Personnel Committee
3:00 p.m., Friday, July 16, 2021
1207 Palm Boulevard
Isle of Palms, South Carolina

Public Comment:
All citizens who wish to speak during the meeting must email their first and last name, address and topic to City Clerk, Nicole DeNeane at nicoled@iop.net no later than **3:00 p.m. the business day before the meeting**. Citizens may also provide written public comment here**:** https://www.iop.net/public-comment-form .

Agenda

1. **Call to order** and acknowledgement that the press and public have been duly notified of the meeting in accordance with the Freedom of Information Act.

2. **Approval of previous meeting's minutes** – June 9, 2021

3. **Citizens' Comments**

4. **Old Business**
   a. Update on Wage & Compensation Analysis project
   b. Discussion of altering the hiring process to fill department head vacancies

5. **New Business**
   Discussion and consideration of applications for the Environmental Advisory Committee

6. **Miscellaneous Business**
   Next Meeting Date: 9:00 a.m., Tuesday, August 3, 2021

7. **Executive Session –** In accordance with S.C. Code Section 30-4-70 (a) (1) to discuss personnel matters and applications for Environmental Advisory Committee. Upon returning to open session, the Committee may take action on matters discussed in Executive Session.

8. **Adjournment**

Personnel Committee
9:00am, Wednesday, June 9, 2021
Virtual Meeting via Zoom call due to COVID-19 Pandemic
broadcasted live on YouTube: https://www.youtube.com/user/cityofisleofpalms

MINUTES

1. **Call to Order**

Present: Council Members Bell, Buckhannon, and Moye

Staff Present: Administrator Fragoso, HR Officer Ladd

2. **Approval of previous meeting's minutes**

MOTION: Council Member Bell made a motion to approve the minutes of the May 4, 2021 meeting. Council Member Buckhannon seconded the motion. The motion passed unanimously.

3. **Citizens' Comments – none**

4. **Old Business**

A. **Update on Wage and Compensation Analysis project**

HR Officer Ladd reported that she has met with all department heads to review current classification job titles and Class Adjustment Scores. Two positions were moved from non-exempt to exempt. Some job title changes were recommended to be more in line with the industry standards.

City staff is to provide Evergreen with feedback on the pay scale layout for the Fire and Police departments. Evergreen is still slightly behind the work schedule they presented in April, mostly due to staff input and changes.

B. **Discussion of referendum question on reducing the size of City Council**

Administrator Fragoso reminded committee members that the referendum question must be one question on one issue. The deadline to submit the question to the Board of Elections is mid-August, so City Council will need to approve by its July meeting. Options for how to reduce the size of City Council have been reviewed by the City Attorney and were included in the meeting packet.

Committee members expressed preference for a hybrid of the two options presented. For two election cycles, the candidate receiving the least amount of votes for the open seats would serve a two-year term. Committee members stressed the importance of all winning candidates to

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understand the length of their term from the beginning of the term. Administrator Fragoso will have Attorney Hinchey draft something for City Council to have for First Reading at the end of the month.

5. **New Business**

A. **Interview of candidate for City Attorney**

Council Member Bell said it is important to understand the future legal strategy of the City when hiring a City Attorney.

MOTION: Council Member Moye made a motion to enter into Executive Session according to §30-4-70(a)(1) to discuss personnel matters with regards to interviewing a candidate for City Attorney. Council Member Bell seconded the motion. The motion passed unanimously.

The Personnel Committee went into Executive Session at 9:17am.

The Personnel Committee returned from Executive Session at 9:37am. Council Member Moye said no decisions had been made.

B. **Discussion of altering the hiring process to fill department head vacancies**

Council Member Moye questioned the Personnel Committee's place in the hiring of department heads. He believes that while the City Council should hire the City Administrator, the City Administrator should be the one filling department head vacancies. Council Member Bell agreed that City Council members have no long-term accountability for these hires and often no expertise in the working of an individual government department. Council Member Buckhannon supported the idea as well, adding that City Council does not need to micromanage the process and should support the City Administrator's decisions.

Administrator Fragoso said a proposed change in the language will be on the City Council agenda for June.

C. **Discussion and consideration of nomination of Howard Hogue "Beach Santa" for a Signal 30 award**

MOTION: Council Member Bell made a motion to recommend to City Council the Signal 30 Award be given to Howard "Beach Santa" Hogue. Council Member Buckhannon seconded the motion.

Council Member Moye thanked Council Member Smith for the well-deserved recognition. Administrator Fragoso describe the award.

VOTE: The motion passed unanimously.

D. **Consideration of applications for ATAX vacancy ending 12/31/2023**

Administrator Fragoso said one of three applicants for the opening on ATAX will fill the term vacated by Julise Spell. The term will end 12/31/2023. The opening must be filled with someone

with experience in the lodging industry. Committee members interviewed two of three candidates, Dudley Spangler and Glenda Nemes. Both Mr. Spangler and Ms. Nemes are short-term rental owners on the island.

6. **Miscellaneous Business**

The next regular meeting of the Personnel Committee will be Tuesday, July 6, 2021 at 9am.

7. **Adjournment**

Council Member Buckhannon made a motion to adjourn, and Council Member Bell seconded the motion. The motion passed unanimously. The meeting was adjourned at 10:06am.

Respectfully submitted,

Nicole DeNeane
City Clerk

ARTICLE B. City Administrator

Sec. 1-4-11. Office established; duties.

(a) The City Administrator shall be appointed by a majority of Council and shall be responsible for the proper administration of the policies and affairs of the City.

(b) The term of employment of the Administrator shall be at the pleasure of the City Council and shall be entitled to such compensation for his or her services as determined by Council.

(c) The City Administrator shall relate to and communicate with the Mayor and City Council as a whole, any problems, situations, and conditions concerning any City department or activity that, in the opinion of the City Administrator, is of significance.

(d) The Administrator shall recommend organization changes and directs the formulation of internal plans, policies and programs.

(e) The Administrator shall be the chief administrative officer and head of the general government branch of the municipal government and as such, shall direct, supervise, and coordinate administrative activities and operations. The Administrator shall supervise all City department heads and coordinate activities of all City departments.

(f) The Administrator will review and recommend intended appointments of new department managers with the Mayor and Council prior to their appointment.

(g) The Administrator shall prepare and submit a proposed annual operating budget to City Council and shall be responsible for its administration after adoption. The Administrator shall prepare an annually updated, ten-year capital program and budget.

(h) The Administrator shall serve as the Purchasing Agent for the City.

(i) The Administrator shall perform duties in accordance with the provisions of the City's employee handbook. The Administrator shall further manage employees pursuant to the City's employee handbook, which shall not be construed to constitute a contract of employment for any employee.

(j) The Administrator shall assume such other responsibilities and duties as assigned by the Mayor and City Council.

(Code 1994, § 1-4-11; Ord. No. 1992-14, 12-22-1992; Ord. No. 1994-4, § 13, 4-26-1994; Ord. No. 2019-02, § 1, 2-26-2019)

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Sec. 1-3-31. Membership; appointment; responsibilities.

(5) *Personnel Committee.* The Personnel Committee, which shall consist of three (3) members. The committee's duties are to:

(a) Assist the City Administrator, if requested, in the preparation of budget estimates for costs related to personnel management;

(b) Review personnel management policies, wage scales, and benefits regarding all City employees and make recommendations to City Council as appropriate;

(c) Assist the City Administrator in the annual employee evaluation process by:

(1) Reviewing and recommending to City Council approval of Employee Performance Evaluation methods developed by the City Administrator and department managers;

(2) Developing and recommending to City Council approval of the method of the City Administrator's annual performance evaluation;

(3) Preparing summary data regarding the results of the annual employee performance evaluation and recommending to City Council any proposed revisions regarding personnel;

(e) Investigate and report to City Council regarding any petitions and other matters referred to it by City Council.

(f) If requested, assist City Council in screening, interviewing and recommending candidates for appointments to boards and commissions of the City.

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(d) Serve as the hiring committee to fill a vacancy in any City department manager position. The chairman of the Personnel Committee shall serve as chairman of the Hiring Committee;

City of Isle of Palms, South Carolina
Environmental Advisory Committee

Residents of the Isle of Palms are invited to apply to be a member of the Environmental Advisory Committee. The online application is available below. The deadline to submit an application is 5:00 p.m., Wednesday, June 30, 2021.

Purpose of the Environmental Advisory Committee:

City Council formed the Environmental Advisory Committee to advise City Council on matters of environmental impact, protections, conservation, and sustainability by exploring innovations, best practices & data around changes.

The Environmental Advisory Committee may address matters as requested by City Council and its committees, and on its own accord take up issues and initiatives that fit within its mission, with regular reporting to the council.

Goals of the Environmental Advisory Committee:

- Protect the environment, endangered species and natural resources.
- Reduce litter and pollution.
- Pursue energy conservation.
- Develop environmental messaging and branding to promote best practices.
- Support Isle of Palms as a strong environmental leader in South Carolina and model for other coastal communities.
- Develop and support partnerships with related community groups and stakeholders.

Qualifications:

- Membership is open without regard to race, color, religion, sex, age, national origin, physical or mental disability, marital status, family status, veteran status, or membership in any other group protected by law in accordance with applicable federal, state, and local laws.
- Applicants shall demonstrate an ability to understand complex issues and respect the diversity of interests of community members.
- Applicants shall demonstrate and encourage flexibility when considering perspectives of non-participating citizens and interest groups.
- Candidates will be selected by the Personnel Committee based on ensuring that it is representative of a diversity of community members.
- Applicants must be available to meet every other month or as needed. Meetings may generally last one hour.

General Conditions:

- The board will consist of nine (9) adult citizens, one of which would be a City Council liaison, one (1) college student, and one (1) high school student.
- Members shall serve 3-year terms. Students will serve a one (1) year term.
- Members shall be chosen by the Personnel Committee at a public meeting.
- All members shall serve without compensation.
- Failure of any member to attend three consecutive meetings; misconduct; or nonperformance of duty, may be cause for removal from the advisory board by the Council.
- The advisory board shall have no authority to make any expenditures on behalf of the City or to obligate the City for payments of sums of money, without prior Council approval.
- All meetings will conform to legal requirements for public meetings, including public notice and record-keeping.

City of Isle of Palms

Applications for the Environmental Advisory Committee

	First Name	Last Name	Address	Email	Phone
1	Sandra	Brotherton	5 Driftwood Ln	brothers@musc.edu	(843) 860-1863
2	Jordan	Burrell	2702 Cameron Blvd	jiheartclemson@gmail.com	(843) 974-7498
3	nadine	deif	3305 Hartnett Blvd	ndeif@yahoo.com	(843) 926-3850
4	Meg	Elam	27 32nd Ave	meggelam@gmail.com	(843) 901-1709
5	Deb	Faires	PO BOX 7	debfaires33@gmail.com	(252) 943-4648
6	Liz	Firestone	36 Beachwood W	liz.firestone1@gmail.com	(843) 810-9587
7	Matthew	Fishburne	6 Fairway Village Lane	mdf718@outlook.com	(704) 439-7701
8	jeffery	forslund	241 forest trail	ukases@yahoo.com	(843) 296-1972
9	Doug	Hatler	9 27th Avenue	dhatler@envbizven.com	(973) 534-8751
10	Laura	Judson	3304 Cameron Blvd	laurajudson@bellsouth.net	(843) 442-2719
11	Alexander	Jurgela	31 25th Ave	alexjurgela@gmail.com	(843) 242-8940
12	Grace	Jurgela	31 25th Ave	gjurgela@ucsd.edu	(267) 309-8260
13	Jonathan	Knoche	11 Chapman Ave	jon.w.knoche@gmail.com	(507) 696-4579
14	Katrina	Limbach	10 Seahorse Court	katrina@iopbeachchair.com	(810) 531-3644
15	Molly	Marino	210 Palm Blvd.	mollymarino22@yahoo.com	(843) 834-6296
16	Kenneth	McDowell	16 Fairway Village Ln.	komcdowell@earthlink.net	(713) 870-5743
17	Margaret V	Miller	2702 Hartnett Blvd	mvmiller05@me.com	(843) 367-1868
18	Megan	Naylor	2 Frank Sottile Lane	megnaylor@yahoo.com	(818) 813-1301
19	Belvin	Olasov	11 29TH AVE	belvinolasov@gmail.com	(843) 509-0710
20	Kimberly	Parrish	605 Carolina Blvd	ms.kimberly1119@gmail.com	(614) 226-0728
21	Monica	Pelletier	16 Wills Way	pelletiermonicaa@hotmail.com	(843) 810-8552
22	Linda	Plunkett	3 32nd Ave	LINDAPLUNKETTIOP@GMAIL.COM	(843) 814-2480
23	Mary	Pringle	713 Ocean Blvd	marybpringle@gmail.com	(843) 697-8733
24	Deborah	Stanley	24 Hidden Green Lane	a1bookworm@bellsouth.net	(843) 412-5507
25	Rebecca	Stephenson	294 Forest Trail	Stephenson.rebeccaj@gmail.com	(843) 813-3079
26	Laurie	Tardif	5 Abalone Alley	bvplaurie@gmail.com	(704) 264-7338
27	Nicolette	Terenzi	3305 Cameron Blvd	nicoletteterenzi@gmail.com	(704) 604-1620

Environmental Advisory Committee Application

Name
Sandra Brotherton

Home Address
5 Driftwood Ln, Isle of Palms, South Carolina 29451

Email
brothers@musc.edu

Phone
(843) 860-1863

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
MUSC

What is your occupation?
Professor

What experiences/training/qualifications do you have that will serve this committee?
Transferable skills from my current profession include ability to 1) communicate verbally and in writing and to listen, 2) design teaching materials for a variety of learners, 3) work in collaborative teams, 4) contribute to grant preparation, data collection and analysis, 5) use organizational and leadership skills to address issues, identify actions, and evaluate efforts.

