



Special Personnel Committee Meeting
1:30pm, Tuesday, November 24, 2020
Virtual Meeting via Zoom call due to COVID-19 Pandemic
broadcasted live on YouTube: <https://www.youtube.com/user/cityofisleofpalms>

MINUTES

1. Call to Order

Present: Council Members Moye and Streetman, Mayor Carroll

Staff Present: Administrator Fragoso, Asst. Administrator Hanna

2. Purpose

A. Interview of candidates for the City of Isle of Palms Board of Zoning Appeals and Accommodations Tax Advisory Committee

Mr. Douglas Truslow was interviewed for the opening on the ATAX Board. Mr. Truslow has practice law throughout his career. He interested in serving on the Board because he wants to be involved in the community and is very interested in tax-related issues. He has familiarized himself with the State ATAX laws and the history of the ATAX Board on the island. He believes his understanding of ATAX laws and critical thinking are important for serving on the Board.

Ms. Jean Murray was interviewed for the opening on BOZA. She has been an active volunteer in many areas of the community over the past several decades. She is very interested in what is happening on the island with regards to building and construction.

Mr. Brian Abel was interviewed for the opening on BOZA. Mr. Abel has a civil engineering background and has completed design work for developers and architects. He understands building codes as they relate to planning, development, and construction. He believes he could bring a technical expertise to BOZA. He has testified as an expert witness and served on several professional review boards.

Mr. Ted McKnight was interviewed for the opening on ATAX. He has a background in law enforcement and is a retired District Attorney who has severed on boards of professional associations. As someone who has paid into ATAX from rental income, he understands where these monies are used and would like to educate the public about them.

Ms. Margaret Miller was interviewed for the opening on ATAX. Ms. Miller is a current member of the ATAX Board and has served on the board for many years. She believes in collecting information from all sides before making decisions. She is very interested in what happens on the island, understands how ATAX monies are intended to be spent and how it can and should help

the island. She believes decisions need to be supported by facts, a practice she uses in her work as an auditor.

B. Discussion of recommendation by staff for RFP 2020-07 Wage and Compensation Analysis

Assistant Administrator Hanna said staff has interviewed five companies for the Wage & Compensation Analysis. They have narrowed the list down to three candidates but would like more time to contact unlisted references for each company to further qualify their recommendation. Committee members appreciated the due diligence of the staff and supports staff's recommendation of the appropriate company to the full City Council at the Special Meeting on December 8.

3. Executive Session

MOTION: Mayor Carroll made a motion to move into Executive Session to discuss appointments to City Boards and Commissions. Council Member Streetman seconded the motion. The motion passed unanimously.

The Personnel Committee moved into Executive Session at approximately 3:03pm.

The Personnel Committee returned from Executive Session at approximately 3:16pm. Council Member Moye said no decisions were made.

MOTION: Council Member Moye made a motion to recommend the appointment of Douglas Truslow to ATAX and Brian Abel to BOZA. Council Member Streetman seconded the motion. The motion passed unanimously.

Committee members expressed their thanks and encouragement to all who have served, who continue to serve, and wish to serve the City in this capacity. They encourage citizens to continue to apply to the City when openings are available on Boards and Commissions.

4. Adjournment

Mayor Carroll made a motion to adjourn, and Council Member Streetman seconded the motion. The motion passed unanimously. The meeting was adjourned at 3:20pm.

Respectfully submitted,

Nicole DeNeane
City Clerk