Mobile Phone Email

(843) 412-6781 Murrayjb29451@yahoo.com

Are you a resident of the Isle of Palms? How many years have you lived in the Isle of

Yes Palms?

Address

233 Forest Trl, Isle of Palms, South Carolina 29451-2527

Occupation and Title Business or Employer Name

Retired N/a

Have you ever served on a board or commission for the City of Isle of Palms or another local government?

Yes

If yes, please provide information about that service

Served on IoP Playground Commission, Poll Manager for District 2

Have you served as an elected official of local government?

No

Please list community and volunteer activities you may be involved in.

Member of VFW Post 3137 Auxiliary, Co-President of the IoP Garden Club, member of Stella Maris Women's Club

Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.

State your interest in serving on this Board or Commission.

As a long time resident of the IoP, there are so many aspects to love about the island-from the wonderful beaches to the community feel and I would not want to live anywhere else. In caring for the island, I feel the building that is taking place needs to be monitored for keeping within the limits of current building codes and to hear and decide any appeal and enforce zoning ordinances.

No resume uploaded-retired In 2012-worked for two airlines and as a travel agent for the government. My important job was staying at home with our children and volunteering at SI and Laing schools, President of SI PTA, coaching soccer, leading a Brownie troop and being involved in other activities as our children grew. Now it's time again to give to my community.

Upload Résumé

Note: This is an application only and indicates your willingness to serve on an Isle of Palms Board or

Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.