Why do you want to become a member and what specific contribution do you hope to make?
There are 3 areas that I would like to focus on: preserving the natural environment, debris and storm water management, and recycling. With regards to the environment, I am specifically concerned about the loss of trees due to construction. Excessive filling of lots and the footprint of new homes have been recently addressed, but perhaps, it is time to revisit these issues as the continuing loss of soil to absorb rainwater which contributes to flooding. All of these concerns would require collaboration with the building department. Debris removal is another concern. While our public works department does an excellent job of trash collection in garbage cans, yard debris can remain at the roadside for weeks. Paper bags split and dump their contents back in the street, the grass beneath the debris dies and lots of debris is left in the street after pick up. This debris washes into our drainage ditches or clogs street drains further exacerbating flooding of streets. I have watched debris removal in neighboring communities where the debris is removed on a specific day, and the area in raked/blown to prevent any leftover mess. I would like for the island to perhaps gather information about the cost for debris removal from an outside vendor or identify ways to enhance or existing services. Recycling is the third area of interest for me. It appears that some people are not informed about recycling requirements. I think we can do a better job of education our residents and visitors about the requirements. I also wonder if it might be possible to start a program for reuse of beach chairs rather than have people throw them away at the garbage can on the beach. Perhaps collaboration with groups such as the SC Coastal Conservation League with these efforts might be very beneficial for these endeavors.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have been a supporter of the SC Coastal Conservation League since it's inception and am a member of the Sierra Club. Most of my community service, however, has been as a swimming official for USA swimming and for the SCHS League, parent volunteer for Chas. Co Schools, volunteer usher for Spoleto Festival USA, and volunteer for Helping and Lending Outreach Support (HALOS).

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings
Afternoons

Resume
CV for IOP Environmental Committee.docx

Sandra Suit Brotherton
5 Driftwood Lane
Isle of Palms, SC 29451
Email: brothers@musc.edu; Phone: (843)860-1863

EDUCATION

Doctor of Philosophy in Exercise Science — August 1995 - December 2002
University of South Carolina, Columbia, SC

Certificate of Graduate Study in Gerontology — June 1999 - December 2000
University of South Carolina, Columbia, SC

Master in Health Sciences — January 1989 - May 1991
Medical University of South Carolina, Charleston, SC

Bachelor of Science in Physical Therapy — August 1974 - August 1978
University of North Carolina, Chapel Hill, NC

PROFESSIONAL LICENSURE AND CERTIFICATIONS

Physical Therapist License #492 — October 1978 - present
South Carolina State Board of Physical Therapy Examiners
Certified Exercise Expert for Aging Adults (CEEAA) — October 2017-present
Academy of Geriatric Physical Therapy

EMPLOYMENT

Professor and Admissions Coordinator for the Division of Physical Therapy
Medical University of South Carolina, Charleston, SC — January 1990-present
Taught 6 courses annually to students in the Doctor of Physical Therapy Program (DPT); engaged in scholarly activities, which included professional and peer-reviewed presentations and publications; participated in grant activities; served as faculty advisor to DPT students and participated in service activities to my professional association, university, DPT program, and community. Coordinated DPT admissions committee, which received 400-700 applications annually for a class of 64 students.

Director of Physical Rehabilitation — August 1983 - December 1989
Trident Regional Health System, Charleston, SC
Served as the manager for physical therapy, occupational therapy, and sports medicine for multiple outpatient and inpatient clinical sites and participated in patient care.

Clinical Supervisor — October 1978 - June 1983
Greenville Hospital System, Greenville, SC
Held various supervisor positions including Director and Assistant Director of Physical Therapy Services, Clinical Supervisor, and staff physical therapist. Served in leadership roles and performed patient care in the inpatient and outpatient setting.

PEER REVIEWED PUBLICATIONS (LAST 5 YEARS)

Cao Y, DiPiro ND, Brotherton SS, Krause JS. Assistive devices and future fall-related injuries among ambulatory adults with spinal cord injury: a prospective cohort study. Spinal Cord. 2020; doi:10.1038/s41393-020-00572-7, 10.1038/s41393-020-00572-7.

Van Ravenstein K, Brotherton S, Davis B. Investigating the feasibility of using telemedicine to deliver a fall prevention program: A pilot. study *J Allied Health*. 49(3).221-227, Fall 2020.

Hong I, Simpson A, Simpson K, Brotherton, S & Velovo C. Comparing disability levels for community-dwelling adults in the united states and the republic of korea using the rasch model. *J Appl Measure.* 2018;19(2):114-128.

PEER REVIEWED SCIENTIFIC AND PROFESSIONAL PRESENTATIONS (LAST 5 YEARS)

Brotherton S, Brown D, Van Ravenstein K. Use of Telehealth to Deliver a Fall Prevention Program: A Feasible Alternative to On-Site Instruction. Poster presented at NEXT Conference and Exposition. June 2019; Chicago IL.

Brotherton S, Brown D, Van Ravenstein K. Comparison of Outcomes Following Participation in a Fall Prevention Program Delivered Using Telehealth with On-site Instruction: A Pilot Study. Poster presented at World Confederation of Physical Therapy. May 2019; Geneva, Switzerland.

Brotherton S, Brown D, Van Ravenstein K. Feasibility of Implementing a Fall Prevention Program using Telemedicine and Interprofessional Collaboration: Lessons Learned from a Pilot Project. Poster presented at 2018 APTA Combined Sections Meeting. February 2018; New Orleans, LA.

Brotherton S, Brown D, Van Ravenstein K, Woodall L, Gaffney E. Use of Telemedicine and Interprofessional Collaboration to Deliver an Exercise Program that Facilitates Aging in Place-Response to a Need. Poster presented at Collaborating Across Borders VI. October 2017; Banff, Alberta, Canada.

Brotherton, S, Van Ravenstein K. Use of Telemedicine and Interprofessional Collaboration to Deliver an Exercise Program that Facilitates Aging in Place for Older Adults. Poster presented at NEXT Conference and Exposition. June 2017; Boston MA.

Hong I, Simpson AN, Simpson KN, Brotherton SS, & Velozo CA. Disability comparisons between community-dwelling adults in the United States and Korea using a comparable outcome measure. Poster presented at the Academy Health Annual Research Meeting. June 2017; New Orleans LA.

FUNDED GRANTS (LAST 5 YEARS)

Active Against Pain (AAP): A Nurse Delivered Hybrid Telehealth/mHealth Aging in Place Intervention to Address Pain and Fatigue in Low-Income Older Adults
Funding Source: P20 NINR grant; approved and funded: January 1, 2018-December 31, 2018; $50,000
Role on project: consultant

Purpose of Grant: To increase low-income older adults daily physical activity in hopes of decreasing chronic disease morbidities, disability and falls.
Funding Source: Duke Endowment; approved and funded: January 1, 2017-December 31, 2017; $135,000
Role on project: Co-investigator

Development of New Interprofessional, Team-Based, Patient-Care Experiences for MUSC Students at Independent Low-Income Elderly Living Facilities
MUSC Interprofessional Team-Based Clinical Training Development Pilot Program; Approved and funded August 1, 2016 - July 31, 2017; $15,000
Role on Grant: faculty mentor

Using Telemedicine and Physical Activity Trackers to Promote Physical Activity in Low-Income Older Adults
SC Clinical and Translational Research Institute; approved and funded July 1, 2016 - June 30, 2017; $10,000
Role on project – co-PI

A Pilot Study to Investigate Use of Telemedicine and Interprofessional Collaboration to Deliver a Fall Prevention Program.
Department of Health Professions Seed Grant Program; Approved and funded July 1, 2016 - June 30, 2017; $5777
Role on project – co-PI

COMMUNITY SERVICE

Stroke and Turn Official, SC High School League and USA Swimming	2009 – 2015
Parent volunteer, Charleston County Schools	1996- 2015
Volunteer usher, Spoleto Festival	1986 – present
Volunteer, Helping and Lending Outreach Support (HALOS)	2003 - 2008

Environmental Advisory Committee Application

Name
Jordan Burrell

Home Address
2702 Cameron Blvd, Isle of Palms, South Carolina 29451

Email
jiheartclemson@gmail.com

Phone
(843) 974-7498

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Ben and Jerry's

What is your occupation?
Scooper

What experiences/training/qualifications do you have that will serve this committee?
As a member of the Ben and Jerry's community, we spend whatever available time to ensure that our low country community is safe and well taken care of. On Mondays, we participate in the aquariums's beach clean ups. To serve our less fortunate we do food drives to help provide food for the homeless or needy

Why do you want to become a member and what specific contribution do you hope to make?
Ever since I was little I felt that Mother Nature was my destiny and I wanted to do whatever I could to protect her. If I were to serve in this council I would be fulfilling my purpose by ensuring that Isle of Palms was protected environmentally from artificial disturbances like pollution and habitat destruction. I hope I can help to create a program to reduce waste left on the beach to ensure that our wildlife does not suffer tragedy due to a fixable mistake.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
When I was in eighth grade I participated in a community project designed to spread awareness about South Carolina's reptiles and how we as a community can help keep them a part of our local ecosystem. This year I did a local food drives for members of those living on 27th to 28th street that lasted for about a month. Overall we were able to receive 22 pounds of food. I hope that in the near future I can do more food drives that can help our food weight be doubled.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Afternoons
Evenings

Resume
Resume.docx

Jordan Burrell

Student at Buist Academy for nine years
Sophomore at Academic Magnet Highschool

Accomplishments

- Straight A student throughout my whole career at Buist
- Part of the Seaperch team in 7th grade
- Completed public speaking quest two years in a row
- Musically inclined (cello, steel band, and vocal)
- Ran for office
- Have completed Spanish since kindergarten
- Never failed a class
- Play volleyball
- Been a part of two school theatre productions
- Been a part of Buist Mock trial team (won state and civility award)
- Won student of the month and student of the week
- Very passionate about academics
- Part of the news team since sixth grade
- Completed the AMC8 math competition
- Completed 45 service hours in a three year process
- Told I'm optimistic and fun to be around
- Score well on exams
- Have above average MAP and SC Ready and PASS scores
- Part of the young democrats club
- School mascot

- Held many successful food drives
- 100 on my biology EOC
- Honor roll student
- Mentioned in the local school paper
- Competed in the regional mock trial team
- Passed all final exams

Environmental Advisory Committee Application

Name
nadine deif

Home Address
3305 Hartnett Blvd, Isle Of Palms, South Carolina 29451

Email
ndeif@yahoo.com

Phone
(843) 926-3850

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Part time college of Charleston & active board chair of CAA high school

What is your occupation?
Mixed business and education areas

What experiences/training/qualifications do you have that will serve this committee?
Board Chair of a public charter school and founder and committee member of two charter schools
Part time business teacher at college of Charleston
Believe in preserving nature and balancing property owners rights

Why do you want to become a member and what specific contribution do you hope to make?
I hope to help preserve the natural beauty of this barrier island. Review and discuss available studies and work with others to sustain the future of iop

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I've been here since 2003 and saw the changes on iop. Some of the best and worst. And the worst were the negative effects of loss of green space and vehicle traffic. The beaches and dunes as well as the number of mature trees on lots and how much we allow for their removal,... this committee can send recommendations to council based on data and research and predictions of potential or possible outcomes. We also have an ongoing coyote problem...Hopefully my experience volunteering and working with others in public education as well as on iop, will add value to this 9 member group.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons

Resume
nadine deif resume 2021.docx

NADINE DEIF

3305 Hartnett Boulevard, Isle of Palms, SC 29451 (843) 926-3850

S U MMA R Y O F Q U A L I F I C A T I O N S

College of Charleston
Adjunct professor
International Business

Charleston Charter School for Math and Science
Charleston, SC
Project Lead The Way Teacher- Business
Founding Board member

Trident Technical College
Charleston, SC
Adjunct Professor –Marketing, Quality Assurance, HR Management

Carolina Ice Palace, LLC
Charleston, SC

GENERAL MANAGER
COMPLETE HUMAN RESOURCE MANAGEMENT OF APPROXIMATELY 80 EMPLOYEES AND SEVEN DEPT. MANAGERS IN THIS MULTI- MI LLION DOLLAR RECREATIONAL FACILITY
MANAGE ALL ASPECTS OF OPERATIONS, INCLUDING FINANCIAL ANALYSIS, CONTRACT NEGOTIATIONS, PUBLIC RELATIONS, AND OVERALL PROFIT AND LOSS
RESPONSIBLE FOR ALL MARKETING, MARKET RESEARCH, MARKET LAUNCH, PLACEMENT OF ADVERTISING AND DEVELOPMENT OF FOCUS GROUPS
PLAN AND OVERSEE THE CONSTRUCTION OF NEW ADDITIONS TO THE FACILITY, INCLUDING A 17, 000 SQ . FT. SKATE PARK AND OTHER AMENITIES

Monit Management Inc.
Montreal, Quebec

PROPERTY MANAGER (REGIONAL)
RESPONSIBLE FOR THE GENERAL MANAGEMENT OF SEVERAL LARGE HIGH- RISE COMMERCIAL BUILDINGS IN DOWNTOWN MONTREAL WITH APPROXIMATELY 500,000 SQ. FT. OF LEASABLE SQUARE FOOTAGE AND A TOTAL MARKET VALUE OF MORE THAN $50 M.
NEGOTIATED AND ADMINISTERED CONTRACTS WITH SUPPLIERS, TENANTS, AND CONTRACTORS
RESPONSIBLE FOR ALL FINANCIAL ASPECTS (PROFIT & LOSS AND BUDGETING) NEGOTIATED LEASES / RENEWALS WITH A STRONG EMPHASIS ON TENANT RETENTION AND TENANT RELATIONS

ACTED AS PROJECT MANAGER FOR SEVERAL LARGE CONSTRUCTION AND RENOVATION PROJECTS AND BUILDING IMPROVEMENTS

SP Holdings Canada Inc.
Montreal, Quebec

DIRECTOR OF PROPERTY MANAGEMENT
RESPONSIBLE FOR THE COMPLETE ADMINISTRATION OF THE COMPANY'S QUEBEC AND ONTARIO REAL- ESATE PORTFOLIO (PROPERTIES COMPRISING MORE THAN 1, 000 RESIDENTIAL UNITS, RETAIL, COMMERCIAL, AND INDUSTRIAL BUILDINGS LOCATED IN SEVERAL CITIES)
PREPARED AND IMPLEMENTED BUDGETS AND MARKETING PLANS FOR THE VARIOUS PROPERTIES , INCLUDING DEMOGRAPHIC RESEARCH STUDIES
REPRESENTED THE COMPANY IN MORE THAN 300 RENTAL BOARD (LEGAL) CASES FOR THE VARIOU S RESIDENTIAL PROPERTIES
ESTABLISHED RENTAL R ATES FOR ALL LEASABLE SPACE AND APARTMENTS IN A HIGHLY COMPETITIVE MARKET
RESPONSIBLE FOR STAFFING ALL PROPERTY MANAGEMENT AND MAINTENANCE POSITIONS
NEGOTIATED CONTRACTS AND APPROVED ALL MAJOR PURCHASES AND RENOVATIONS
RESPONSIBLE FOR INITIATING AND MANAGING SEVERAL MAJOR RENOVATION PROJECTS
ACTED AS THE COMPANY'S REPRESENTATIVE ON THE BOARD OF DIRECTORS OF A MAJOR CONDOMINIUM ASSOCIATION (TROPICS NORT H)
PROPERTIES UNDER ADMINISTRATION INCLUDED:
5999 MONKLAND AVE: 22 STORY SPLIT- LEVEL LUXURY APARTMENT COMPLE X WITH 174 UNITS
SOMERVALE GARDENS: 225 TOWNHOUSES IN A SUBURBAN COMMUNITY
VILLA SP: TWO HIGH- RISE RESIDENTIAL BUILDINGS WITH APPROXIMATELY 120 UNITS EACH
SUMMIT HOUSE : NEWLY CONSTRUCTED HIGH- RISE RESIDENTIAL BUILDING WITH APPROXIMATELY 170 UNITS
TROPICS NORTH: EXCLU SIVE CONDOMINIUM COMPLEX WITH TROPICAL ATRIUM. CONDO UNITS RANGED IN PRICE F RO M $225K TO $1 M.
8600 DECARIE BLVD.: COMPLETELY RENOVATED HEAD OFFICE BUILDING COMPRISING
COMMERCIAL, LAND, & INDUSTRIAL SPACE
COLONEL BY TOWERS: LARGE RESIDENTIAL HIGH- RISE BUILDING W ITH APPROXIMATELY 220 UNITS AND SEVERAL RETAIL SPACES IN OTTAWA, ONTARIO

DMC Services
Subcontractors for New York State Electric & Gas (NYSEG) And the New York Power Authority (NYPA)
Peru, New York

CERTIFIED ENERGY CONSERVATION AUDITOR

ANALYZED AND EVALUATED THE CONSTRUCTION OF EACH PROPERTY

PERFORMED TECHNICAL TESTS TO DETERMINE THE ENERGY EFFICIENCY LEVEL OF EACH PROPERTY
CREATED ENERGY CONSUMPTION REPORTS. SELECTED AND INSTALLED ENERGY SAVING TOOLS BASED ON DATA AND ANALYSIS I DEVELOPED

E D U C A T I O N

University of Antwerp (Belgium) & Management Center Innsbruck (Austria)
Joint executive PhD - Student
THESIS: Investor State Dispute Settlement: Impact of Arbitration Cases on FDI, Public Policy, and Businesses/ Foreign Investor by Industry Sector, Treaty/Int'l Investment Agreement, and Level of Host Country Economic Development : A Qualitative Comparative Analysis with Case Studies
2017-2021

University of Quebec - Montreal
1996- 1998
Montreal, Quebec
MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE OPTION)

McGill University
1986- 1989
Montreal, Quebec
BACHELOR OF ARTS – ECONOMICS

Vanier College 1983- 1986
Montreal, Quebec
DIPLOMA, PURE & APPLIED SCIENCES

C O M M U N I T Y A C T I V I T I E S

Charleston Advancement Academy High School
Public Charter School 2017-present
Founding board member
Board Chair (non-profit charter school)

College of Charleston 2010 -2016
Board Member of 'Possibilities Without Borders' (non-profit foreign charity projects)

Charleston Charter School for Math and Science 2006– 2007
Founder and board member

Park At Rivers Edge Subdivision 1999 -2000
North Charleston, SC
Board Member of Architectural Review Committee

Leadership Charleston – 2000 1999 -2000
Charleston Regional Chamber of Commerce

L A N G U A G E S

Fluent in English & French (written & spoken), Functional Arabic (spoken)

R E F E R E N C E S

References available upon request

Environmental Advisory Committee Application

Name
Meg Elam

Home Address
27 32nd Ave, Isle of Palms, South Carolina 29451-2075

Email
meggelam@gmail.com

Phone
(843) 901-1709

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?
Self employed as rental manager

What is your occupation?
Rental house management / Single parent to 3 kids

What experiences/training/qualifications do you have that will serve this committee?
My professional background is in Geography / Remote Sensing and I worked 10 years in vegetation and land use/land cover mapping. I have an MA in Geography from UCSB and I an undergraduate minor in Environmental Studies.

Why do you want to become a member and what specific contribution do you hope to make?
I care about environmental issues and like to contribute my time to community efforts. However, I don't have a specific contribution in mind. I am also sometimes unavailable due to my status as a single parent. (No worries if there are better choices for this committee!).

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I'm currently a Board Member at the Isle of Palms Exchange Club.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons

Resume

Environmental Advisory Committee Application

Name
Deb Faires

Home Address
PO BOX 7, ISLE OF PALMS, South Carolina 29451

Email
debfaires33@gmail.com

Phone
(252) 943-4648

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Self employed

What is your occupation?
Realtor/Entrepreneur

What experiences/training/qualifications do you have that will serve this committee?
I have been a wildlife biologist for 20+ years and have a Master's degree in Conservation Biology. I have worked extensively with red wolves and coyotes, both captive and wild populations. I have also worked extensively with birds of prey and shorebirds/waterbirds while serving as Medical Clinic Director at Center for Birds of Prey, as well as monitoring wild populations working for USFWS. I have spent most of my adult life working to both increase awareness of human impacts on wildlife and our ecosystem and to mitigate some of these impacts.

Why do you want to become a member and what specific contribution do you hope to make?
I believe that education is vital to protecting and conserving our natural resources. When it's in a person's backyard - whether that be the ocean, an injured bird, or a threatened plant - that person becomes personally invested in "saving" whatever is in need of assistance, and is open to learning and becoming part of the solution. I would like to help people learn to live with wildlife by educating them about the importance of a balanced ecosystem, and encourage people to be aware of their own individual impact on the world we live in, especially in regard to trash (pollution), water consumption, and the importance of native plants.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have participated in the Monday beach trash pick-up sponsored by the aquarium in the pre-Covid, but have not been involved with any community groups or activities since Covid.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings

Resume
FairesCV IOP 6.21.docx

DEB FAIRES

CONTACT

252-943-4648

DebFaires33@gmail.com

www.DebFaires.com

PROFILE

Accomplished professional with a proven track record of successful leadership and management experience. Strong experience with budget development, monitoring regulatory compliance, policy and procedure development, and managing staff and volunteers. Excels in conflict resolution, managing media relations, engaging diverse demographics, and serving as community advocate.

SKILLS

- OPERATIONS MANAGEMENT
- BUDGET MANAGEMENT
- PERSONNEL MANAGEMENT
- STRATEGIC PLANNING
- CONFLICT RESOLUTION
- CREATIVE PROBLEM SOLVING
- ENGAGING LEADER
- CUSTOMER SERVICE
- PUBLIC RELATIONS
- MEDIA RELATIONS
- DATA MANAGEMENT
- WILDLIFE MEDICAL CARE
- INTERPERSONAL & WRITTEN COMMUNICATON

EDUCATION

Master of Science – Conservation Biology

Eastern Carolina University

Bachelor of Science - Aerospace

Middle Tennessee State University

EXPERIENCE

Director of Wildlife Facility Operations — 2000-2018

Avian Conservation Center, Chattanooga Nature Center, & University of Tennessee Wildlife Institute

- Managed daily operations including medical clinic, office management, field services, facility management, and public relations.
- Developed and implemented standard operating procedures, facility policies and safety standards to comply with state and federal regulations.
- Provided leadership, professional training, and supervisory oversight to staff and volunteer personnel.
- Developed and managed clinic budgets.
- Developed and maintained emergency and disaster plans.

University Adjunct Faculty — 2000-2009

- Developed courses and instructed upper-level university classes at the University of Tennessee at Chattanooga, East Carolina University, and Chattanooga State Technical Community College.

Wildlife Biologist — 2009-2012

- Performed research for the University of Florida, University of Tennessee at Knoxville, US Geological Services, and the US Fish and Wildlife Service for environmental impact studies that guided management decisions.
- Captured, chemically immobilized, fitted with radio collars, released, and tracked black bears, red wolves, and coyotes.
- Consulted and coordinated with state and federal agencies to ensure regulation compliance.
- Recruited, trained, and scheduled staff and volunteer personnel.
- Engaged private landowners in project to gain land access and establish positive public relations.

Environmental Advisory Committee Application

Name
Liz Firestone

Home Address
36 Beachwood W, Isle of Palms, South Carolina 29451

Email
liz.firestone1@gmail.com

Phone
(843) 810-9587

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Self employed

What is your occupation?
Alternative Health Practitioner

What experiences/training/qualifications do you have that will serve this committee?
In my former career, I worked in corporate finance for companies like General Motors and Comcast. Currently, I am a small business owner. I love to brainstorm ideas for solutions and see how one idea can grow into a movement. I work in the alternative health field and know firsthand how important the environment is for people of all ages.

Why do you want to become a member and what specific contribution do you hope to make?
I would like to become a member because I love Isle of Palms and the beauty that this island holds. I think the environmental challenges we face have not received enough attention and I love that this group is being formed to do just that. I hope that this group can get a litter campaign started to help combat the trash left on the beach. This should encompass the whole island including Wild Dunes. I would love to find a way for people visiting this island (not just residents) be proud of IOP and leave it better than when they came to visit.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I served on the HOA of my neighborhood for over four years. I worked with the community to make sure our neighborhood was managed efficiently and safely. I communicated with residents, property management company, attorneys, and other board members.

I manage a non profit , the South Carolina Herbal Society, here in Charleston. We work to bring education about plants and their uses to the community. We host monthly meetings and put together low cost workshops that are accessible to all.

I am a small business owner and self starter. I'm not afraid to get my hands dirty in the details.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings
Mornings

Resume

Environmental Advisory Committee Application

Name
Matthew Fishburne

Home Address
6 Fairway Village Ln, Isle Of Palms, South Carolina 29451-2731

Email
MDF718@outlook.com

Phone
(704) 439-7701

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Wild Dunes Resort

What is your occupation?
Bike Shop Attendant

What experiences/training/qualifications do you have that will serve this committee?
I am a rising senior at Bishop England High School who has become increasingly concerned about the island environmentally and politically. I have experience throughout middle school and high school participating in student government on both a grade-wide and school-wide level. Decisions are made in a committee-like organization where each member contributes ideas, and this experience should translate well into the environmental committee. Despite my relative lack of field experience, as a high schooler I have a unique perspective on the local environment having lived during the busiest and most environmentally challenging years of the island's history. I am proud to have called the Isle of Palms my home for the past three years, and my hope is that we can preserve a sustainable future for residents to come.

Why do you want to become a member and what specific contribution do you hope to make?
Over the last year or so I have developed an interest in government. Learning how to make decisions that affect real people in a group setting will be the perfect opportunity for me to enhance my skillset and gain valuable experience entering college. I deeply care about our environment and hate to see the dirtied beaches that have accompanied our massive rise in visitors. While this may be partially out of our control because Palm Boulevard is a state-owned road, I would like to see a dramatic decrease in free public parking to preserve the purity of our beaches. Tourists from all over the nation clog up the road, making leaving during rush hour or on holidays almost impossible. The increased traffic also makes me concerned about the effectiveness of first responders in the event of an emergency. For example, the Fire Department would have a difficult time putting out a fire or attending to the scene of a car accident near Front Beach, especially when Waterway Boulevard and even Hartnett get backed up. The high beach traffic also takes a toll on the environment, as people tend to throw trash aside without caring. Our beaches are meant to be shared, but in a responsible way and preferably without the immense numbers we have been witnessing as of late.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have participated in several beach sweeps on the island and around Charleston and clean up trash on the beaches whenever possible. Hopefully we can continue to draw local involvement in these preservation efforts around IOP.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings
Mornings

Resume

Environmental Advisory Committee Application

Name
jeffery forslund

Home Address
241 forest trail, isle of palms, Isle of Palms, South Carolina 29451

Email
ukases@yahoo.com

Phone
(843) 296-1972

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?
retired

What experiences/training/qualifications do you have that will serve this committee?
35 years in the waste management business. I have worked on Superfund site remediation projects, emergency response to chemical and fuel spills, recycling and general waste hauling operations involving hazardous and non-hazardous waste.

Why do you want to become a member and what specific contribution do you hope to make?
I can bring inside industry knowledge from the standpoint of practical solutions and cost effectiveness of efforts. I have worked with and for DEHEC, EPA and major industrial concerns. My former company provided services to the City of IOP including liquid waste hauling, waste removal services and environmental equipment rental. Bill Jenkins at the Water and Sewer Authority could be a reference.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
none

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons
Evenings

Resume

Environmental Advisory Committee Application

Name
Doug Hatler

Home Address
9 27th Avenue, Isle of Palms, South Carolina 29451

Email
dhatler@envbizven.com

Phone
(973) 534-8751

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
374Water Systems, Inc

What is your occupation?
Environemtal Engineer and Business Executive

What experiences/training/qualifications do you have that will serve this committee?
I have dedicated my professional life to environmental protection, sustainability and public health and safety. For 35 years, I have travelled the world working with companies executing projects that protect the environment and foster sustainable development. I have a BS in Environmental Science, a MS in Environmental Engineering, and an MBA. I was previously certified as a Qualified Environmental Professional, Hazardous Materials Manager, emergency responder and wastewater treatment plant operator. I served a 4-year term on a local land use board.

Why do you want to become a member and what specific contribution do you hope to make?
I bring a worldly, well rounded and practical view of how to improve quality of life through environmental protection, regulatory compliance, and sustainability. I hope to advocate the integration of best environmental management and sustainability practices into the everyday life and activities of our community including the policies, standards and local ordinances of IOP. I also hope to improve the awareness of the community on matters of the environment and sustainability. As an engineer and business executive, I bring an analytical point of view to problem solving and a collaborative approach to matters impacting broad coalitions of stakeholders.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I served on the City of Charleston Carbon Sinks Subcommittee. The subcommittee contributed to the recently approved Climate Action Plan. As a member, I advocated collaboration between Charleston and the surrounding communities to address climate risk mitigation and adaptation.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings

Resume
Profile.pdf

Contact

973-534-8751 (Mobile)
dhatler@gmail.com

www.linkedin.com/in/doughatler (LinkedIn)
374water.com (Company)
envbizvenc.om (Personal)

Top Skills

Sustainability
Business Development
Leadership

Languages

English

Publications

Environmental Management Information Systems. Making the Business Case

All Sites Cannot be "Clean"

Product Innovation: How AI can be used to augment engineers to solve a $1 Trillion infrastructure problem

Artificial Intelligence and Machine Learning for Water Utilities

Transforming health, safety and environment strategy, culture and performance using social business

Doug Hatler

Chief Revenue Officer (CRO) at 374Water Inc.
Durham

Summary

Commercializing resource recovery with supercritical water oxidation that enables a circular economy and the creation of a world without waste. 374Water's mission is to preserve a clean and healthy environment that sustains life. We apply cutting-edge science and engineering to recover resources from the wastes our society generates to keep our drinking water clean! We support and help businesses and local governments to achieve their Sustainable Development Goals (SDGs).

Environmental engineer and business executive with deep subject matter and industry expertise in the environment and water. Leveraging that expertise, I have helped numerous early stage clean, water and climate tech companies bring their products and services to market. Worked in and with diversified, technology-based companies ranging from early stage small private startups to large mature multinational publicly traded corporations. Widely published and have successfully served the water & wastewater, oil & gas, chemical, pharmaceutical and electrical utility industries to mitigate environmental risk and create a more sustainable future.

Water, environment, sustainability, operational risk and regulatory compliance subject matter expert, featured industry speaker. Published in the areas of the environment, water, sustainability and risk.

Chief Revenue Officer (CRO), Senior Vice President of Sales, (SVP) Vice President of Sales and Marketing, Director of Sales, Business Unit Leader, Vice President, Regional Vice President, Program Manager, Project Manager, Staff Scientist and Engineer

SCWO, AI, Machine Learning, SaaS, Cloud, Mobility, Artificial Intelligence, IoT, Analytics, CRM, PSA, BPO, Operational Risk, GRC, EHS, EHSQ, HSSE, ESG, CSR, Sustainability, GRI, Hazardous Materials, Product Stewardship

Emagin by Innovyze, 374Water, StormSensor, 120Water, Pinnacle, Fracta, Firmographs Watermart Salesforce.com, Sales Navigator, UrbInt Lens, HubSpot, G Suite, Esri ArcGIS, Mapbox, NetSuite, InfusionSoft, Concur, Expensify, Slack, Google Suite, Mindjet MindManager, Microsoft Office (Word, Excel, PowerPoint, Visio, Access, Outlook, Skype), Enviance, EtQ Reliance, Sphera Essential Suite, Predict360, DNV GL Synergi Life, Taproot, SAP EHS, Nasdaq Bwise.

B2B and B2G marketing, website design, trade shows, social media, email campaigns, content writing, sales enablement, alliance marketing, webinars, print, branding

Experience

374Water Inc.
Chief Revenue Officer (CRO)
May 2021 - Present (2 months)
Remote

Responsible for sales, marketing and revenue operations

Environmental Business Ventures
President
December 2008 - Present (12 years 7 months)
United States

Environmental Business Ventures helps early stage watertech, cleantech and climatetech companies bring their innovative products and services to market. We help build sustainable growth businesses that create value for investors and achieve Sustainable Development Goals (SDGs) for stakeholders.

Fracta
Chief Revenue Officer / VP of Sales and Marketing
January 2018 - December 2019 (2 years)
United States

Responsible for all revenue-related functions, including marketing, sales, customer support, pricing, and revenue management of Fracta's asset management solution that uses Artificial Intelligence to assess the condition and risk of drinking water distribution mains.

ETQ
Director of Sales, EHS and Sustainability
June 2016 - October 2017 (1 year 5 months)
Farmingdale, New York

Responsible for the go to market strategy and sales of the Environmental Management and Health and Safety solutions. EtQ Reliance QMS Software prevents high-risk events and creates business value through quality.

360factors Inc.
Energy and Utilities Business Unit Leader
July 2015 - June 2016 (1 year)
Austin, Texas Area

Responsible for sales of 360factors' GRC and EHS products and services to companies in the utilities, oil & gas, and financial services industry sectors.

IBM
Senior Managing Consultant, Global Business Services
April 2012 - July 2015 (3 years 4 months)
United States, New Jersey

Consulted and developed global business with Chemical, Petroleum, and Industrial Products clients helping them reduce operational risk and improve business performance through the implementation of Smarter Health, Safety, Security, Environment and Sustainability management solutions.

Enviance
Vice President
January 2004 - April 2012 (8 years 4 months)
Branchville, NJ; Carlsbad, CA

Direct and channel sales, marketing and business development of EHS and Sustainability SaaS software solutions to utility, chemical, petroleum, mining, and industrial product companies. Led OpEx initiatives in sales, professional services, and customer support.

Rutgers Business School
Part Time Lecturer
January 2008 - May 2009 (1 year 5 months)
Newark, NJ

Delivered a "Going Green: What Every Executive Needs to Know" lecture to second year Executive MBA students at the Rutgers Business School.

Intel Corporation
Customer Program Manager
August 2000 - January 2004 (3 years 6 months)
Parsippany, NJ

Managed multimillion dollar go-to-market programs with Telecommunication ISV’s and VAR’s.

Sussex County Community College
Adjunct Professor
September 2003 - December 2003 (4 months)
Newton, NJ

Taught an undergraduate "Introduction to Environmental Science" course including a laboratory.

Frankford Township Land Use Board
Board Member
January 2000 - December 2003 (4 years)
Frankford Township, NJ

Completed one 4 year term as a full voting member of the the Land Use Board (LUB). The LUB performs all appropriate functions with respect to Township Planning and Zoning.

Essential Technologies, Inc.
Program Manager, Sales and Services
February 1998 - August 2000 (2 years 7 months)
Branchville, NJ; New Castle, DE; Houston, TX; Rockville, MD

I led the implementation of one of the first enterprise Environmental COTS deployments (Union Carbide Corp. acquired by Dow Chemical). I also consulted and sold EH&S compliance management solutions to healthcare, petroleum, and specialty chemical clients. Essential Technologies' core product suite is currently offered by Sphera.

Roche Pharmaceuticals
Environmental Engineer / Corporate Regulatory Affairs Specialist
January 1992 - February 1998 (6 years 2 months)
Nutley, NJ; Florence, SC

As a Corporate Regulatory Affairs Specialist, I consulted to Roche US facilities on water, waste, and site remediation regulatory compliance matters. I contributed to the design of a $750 Million greenfield pharmaceutical facility in Florence, SC. I later transferred to the Florence facility. As the facility Environmental Engineer, I helped develop and manage multimedia

environmental compliance programs and management systems including Responsible Care, a Leak Detection and Repair (LDAR) software solution for over 40,000 components, and an Air Emissions Management software solution for permit compliance and state regulatory reporting. I was the Operations Leader of the Emergency Response Team. I also trained employees on our EH&S programs.

ARCADIS U.S.
Project Scientist
September 1988 - December 1991 (3 years 4 months)
Paramus, NJ; Seymour, IN; Tampa, FL

I worked as a project manager, plant operating engineer, and consultant for Geraghty & Miller, Inc. (acquired by ARCADIS) focusing on the remediation of hazardous waste sites and leaking underground storage tanks.

Storch Engineers
Environmental Specialist
October 1986 - August 1988 (1 year 11 months)
Florham Park, NJ

I worked as a field technician and consultant focusing on the assessment and investigation of contaminated industrial sites undergoing real estate transactions.

Education

Rutgers, The State University of New Jersey-New Brunswick
BS, Environmental Science · (1982 - 1986)

Rutgers, The State University of New Jersey-Newark
Master, Business Administration · (2001 - 2003)

New Jersey Institute of Technology
MS, Environmental Engineering · (1987 - 1997)

Francis Marion University
Mathematics · (1996 - 1996)

Jefferson Township High School
High School Diploma, College/University Preparatory Curriculum · (1978 - 1982)

Environmental Advisory Committee Application

Name
Laura Judson

Home Address
3304 Cameron Blvd, Isle of Palms, South Carolina 29451

Email
laurajudson@bellsouth.net

Phone
(843) 442-2719

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
I worked with the Charleston County School district as a school librarian in both elementary, middle and high school and served on various school improvement councils. I have a Masters degree in Library and Information science and have some limited skills in basic research. I have been a full time resident of Isle of Palms since 1986 and have seen the island grow from a town with small homes, to one with a large resort and many large vacation homes.

Why do you want to become a member and what specific contribution do you hope to make?
I would like to see our relatively small town become a community that focuses on the local changes it can make to keep our island (and by extension our world) a healthy ecosystem for the plants, animals and people who live here. These changes could be as small as better recycling, less reliance on gasoline powered vehicles and tools, limited use of rodent poison, toxic herbicides and insecticides, or planting native plants in landscapes.
I do not have a specific contribution or skill set to contribute, but I am a team player.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have collected data on litter using the SC Aquarium's Citizen Science app during the Isle of Palms Clean up crew events at front beach and I pick up litter on my own stretch of beach.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Afternoons
Mornings

Resume

Environmental Advisory Committee Application

Name
Alexander Jurgela

Home Address
31 25th Ave, Isle of Palms, South Carolina 29451

Email
alexjurgela@gmail.com

Phone
(843) 242-8940

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
I have taken a lot of classes that focus on creating a more sustainable future. I am very familiar with sustainability techniques and water contamination processes as a result, which may be helpful to the City Council if I am an advisor.

Why do you want to become a member and what specific contribution do you hope to make?
I want to make the island have a sustainable future so we can protect it for generations to come. I would also like to gain experience and learn from the other advisors.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I do not have any previous involvement, but I look forward to starting by working on this committee alongside others advisors and those in our community.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings

Resume
Alexander Jurgela Resume.pdf

Alexander Jurgela

High School Junior

31 25th Ave
Isle of Palms, SC 29451
(843)-242-8940
alexjurgela@gmail.com

EDUCATION

Wando High School, Mt. Pleasant (4.7 / 5.0)

September 2019 - PRESENT

Rising high school junior with a strong passion for science and learning about the natural world.

Relevant Courses

- Environmental Sustainability
- Biology
- Earth Science
- Chemistry

EXTRACURRICULARS

Cybersecurity Club, Wando High School

2019 - PRESENT

Learn techniques to protect computer networks from cyberattacks that would not normally be taught in a classroom. Work alongside peers and collaborate on problem solving techniques.

PROJECTS

Sustainable Christmas Tree — *School Project*

Tasked with creating a sustainable alternative for an everyday object, I created a Christmas Tree made only from recycled water bottles as a sustainable alternative to a traditional tree.

OEM Lab — *School Project*

Learned how to cultivate and use oil eating microbes in order to help protect the environment by cleansing oil spills resulting in a cleaner ocean for years to come.

ACHIEVEMENTS

Cyberpatriot Competitor
Competed alongside peers against cybersecurity students in a nationwide competition.

LANGUAGES

Natively fluent in English and Spanish

Environmental Advisory Committee Application

Name
Grace Jurgela

Home Address
31 25th Ave, Isle of Palms, South Carolina 29451

Email
gjurgela@ucsd.edu

Phone
(267) 309-8260

Are you a full-time or part-time resident?
Part-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?
Full-time Student

What experiences/training/qualifications do you have that will serve this committee?
I am a student at a world renowned biology research university, where I major in ecology, animal behavior, and evolution (EBE), a subdivision of the biology department concerned with environmental biology and animal sciences. Much of my coursework focuses on protecting the environment and its ecology and I am extremely knowledgeable and passionate about doing so. I also minor in marine science, so I am quite familiar with marine and beach ecology, which is very relevant to our island.

Why do you want to become a member and what specific contribution do you hope to make?
I love the island we live on and would like to see the environment here protected the best it can be. I can be a valuable asset due to my strong knowledge of the local fauna and their behaviors and I would love to share my knowledge with the City Council when needed so they can make informed decisions that allows us to coexist with the local wildlife in the way that respects them most.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have been involved in several community activities in the past as I enjoy being part of the community, but none were directly relevant or relating to the environment or sustainability. I am excited about this opportunity because it gives me the chance to involve myself whilst also being able to bring my speciality to the table.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Afternoons

Resume
Grace Jurgela Resume Enviromental Committee.docx.pdf

GRACE JURGELA

31 25th Ave, Isle of Palms, SC 29451 +1 267-309-8260 USA gjurgela@ucsd.edu

Isle of Palms Environmental Advisory Committee

PROFESSIONAL PROFILE

Full-time college Junior passionate about the environment and protecting ecosystems and the species that live within. Aspiring to reach a career that will help protect the environment through in-depth study of ecology, marine biology, evolution, and animal behavior by studying at a world renowned and biology oriented research university. When not at school, a bi-cultural resident of Isle of Palms who is passionate about protecting the unique environment it fosters.

EDUCATION

BS, University of California, San Diego – Biology, Major in Ecology, Behavior, and Evolution, Minor in Marine Science
June 2023 – Provost Honors Fall 2020 – GPA 3.4/4.0

High School Diploma, Wando High School, Mt. Pleasant, SC – Dual Major in Science and Biomedical Sciences
January 2023 – Honor Roll – GPA 4.6/5.0

RELEVANT COURSES

Coursework dedicated to learning more about every part of our ecosystems and the importance of preserving all aspects of the environment. Much coursework also places high importance on celebrating and learning about other cultures and differences.

ENVIRONMENTAL	ANIMAL SCIENCE	GENERAL SCIENCES	DIVERSITY AND INCLUSION
Sustainability	Wildlife Biology and Management	Biology I, II, III, IV	Latinx Philosophy
The Oceans	Evolutionary Biology	General Chemistry I, II, III	Native American and Indigenous
Ecology	Biodiversity	Physics I, II	U.S. History
Marine Science	Multicellular Life	Biology Labs	New Ideas & Cultural Encounters
Life & Climate on Earth	Cell Biology	Calculus I, II	World Geography
		AP Biology	AP European History

PROFESSIONAL EXPERIENCE & SELECTED ACCOMPLISHMENTS

HARRIS TEETER – Isle of Palms, SC
CUSTOMER SERVICE SUPERVISOR & CASHIER, JANUARY 2018 - SEPTEMBER 2019

CUSTOMER SERVICE SUPERVISOR (Feb 2019- Sept 2019)

Full-time experience supervising and managing over 15 cashiers and 5 baggers. Responsible for counter registers, keeping track of chores, managing breaks and lunches, and ensuring a great customer service experience. Youngest supervisor on the team.

CASHIER (Jan 2018-Feb 2019)

Part-time experience providing a quick and easy check-out experience for customers. Helped locate items with ease and was able to assist customers when needed. Fastest cashier in all Harris Teeters in the Charleston region with an item per minute count of ~28.

Students Aiding Elders (SAE) Club, Mt. Pleasant, SC – Wando High School
Co-President and Founder
2016 – 2019

Co-founded and led the Students Aiding Elders community service club at Wando High School. Aimed to encourage students to volunteer at their local senior home while providing a helpful and fun experience for the seniors.

AP + PLTW Achievement in Biomedical Science Award – Wando High School
November 2018

Awarded for earning qualifying scores on a combination of three Advanced Placement exams and Project Lead The Way end-of-course assessments in the Biomedical Science pathway.

LANGUAGES AND SKILLS

Natively fluent in English, Spanish

Animal Husbandry experience keeping over 15 species across 5 taxonomic classes

Environmental Advisory Committee Application

Name
Jonathan Knoche

Home Address
11 Chapman Ave, Isle of Palms, South Carolina 29451

Email
jon.w.knoche@gmail.com

Phone
(507) 696-4579

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
SC DHEC

What is your occupation?
Public Health Physician

What experiences/training/qualifications do you have that will serve this committee?
I'm a preventive medicine/public health physician who's worked for DHEC for the past 2.5 years on disease outbreaks and vaccine preventable diseases primarily. In addition, I've also consulted on environmental health issues for the agency such as lead, PFAS/PFOA, and air pollution concerns around paper factories. Prior to joining for DHEC, I worked as a county medical director in Michigan where environmental concerns around drinking water safety (i.e. think of Flint) were forefront.

Why do you want to become a member and what specific contribution do you hope to make?
How we treat the environment has important implications for all life. There is increasing recognition among public health professionals that environmental health, animal health, and human health are all interrelated. We cannot neglect one portion of the ecosystem and hope to have a healthy and flourishing society.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
My family and I just moved to IOP last Fall, so we have not been very active in the community given our work schedules and COVID-19 restrictions, but we look forward to integrating more soon.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings

Resume

Environmental Advisory Committee Application

Name
Katrina Limbach

Home Address
10 Seahorse Court, Isle of Palms, South Carolina 29451

Email
katrina@iopbeachchair.com

Phone
(810) 531-3644

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Isle of Palms Beach Chair Company

What is your occupation?
Owner- Digital Marketing

What experiences/training/qualifications do you have that will serve this committee?
I have been a small Isle of Palms business owner for over ten years.
I have a degree in Communication specializing in Media Studies and Public Relations.
I have designed Public Relations campaigns for businesses and organizations for over ten years.
I have created dozens of successful branding and messaging campaigns for businesses, including Piggly Wiggly, Cheeseburger in Paradise and Island Realty, to name a few.
I have lived on Isle of Palms since 2010 and started and grew a grassroots environmental education and cleanup organization, the Isle of Palms Cleanup Crew, in 2018. My co-founder and I helped facilitate changes in environmental policy and public education.

Why do you want to become a member and what specific contribution do you hope to make?
I want to become a member of the Environmental Advisory Committee because keeping our coastlines clean is our responsibility as human beings. The cause is especially close to my heart as a resident of Isle of Palms, mother of the future generation, and a local business owner.
Specifically, I would like to help give future environmental campaigns a fresh look and use over 10 years of experience in branding, messaging, and digital marketing to help spread the committee's message to the public in a creative and poignant way.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
In 2018, I co-founded the Isle of Palms Cleanup Crew, a grassroots organization dedicated to preserving our beaches, coastlines and oceans for wildlife and public health. From an idea born over croissants at Cafe Paname with my co-founder, I grew the organization to over 500 volunteers and helped lead the city toward policy changes that resulted in a cleaner, healthier and more sustainable beach.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons

Resume
Katrina's Resume.pdf



Katrina Lee Limbach

Business Development and Communication Expert

Building business around community and relationships

trini.naz@gmail.com

(810) 531-3644

5 Duck Lane, Isle of Palms, USA

instagram.com/trinileee

SKILLS + TRAITS

- Graphic Design
- Social Media
- Technological fluency
- Punctuality
- Automation
- Efficiency

INTERESTS

Family, Travel, Running, Watersports, Graphic Design, Business, Investing, Beach, Volunteer, Writing, Cooking

WORK EXPERIENCE

Partner – VP of Marketing

Isle of Palms Beach Chair Company, Isle of Palms, SC

01/2011 – Present *Isle of Palms, SC*

Achievements/Tasks

- Grows technological system for internal operations, resulting to growth of 180% over 4 years
- Created and maintains communications, including website, social media and VOIP IVR phone system
- Creates all marketing campaigns with in-house production

Partner – VP of Marketing

Gutters of Charleston

09/2016 – Present *Mount Pleasant, SC*

Professional gutter installation and maintenance

Achievements/Tasks

- Co-founded and consults on all operational goals and tactics
- Designs all creative, including logo, website and marketing ads

Marketing Coordinator

Island Realty

03/2010 – 09/2011 *Isle of Palms, SC*

Achievements/Tasks

- Utilized Adobe Creative Suites to create in-house graphic design for digital and print media and professional videos, including ads, postcards and 42-page area guide
- B2B sales for selling and designing ads for local businesses
- Co-managed and grew 11,000-fan facebook page

Public Relations & Brand Management Intern

RawleMurdy Public Relations Agency

06/2009 – 09/2009 *Charleston, SC*

Achievements/Tasks

- Wrote news releases, media alerts and media kits for clients and pitched them through various channels, including Cision
- Maintained daily social media tracker for national restaurant chain

ORGANIZATIONS

Women Entrepreneurs of Charleston (04/2017 – Present)

Member

CERTIFICATES

South Carolina Real Estate License (06/2017 – Present)

PERSONAL PROJECTS

IOP Cleanup Crew - Environmental Initiative (05/2018 – Present)

- Co-founded weekly beach sweep with a focus on education and personal responsibility of our beaches + oceans
- Coordinates local business participation and sponsorship and marketing creatives

Buy One, Give One Christmas Tree Company - Social Company (10/2015 – Present)

- Co-founded company with social cause in local community
- Donated over 300 live Christmas trees and 400 Hams to families-in-need in Tri-County through ECCO

Baby Paul (09/2016 – Present)

- Becoming a mother is by far my most rewarding, albeit challenging, pursuits.

EDUCATION

Bachelor of Arts in Communication and Media Studies

College of Charleston

09/2016 – 12/2009 *Charleston, SC*

Affiliations

- National Society of Collegiate Scholars
- Co-founder of Wakeboard Club

ACHIEVEMENTS

Achievement Name

Environmental Advisory Committee Application

Name
Molly Marino

Home Address
210 Palm Blvd., Isle of Palms, South Carolina 29451

Email
mollymarino22@yahoo.com

Phone
(843) 834-6296

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
I'm a rising high school senior at Academic Magnet High School where I have taken copious science classes such as AP Environmental Science (and scored the highest score possible-5), Honors Biology, Honors Chemistry, AP Chemistry, and am planning to take AP Physics next year. Before high school I attended Sullivan's Island Elementary, an environmental magnet school, so caring and learning about the coastal environment was instilled in me from a young age. During middle school, I participated in multiple environmental programs such as beach sweeps and oyster renourishment projects with SC DNR. In this past year, at my high school, I founded and lead a Beach Sweep Committee for our National Honors Society chapter where we have partnered with the South Carolina Aquarium and their Litter-Free Digital Journal to pick up and record approximately 1,500 pieces of debris from the local area and have organized sweeps on IOP. Also I have been participating in the IOP Clean Up Crew beach sweeps on IOP for 3 years now. Additionally, I'm a part of the City of Charleston's Mayor's Youth Commission where youth from around the county advise Mayor Tecklenberg on differing issues, and in our recent youth environmental summit, I moderated a panel between multiple local environmental leaders in a discussion with the mayor and local youth in actions to promote sustainability. This was a couple weeks before the Charleston Climate Action Plan dictating the future of the City of Charleston's environmental actions was released and I believe we made an impact on Mayor Tecklenberg's proposal.

Why do you want to become a member and what specific contribution do you hope to make?
As demonstrated in my qualifications, I am not only very active and knowledgeable about the environment, but also an active leader, advocate, and participant in caring for and promoting our local wildlife. In this board, I hope that I may act as a voice to better facilitate a discussion between IOP youth and our leaders towards actionable change to protect our endangered species, such as the Loggerhead Sea Turtles, reduce liter and its harmful effects on our ecosystem, and anything else the committee may undertake. I want to become a member of this board because I believe I'm the most passionate, knowledgeable, and experienced youth for the role, and I strongly desire to help my island. I've lived here my entire life, and as I've seen IOP grow alongside me, I've also seen these environmental issues with the dunes eroding away and sea turtle populations decreasing as single-use plastics and cigarette butts increase. I want to change this.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
As stated before:

-IOP Clean Up Crew beach sweeps

-Founding and leading my high school's Beach Sweep Committee with sweeps on IOP, 1,500+ pieces of trash collected just this 2020-2021 school year
-Charleston Mayor's Youth Commission- experience with being a youth voice and working with local governmental leaders towards change, especially with the environment as I moderated a panel on sustainability
-USA Association of the United Nations Honors Volunteer award and National Honors Society Service Recognition for the founding of my Litter Sweep Committee (both of which included hours from my heavy involvement in beach sweeps)

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings

Resume
ENVIRO- Molly Marino, Accomplishments List_.pdf

Molly Marino, Accomplishments List:

Awards/Honors:

- Spanish National Honors Society
- National Honors Society, (our chapter's Litter Sweep Committee founder and leader, picked up around 1,500 pieces of debris from local environment 2020-2021 school year, running for Secretary in 2021-2022 school year)
- ^NHS 2020-2021 Certificate of Recognition service award for the litter sweep committee
- United Nations Association USA- Honors Volunteer Award
- National Spanish Exam Bronze (twice)
- National Spanish Exam Silver
- National History Day Gold Regionals, Bronze State Finalist

Extracurriculars/Sports:

- AMHS Varsity Girls Track (2 years)
- AMHS Varsity Girls Cross Country
- AMHS Archery Club Captain (2 years)
- Rowing, attended session with Charleston City Rowing Club
- Boxing
- Charleston Mayor's Youth Commission (2 years)
- AMHS Key Club (4 years)
- Charleston Youth Volunteer Corps (7 years)
- Isle of Palms Clean Up Crew (3 years)
- Naval Academy Summer Seminar 2021
- Citadel Applied Physics Experience

Relevant Classes:

- Honors Biology
- Honors & AP Chemistry
- AP Environmental Science
- Honors & AP Physics
- Honors Precalculus & AP Calculus AB
- AP English Language & AP Literature

Environmental Advisory Committee Application

Name
Kenneth McDowell

Home Address
16 Fairway Village Ln., Isle of Palms, South Carolina 29451

Email
komcdowell@earthlink.net

Phone
(713) 870-5743

Are you a full-time or part-time resident?
Part-Time

Are you employed?
No

If you are employed, who is your employer?
retired

What is your occupation?
earth scientist

What experiences/training/qualifications do you have that will serve this committee?
Career in geology and geophysics solving complicated problems in very disciplined field of oil and gas resourcing.
My skill set translates very well to the study of ecology, botany and zoology as well as project management.
Graduate of the Coastal Master Naturalist Extension Program and certified statewide as a Master Naturalist in the State of South Carolina.

Why do you want to become a member and what specific contribution do you hope to make?
I am a strong advocate of environmental education and conservation. Advocacy begins with awareness, and I would like to promote the unique, sensitive and beautiful ecosystems that surround our community. Public access is a priority for me, as a way to experience our natural world. I have spent many days kayaking around the Isle of Palms, studying the ecosystem and the underpinning geology.

NOTE: My wife and I usually spend November through March in California. I believe I can serve the Isle of Palms if given the opportunity for technology assisted distance meetings, supplemented by occasional travel. You won't find a more motivated and informed environmental advocate for our community.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Member, Board of Directors and Volunteer Educator, Friends of Coastal South Carolina (sccoastalfriends.org) , a non-profit organization serving the National Wildlife Preserves and National Forest in the Lowcountry. Since 1996, we have focused on providing environmental education to schools in Charleston and Georgetown Counties, and conservation/resource management service to the U.S. Fish and Wildlife Service and the National Forest Service. I have provided training to diverse groups such as Lowcountry Elementary Schools, Boy Scouts of America, fellow Master Naturalists and various community events such as Earth Day and STEM festivals.
Four term past President of Lowcountry Paddlers Club, founded in 1987 by Charleston County Parks to serve the paddlesports community.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons
Evenings

Resume

Environmental Advisory Committee Application

Name
Margaret V Miller

Home Address
2702 Hartnett Blvd, Isle of Palms, South Carolina 29451

Email
mvmiller05@me.com

Phone
(843) 367-1868

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
Strong analytical skills. Ability to see and understand both sides of issue. As an auditor have skill-sets to see the entire process and how it will impact the outcome. Resident of on Isle of Palms since 1985.

Why do you want to become a member and what specific contribution do you hope to make?
Being a resident of Isle of Palms for over 30 years have witnessed changes to the island. What I will bring to the Committee is the ability to see both sides - listen and research proposed matters that will effect the island. I do not come with a predefined 'agenda'. Will listen with an open mind and research topics to the impact to the island will have a positive outcome.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Previously member of the Isle of Palms Accommodations Tax Committee and Isle of Palms Commerce Association. Now that I am retired, I have the time to support Isle of Palms and the City Council ensuring impacts are positive to Isle of Palms as a whole.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons
Evenings

Resume
Resume 063021.doc

MARGARET VICTORIA MILLER
2702 Hartnett Blvd.
Isle of Palms, SC 29451
(843) 367-1868

RESUME OF QUALIFICATIONS

OBJECTIVE: To work with City Council regarding matters of environmental impact, protections, conservation and sustainability by exploring innovations, best practices and data around changes affecting the city of Isle of Palms in a positive manner.

EDUCATION: Bachelor of Arts in Education
Radford University, Radford, Virginia (1977)
Cannon Financial Institution, Internal Audit School (1998 – 2000)
Credit Union League, Institute of Internal Auditors and National Association of Federal Credit Unions sponsored courses; Management Skills Training; Consumer Credit Workshop, Mortgage Loan Skills; Quality Management; Analysis of Financial Statements/Tax Returns for Cash Flow; Management Selling Skills, Professional Customer Service Program; Time Management Workshop; Professional Teller Program. Various American Bank Association Courses.

CERTIFICATIONS Certified Financial Services Auditor (CFSA) (2002)
Certified Business Manager (CBM) (2002)
Credit Union Compliance Expert (CUCE) (2005)
Certification in Risk Management Assurance (CRMA) (2012)

AFFILIATONS: Association Credit Union Internal Auditor (1998 – present)
Institute of Internal Auditors (1998 – present)
Association of Professionals in Business Management (2002 – present)
City of Isle of Palms Accommodation Tax Committee (2005 – 2020)
Low Country Orphan Relief – Board Member (2020 – present)

WORK HISTORY: **SOUTH CAROLINA FEDERAL CREDIT UNION** (June 1998 – December 2020)

Senior Vice President Audit Services – November 2005 was appointed as the Senior Vice President Audit Services responsible for the supervision of Audit Services Department. To include duties stated in Interim Chief Audit Officer, Audit Services Manager and Auditor. Retired December 31, 2020.

Interim Chief Audit Officer – February 28, 2005 was appointed as Interim Chief Audit Officer – responsibilities performed in addition to the Audit Services Manager include supervision of the ACRMS Assistant and four compliance and risk management services personnel and functions in providing proactive serviced driven solutions that add value to and improves the credit union processes; Positively lead the credit union's strategic direction and processes through direct reports to assist the credit union in achieving its mission, vision and strategies; attending Strategic Planning sessions with Senior Managers, Board and Supervisory Committee volunteers; member of the Corporate Governance Committee; Prepare monthly department reports to the Supervisory Committee, Board of Directors and management; meet with Supervisory Committee monthly; monitor member complaints resolution.

Audit Services Manager – Positively lead and participate in the Quality Improvement Processes to ensure all actions are driven by positive member care initiative; Develop career plans for direct reports and implement action plans to support the development needs; Provide leadership and teamwork in the support and achievement of the credit union and supervisory committee strategic initiatives and related competencies; Positively support the Chief Audit Officer in planning maintaining and completing the annual audit plan, strategic initiatives and tactical plans as well as operational department goals; Directly supervise Audit Services Department staff in the day-to-day activities ensuring timely and

accurate completion of assignments. Review work papers and Audit Reports to ensure compliance with Institute of Internal Audit Professional Standards; Provide leadership, teamwork and support in the transition from the traditional audit role to the modern consultant role as defined by the Institute of Internal Auditors; Manage and contribute as a team member within the Audit Services department to perform independently, or provide assistance in, initial operational assignments to determine that the credit union operations have adequate internal controls established and practiced; identify and evaluate risk exposure to ensure that risk is timely identified and adequately monitored and managed; compliance with all applicable federal regulations and credit union bylaws; validate approved policies and procedures are being properly administered by Management; operations are effectively and efficiently managed. Author written communications to appropriate credit union; management providing, analyses, appraisals, recommendations, counsel and information concerning the results of the audited activities; coordination and completion of the annual 401-k external audit, the annual Financial Statement Audit and other external reviews as necessary. Provide consulting services for internal customers on risk, internal control, member care, quality initiatives and audit issues with recommended changes.

Auditor -Develop audit programs and internal control questionnaires; identify and evaluate risk; to ensure that risk is timely identified and adequately managed; the credit union is in compliance with all applicable federal regulations and credit union by-laws, and the Board of Directors' policies and procedures are being properly administered by management; the credit union operations are effectively and efficiently managed. Document and summarize the results of the audit procedures performed and comment on efficiency and effectiveness of existing system of internal controls, risk identification, awareness and monitoring, external and internal compliance issues, impact and reliance on information systems and financial aspects. Perform the reviews of the transaction system security access. Evaluate operational efficiency and effectiveness, management information system, compliance, risk and internal controls, financial and fraud issues on which audits and reviews are performed. Recommend improvements and/or changes as necessary.

STRENGTHS: Proactive - Detail and goal oriented – Strong analytical skills - Team player - Self-directed - Responsible and conscientious - Fast learner - Personable.

Environmental Advisory Committee Application

Name
Megan Naylor

Home Address
2 Frank Sottile Lane, Isle of Palms, South Carolina 29451

Email
megnaylor@yahoo.com

Phone
(818) 813-1301

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?
Self Employed

What is your occupation?
Children's Yoga instructor and Actress

What experiences/training/qualifications do you have that will serve this committee?
As a former beach lifeguard (Assateague State Park) and member of surf rider foundation, I have a long history with coastal conservation beliefs and efforts. In college, I studied tropical ecology in Costa Rica where I helped with environmental programs including a beach study for plastics and sea turtle nesting. I also have helped with environmental programs in Maryland through the Department of National Resources. Both opportunities were deeply fulfilling. Later when I worked in San Diego for the nonprofit TKF, I organized a school based beach clean up program for underprivileged children, many whose families had never been to the ocean before even though they lived not far from a beach. I have a degree in CAS (Communications, Arts, and Sciences) from Penn State Univeristy and my resume includes working for various sectors including: non profits, government, tech and entertainment.

Why do you want to become a member and what specific contribution do you hope to make?
Collaboration and being a good steward to our environment have always been a part of my mantra and I can not think of a better way to combine them than being on our local environmental advisory committee. I hope to bring passion and energy, effective communication skills, positive support and new ideas to the committee and effectively our IOP community.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Since my family is relatively new to the island, we have been so excited to become involved in the conservation opportunities here like beach clean up crew. We hope to become involved in the turtle watch program and attend the educational ecology series at the Rec dept. We have loved doing programs with the Charleston Aquarium for the sea turtle rehabilitation program and taking classes with local biologists with our homeschooling association. In the past few years, I have been involved in local community groups in Mount Pleasant like MOPS and Moms club, both of which would do different service projects including environmental themes.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Afternoons
Evenings
Mornings

Resume
MNAYLOR.docx

Megan Naylor
Isle of Palms, SC, 29451 WA
(818) 813-1301
megnaylor@yahoo.com

Profile Summary:

- 14 years in the Entertainment industry with diverse experience in PR, Publicity and Marketing
- Worked for a variety of clients ranging from Fortune 500 companies to Non profits
- Worked in over 100 different media productions
- Environmental studies including beach and estuary field work

Skills Summary:

- Excellent communication skills - written and verbal
- Outstanding interpersonal skills with connections in press & media and independent film
- Highly organized and ability to multi-task
- Very professional and responsible
- Social media Platforms (Twitter, FB, Instagram), Windows, Outlook, Microsoft Office

Work Experience:

GOOGLE, Moncks Corner, SC
Online Media Personality
(July 2018-August 2018)

- Host/Spokesmodel for a Google educational program
- Teleprompter and on camera work

TV/FILM/ONLINE PRODUCTIONS, International, USA
Actress and Model
(July 2007-August 2021)

- Professional Actress, Television Host, Online Media Personality, Voice Over Artist and Video Narrator
- Spokesmodel, Model, Brand Ambassador, Promotional Specialist
- Worked with over a 100 Clients, partial list includes: NBC, MTV, ABC Family, FX, HBO, Trifilm, Rough House Pictures, Integrated Talent, Rung Studios, Supply and Demand Inc, FunnyorDie.com, Bent Lens Productions, JoeTV, Android Films, Boardhead Brothers, TBS, CW, CBS, Planet Green, Jibe Records, TruTV, Disney, Knights United Group, BBC, VH1, CMT, NATGEO, Insync Productions, B&B Videos, Levy Productions, Telemundo, E!, Mighty Oak Entertainment, Caddo Street Productions, Fuse TV, Oxygen Channel, B12 Productions, Golden Era productions, Lifetime Channel, UCAN, RMA Productions, String a lil Films, Gammanova Productions, Fox, Lawerence Fells productions.

LIVING SOCIAL, Seattle, WA
Adventures Experience Coordinator
(March 2012-July 2012)

Megan Naylor
Isle of Palms, SC, 29451 WA
(818) 813-1301
megnaylor@yahoo.com

- Acts as "Face" of LivingSocial Adventures throughout course of event
- Engages with customers, clients, personal/staff for Adventures event
- Logistics, safety, event coordination and customer service

Film Festivals, National, USA
Publicity & Special Events
SIFF (Seattle International), IFP Film Festival and Market (NYC)
(2004-2012)

- Liaison and coordination of celebrity and high profile guests for special events
- Red Carpet events management for the festival including celebrity appearances, press & media relations, local public figures liaison
- Created, organized & distributed press kits/screeners to all press & media
- Helped develop festival campaigns like SIFFtv
- Set up and organization of special events including press launches

TKF, San Diego, CA
Marketing Communications & Programs Coordinator
(2005-2007)

- Managed organization's publicity, special events, media outreach, marketing and programs
- Liaison and coordination of celebrity guests
- Created press releases, press kits, newsletters, maintained social media outreach.

CW Television Network, Regional: Southern California
Spokesperson/Event Coordinator
(2006-2009)

- Marketing outreach including commercial and social media content
- Special events and celebrity appearances coordination

Marley Coffee, National(USA)
Special Events & Promotional Brand Rep.
(2009-2010)

- Special events and publicity team member
- Marketing and promotional management for conventions

ASBP Surf Rescue, Assateague Island, MD
Assateague Island Surf Rescue Beach Patrol
(2000-2004)

- Surf rescue lifeguard and public safety program
- Promotion of natural resources to visitors and community

Megan Naylor
Isle of Palms, SC, 29451 WA
(818) 813-1301
megnaylor@yahoo.com

- Junior lifeguard program coordination and supervision

Educational Qualification:

- Pennsylvania State University Bachelors of Arts in Communications, Arts & Sciences, 2005
- Universidad Vertias: San Jose, Costa Rica. CEA study abroad 2003 Spanish & Ecology studies
- Thames Valley University: London, England. SUNY study abroad 2001 Theatre arts program

Associations:

Kidding Around Yoga teaching certification

TESOL certification

Dale Carnegie Youth Advantage certification

Klemmer & Associates-Personal Mastery course

Association of Fundraising Professionals membership

Theatre of Puget Sound membership

Americorps*VISTA completion/certificate

Surfrider Foundation membership

Environmental Advisory Committee Application

Name
Belvin Olasov

Home Address
11 29TH AVE, ISLE OF PALMS, South Carolina 29451

Email
belvinolasov@gmail.com

Phone
(843) 509-0710

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Charleston Climate Coalition

What is your occupation?
Co-chair

What experiences/training/qualifications do you have that will serve this committee?
- Co-founder of Charleston Climate Coalition, a Lowcountry climate advocacy and activism group whose duties include:
  - Climate action research on buildings, transportation, waste, food systems, energy, and carbon sinks
  - Coordinating climate alliances of local eco-friendly businesses
  - Public education and mobilization on the climate crisis and climate solutions
- Sat on the City of Charleston's Climate Action Plan planning committee, as well as on the buildings and carbon sinks subcommittees
- Attended the Climate Reality Leadership Corps 2019 Atlanta training
- Worked as a field organizer for the Conservation Voters of South Carolina

Why do you want to become a member and what specific contribution do you hope to make?
As a barrier island extremely vulnerable to rising sea levels and increased hurricane severity, I'd like to see IOP step up and maximize our environmental activities, prioritizing multi-modal transportation options and resilience steps like tree planting and wetland protection. I'd also like to see if we can identify opportunities for collaboration with the other local sea islands on environmental actions. Finally, The City of Charleston has identified a number of commonsense climate action steps in their Climate Action Plan that I'd like to see translated to the Isle of Palms!

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
As co-chair of the Charleston Climate Coalition, I've worked with Charleston Surfrider, Charleston Moves, Sustainability Institute, Coastal Conservation League, Lowcountry Alliance for Model Communities, members of Charleston City Council and County Council, and many more environmental and justice groups on various initiatives.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons
Evenings

Resume

Environmental Advisory Committee Application

Name
Kimberly Parrish

Home Address
605 Carolina Blvd, Isle of Palms, South Carolina 29451

Email
ms.kimberly1119@gmail.com

Phone
(614) 226-0728

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Charleston County School District

What is your occupation?
Project Specialist

What experiences/training/qualifications do you have that will serve this committee?
Although my qualifications are limited, my desire to become more involved with making a positive impact on the environment, especially in regards to my coastal community, has led me to spend many hours researching and learning from the wealth of materials available to the general public.

Why do you want to become a member and what specific contribution do you hope to make?
As a member, I would hope to make a direct and positive impact on my immediate environment. Educating the public, most notably the visitors should be a top priority and I would advocate strongly for this. I have several ideas that would achieve this goal and am looking forward to sharing them with the committee to determine a course of action for all or some of them.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Aside from being an employee of the county and supporting my husband as an ATAX committee member, my community involvement has been limited. It simply hasn't been feasible for me until this point in my life and I'm rather anxious and excited for this to be my first foray into community service. This is a very commendable opportunity for me and for the city.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons
Evenings

Resume
Parrish, Kimberly - resume - 06.01.2021.pdf

KIMBERLY PARRISH 605 Carolina Blvd. ♦ Isle of Palm, SC, 29451
614-226-0728 ♦ ms.kimberly1119@gmail.com

PROJECT SPECIALIST

DYNAMIC AND HIGHLY ETHICAL Project Specialist with extensive experience providing key support to Presidents, Vice Presidents, Directors, Managers and other stakeholders. Exhibits a high degree of diplomacy, with the ability to manage up, using sound judgment to make decisions. Demonstrates exemplary integrity in handling complex and sensitive/confidential information. Highly adept at working independently, taking ownership of tasks, utilizing exceptional time management, organizational and attention to detail. Ability to work well in fast-paced, environments, building effective relationships, and interfacing with all levels of management. Strong technical aptitude.

EDUCATION, CERTIFICATIONS, & AFFILIATION

Co-founder of the Administrative Professional Council of Ashland, Dublin, Ohio

TECHNICAL PROFICIENCIES

Microsoft Office, AppliTrack, Kronos, Ceridian, SAP, and Munis

CAREER HISTORY

CHARLESTON COUNTY SCHOOL DISTRICT **2010 to Present**

Project Specialist (2017 - present)

Assists the Chief Human Resources Officer with communication, and management and implementation of various projects for the District pertaining to the various needs of the District.

- Schedule meetings, prepare agendas, document key decisions and manage the dissemination/completion of action items pertaining to assigned projects and meetings.
- Manage the preparation and maintenance of highly confidential reports by collecting and analyzing data.
- Assists in coordinating the agenda of senior management team meetings and off-sites, and all-staff meetings and conducts follow-ups in regards to action items.
- Budget preparation and maintenance of the CRF and GOF for Human Resources.

Technician III (2012-2014 and 2015 - 2017)

Accountable for the timely and accurate administration of various operational HR related activities.

- Screen and clear candidates for hire, process new employee records, terminations and transfers and create and maintain various data reports.

Assistant to the Executive Director (2010-2012)

Provided day-to-day support to the Executive Director and various other senior level stakeholders and performed various administrative and operational functions.

- Assisted with the coordination and administration of HR activities including recruiting and hiring employees and maintained confidentiality with sensitive information.
- Maintained and purchased office supplies as needed and reconciled expense reports and general fund account.
- Coordinated and maintained schedules and calendars and ensured critical priorities were met.

614-226-0728 ♦ ms.kimberly1119@gmail.com

CAREER HISTORY (CONTINUED)

SOLENIS **2014 -2015**
Administrative Assistant
Supported 30 Sales Representatives, Field Technicians, Area and District Managers and leveraged extensive administrative assistant expertise to perform a wide range of clerical duties including expense reconciliation, data management and project management.

- Created and maintained spreadsheets including pivot tables and charts for sales, account receivables and compliance analytical purposes.
- Ensured compliance with corporate policies and procedures and reconciled purchases and card expenses including mass reconciliation of equipment expenses, resulting in savings of $29K.

ASHLAND, INC. **2005 - 2010**
Executive Assistant
Supported the President and Vice President and performed a wide range of highly advanced administrative activities including managing busy calendars, coordinating complex travel arrangements, preparing documents and communication and managing other critical projects.

- Maintained calendars and coordinated domestic and international travel including itineraries, agendas, accommodation and transportation.
- Handled sensitive information requiring a high degree of confidentiality and discretion.
- Screened and responded to phone calls and mitigated any challenges or issues in a timely and efficient manner.
- Created Power Point presentations and maintained accurate organizational charts.
- Co-founded the Administrative Professional Council of Ashland Inc., Dublin, Ohio.

AKZO NOBEL COATINGS **1997 - 2005**
Executive Assistant
Provided high level executive administrative support to the Vice President, Sales Manager, Marketing Manager and Sales Representatives. Duties included calendar maintenance, travel arrangements, expense tracking, event management and various other ad-hoc projects. Ensured all activities aligned with organizational goals and objectives.

- Managed and maintained calendars and appointments for the VP and Managers.
- Coordinated and arranged all domestic and international travel logistics, prepared travel packets, itineraries and agendas.
- Demonstrated exemplary professionalism and discretion while handling sensitive and confidential information.
- Screened and directed telephone calls, resolved any problems presented, maintained organizational charts, completed Power Point presentations and issued customer product warranties.
- Served as Editor of the quarterly employee newspaper and Committee Chairperson for the Office Safety and Employee Recognition programs.
- Engaged with vendors and negotiated new contracts for vending machine services.
- Provided troubleshooting support for office equipment malfunctions.
- Coordinated, planned and executed all special events.

614-226-0728 ♦ ms.kimberly1119@gmail.com

CAREER HISTORY (CONTINUED)

OSF AMERICA, INC. **1987-1997**
Production Coordinator
Directly supported the Plant Manager to ensure timely delivery of finished products to nationwide customer base.

- Maintained production work flow database.
- Served as liaison for sales, purchasing, engineering, production and shipping divisions.
- Calculated job costing.
- Facilitated safety meetings.
- Utilized Holzma panel saw optimization program.

Environmental Advisory Committee Application

Name
Monica Pelletier

Home Address
16 Wills Way, Isle of Palms, South Carolina 29451

Email
pelletiermonicaa@hotmail.com

Phone
(843) 810-8552

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
Self.

What is your occupation?
Nutritionist, Essential Oils Guru

What experiences/training/qualifications do you have that will serve this committee?
No official training but I like to say I'm the resident tree hugger. I've read and researched on environmental toxins, pesticides, plastics pollution, epigenetics that are tied to those things. Fertility, environmental illness... basically I want to change the world so our kids can have kids one day and not be burdened with disease and infertility.

Why do you want to become a member and what specific contribution do you hope to make?
I'd love to help educate residents in better choices for the city and for their properties. I'd love for IOP tobe the shining start for environmental change on the East coast. That clean city that everyone loves and wants to be like. Safe for our kids to play on toxin-free lawns and plastic-free beaches.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Official groups? I've participated in the beach clean up many times.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Evenings
Mornings
Afternoons

Resume

Environmental Advisory Committee Application

Name
Linda Plunkett

Home Address
3 32nd Ave, Isle of Palms, South Carolina 29451

Email
LINDAPLUNKETTIOP@GMAIL.COM

Phone
(843) 814-2480

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?
Retired college professor, community volunteer, consultant, writer

What experiences/training/qualifications do you have that will serve this committee?
My family has owned property on the island since the early 1950's. My husband, Ron, and I bought a house and have lived here full time since 2000. My primary qualification is a deep love for the IOP and a desire to keep it a pristine barrier island whose guests and residents work together to conserve and protect our natural resources and animals.

I have an earned Ph.D. in Business. I practiced as a CPA in GA and SC. I taught at Georgia State and Oglethorpe before returning to Charleston and becoming a faculty member at the College of Charleston in 1984. I retired as a fully tenured professor. I believe that my career in academia will be valuable to the committee in its efforts to research best practices and communicate the committee's objectives to the island community.

Additionally, I have served on dozens of nonprofit boards, both national and local. My work with these organizations has allowed me to become familiar and conversant with many issues and challenges in our region. Please refer to resume for details.

Why do you want to become a member and what specific contribution do you hope to make?
Now that my only employer is myself, I have time and interest in serving my community. I have always been fervid about tackling the trash problem on the beach and streets. I have ideas that may mitigate the debris left by IOP visitors. My husband and I are active recyclers, and we assist in helping the rental properties around us. Noise pollution is also a pet peeve. I believe island residents have the right to enjoy their property without nearby screaming, loud music, and wild parties. I believe there are some simple actions that improve the island life for visitors and residents alike.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have served as a leader in professional groups (president of SC Association of Accounting Instructors, national committees of American Accounting Association, etc.) and for multiple community organizations, including Coastal Community Foundation, Spaulding Paolozzi Foundation, and Hollings Cancer Center. Perhaps my experience most relevant to this committee is the work I have done with Project Okurase, where I spearheaded efforts to bring safe water to a village in Ghana. Through several visits to Okurase, Ghana, I worked with Water Mission and volunteers from the US, UK, and Ghana to improve the lives of the citizens in a rural sub-Saharan community. My major projects were safe water, sanitation, and working women.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Mornings
Afternoons

Resume
Linda Plunkett vita June 2021.docx

LINDA MUCKENFUSS PLUNKETT

3 32nd Avenue, Isle of Palms, SC 29451 lindaplunkettiop@gmail.com

EDUCATION:

1981	Ph.D.	Georgia State University	GPA 4.0
1979	M.P.A.	Georgia State University	GPA 4.0
1972	B.B.A.	Emory University	Highest GPA

ACADEMIC EXPERIENCE:

2002–2003	Professor, School of the Arts, College of Charleston
1984–1998	Professor and Director of the Masters of Accountancy Program, School of Business & Economics, College of Charleston
1983–1984	Visiting Assistant Professor, School of Accountancy, Georgia State University
1980–1983	Assistant Professor and Director of Accounting Program, Oglethorpe University
1979–1980	Graduate Teaching Assistant, Georgia State University

CONSULTING & OTHER PROFESSIONAL EXPERIENCE:

1998–Date	Nonprofit Consultant; Writer; Community Volunteer
1973–1998	CPA, Georgia and South Carolina (2274)
1972–1973	Accountant, Tri–South Mortgage Investors, Atlanta, GA

NOTEWORTHY NONPROFIT EXPERIENCE:

- **Coastal Community Foundation**
  - Endowment Funds Established: *Amanda's Fund*, 1995; *Linda Plunkett Unrestricted Endowment,* 2003; *Amanda's Scholarship Endowment*, 2010; *Amanda's Endowment for Hollings Cancer Center*, 2010; *Amanda's Endowment for Ashley Hall,* 2012; *Ronald Carroll Plunkett Endowment for the Citadel,* 2012; *Amanda's Endowment for Porter-Gaud School*, 2014; *William F. Muckenfuss Award* for College of Charleston, 2016.
  - Chair, 2002-2004; Past-Chair, 2004-2005; Chair Emeritus 2006-Date; Board Member, 2014 to 2017; 1997-2005; Executive Committee, 2001-2005; Frances P. Bunnelle, Board Member, 2005-2006.
  - Development Consultant, 2010; Donor Services Consultant, 2005—2006
  - Committee Service: Donors & Stewardship, 2016-2017; Governance, 2014 to 2016; Community Stewardship, 2015 to 2016; Management Endowment, 2014 to date; Donor Services, 2009, 1997-1999; Griffith Lowcountry Artist, 2009; Nominating, 2005; Expansion Arts, 2002; Community Service, 1999, 2001; Open Grants, 1996, 1999, 2000; Strategic Planning, 1999; Investment, 1998
- **Spaulding Paolozzi Foundation**, Director, 2006 - 2019
  - Secretary, 2018-2019; Treasurer. 2009-2012; Investment Committee, 2008-2019
- **Hollings Cancer Center Advisory Board**: 2007 to date
  - Chair, 2009-2011; Past Chair, 2011-Present; Vice Chair, 2008-2009; Member 2007-Present
- **Project Okurase, Inc.**, Lead Support for Safe Water Initiative, 2017; Board Member, 2013-2017; Active Supporter, 2012 to date.
- **Lowcountry Women with Wings,** Advisory Board, 2008-2012
- **Jewish Endowment Fund**, Board, 2009-2013; Development Committee Chair, 2009-2013.
- **Porter-Gaud School**, Board of Trustees, 2003-2005
  - Finance Committee; Financial Aid Committee; Headmaster Search Committee
- **Charleston Concert Association**, Board Member, 1998-2002; Executive Committee, 2001-2002
- **American Cancer Society**, 1993-2007
  - Hope Lodge Capital Campaign Cabinet, 2002-2007
  - Committee Service: Hope Lodge Advisory Committee, 1998-2007; Project Advisory Committee, 1993-1996; ACS Institutional Research Grant Program Committee, 1995-1996; South-Atlantic Division Capital Campaign Design Team, 2003; RIG Committee, Relay for Life Committee, Hope Lodge Acquisition Committee; ACS Golf Pass Committee Chair, 1995-1997; Lowcountry Candlelighters, Organizing Member, 1995; MUSC Collaborative Program Committee, 1995-1996
- **Lowcountry Chapter of American Red Cross**, Executive Search Committee, 2005
- **Charleston Area Therapeutic Riding Association**, Board Member, 1996-1998
- **Grief & Loss Center of SC**, Board Member, 1998-1999
- **Ashley Hall Alumnae Board**, 1988-1989
- **Church of the Holy Cross**, Member Discernment Committee, Audit Committee

ACADEMIC PUBLICATIONS:

Books and Workbooks:

- *Accounting: The Foundation for Business* (with L. Solomon, L. Walther, and R. Vargo), 4th and 5th editions, South– Western Publishing Co., 1993, 1996.
- *Instructors' Resource Manual* (with L. Solomon), South–Western Publishing Co., 1996.
- *Using Accounting Information: An Interactive Learning Approach* West Publishing Company, 1993 (with L. Solomon, and L. Walther). Nominated for national pedagogical award.
- *Teaching Notes* to accompany *Using Accounting Information: An Interactive Learning Approach*, West Publishing Company, 1993.
- *Accounting Principles* (with L. Solomon, L. Walther, and R. Vargo) 4th edition, West Publishing Company, 1993. 1,242 pages.
- *Midwest Sporting Goods* A student practice set (65 pages) and solutions to accompany *Accounting Principles*, 4th edition, West Publishing Company, 1993.
- *Office Warehouse* A student practice set (51 pages) and solutions (41 pages) to accompany *Accounting Principles*, 4th edition, West Publishing Company, 1993.
- *Test Bank* to accompany *Accounting Principles* (with M. L. Hodge) 4th edition, West Publishing Company, 1993, 1014 pages.
- *Hewlett–Packard Financial Statement Analysis: Practice Set* A student practice set (20 pages) and solution (23 pages) to accompany *Financial Accounting*, 3rd. edition, West Publishing Company (Solomon, Walther, and Vargo), 1992.
- *Computerized Accounting with Peachtree Complete* (with R. Hermanson, R. Walker, and D. Turner).Richard D. Irwin, Inc., 1994.
- *Computerized Accounting with Peachtree Accounting Software: An Applications Approach* Richard D. Irwin, Inc., 1990 (with R. Hermanson and D. Turner).
- *Solutions Manual: Computerized Accounting with Peachtree Accounting Software* Richard D. Irwin, Inc., 1990.

Refereed Articles:

- "The Feminization of 21st Century Philanthropy" *Journal of Academic Perspectives,* Vol. 2019, No. 3.
- "Economic Empowerment of Women Entrepreneurs as a Development Strategy in Sub-Saharan Africa: A Report from a Rural Village in Ghana," *Journal of Academic Perspectives,* Volume 2015, No.2 (with C. Swenson).
- "Revenue Recognition and the Bausch and Lomb Case," *The CPA Journal*, September 1998 (with R. Rouse) pp. 54-56.
- "More Lessons in Revenue Recognition: A Review of Recent SEC Enforcement Actions" *Journal of Corporate Accounting & Finance*, Winter 1998 (with R. Herring and R. Rouse) pp. 101-108.
- "An Introduction to Derivatives" *Today's CPA* April 1998 (with A. Lucas) pp. 83-94.
- "Limited Liability Companies: Time for a Closer Look" *Coastal Business Review,* Fall 1997 (with L. Bradley, R. Pearce, and R. Rouse)
- "Requirements and Pitfalls of MD&A Disclosure" *Insights*, Summer 1997 (with R. Rouse and Q. Seamons) pp. 9-14.
- "The Ins and Outs of Outsourcing Internal Audits" *Today's CPA,* November/December 1996 (with K. Hooks and R. Rouse)
- "Outsourcing the Internal Audit" *Journal of Corporate Accounting & Finance,* Autumn 1996 (with R. Rouse)
- "What Can CFOs Learn from the SEC's MD&A Crackdown?" *Journal of Corporate Accounting & Finance*, Summer 1996 (with R. Rouse)
- "Preferences of Small Businesses for Characteristics Important to the Selection of a Tax Preparation Firm" *Advances in Taxation*, 1995 (with P. Hite and D. Turner).
- "Auditors in the Academic Domain," *The Business Officer*, August 1994 (with D. Chamberlain and G. Gordon) pp. 31–34.
- "Perceived Benefits of Franchisor–Provided Accounting Support" *Journal of Business & Entrepreneurship,* October 1994 (with R. Herring and T. Livingston) pp. 37–48.

- "The Nature and Influence of Managerial Accounting During the New South Movement: The Case of a Charleston Printer," *Accounting Historians Journal*, June 1994 (with R. Daniels) pp. 145–161.
- "A Study of the Importance of Certain Attributes to Clients' Selections of Accounting Firms: A Longitudinal and Stratified Approach" *Journal of Applied Business Research*, Winter 1993 (with R. Hermanson and D. Turner), Vol. 10, No. 1, pp. 101–117.
- "A Closer Look at South Carolina's Local Business License Tax" *1993 Tax Commentaries* (South Carolina Association of Certified Public Accountants) October 1993 (with R. Baldwin) pp. 9–14.
- "Internal Auditors––An Invaluable Resource for Improving Performance in Colleges and Universities" *Internal Auditing*, Spring 1993 (with D. Chamberlain and G. Gordon), pp. 32–43.
- "Dealing with the Tax Consequences of a Natural Disaster" *Journal of Accountancy*, August 1990 (with R. Baldwin and R. Herring) pp. 50–57.
  Reprinted in *Revenews* (S.C. Tax Commission), October 1990.
- "Mergers among the Big Eight Accounting Firms" *The Corporate Growth Report*, May 1990 (with R. Hermanson and D. Turner), pp. 10–15.
- "Avoiding Liability as a Tax–Return Preparer" *Compleat Lawyer*, Winter 1989 (with M. Hass and T. White) pp. 53–56.
- "Let's Make Required CPE Rules Uniform" *Journal of Accountancy*, December 1988 (with F. Humphries and R. Herring) pp. 70–72, 74.
- "Accounting for Income Taxes––The Last Fifty Years," *The Woman CPA*, October 1988 (with D. Turner) pp. 28–32, 37.
- "TRPs: Definition, Responsibilities, Penalties," *The Woman CPA*, July, 1988 (with T. White) pp. 17–20.
- "Enforced Competition in the Accounting Profession––Does It Make Sense?" *Accounting Horizons*, December, 1987 (with R. H. Hermanson and D. H. Turner), pp. 13–19.
  - Winner of AWSCPA Literary Award, 1989.
  - Reprinted in *Public Accountancy in Ontario: Modernization and Reform* by David A. Wilson, (Ontario: Institute of Chartered Accountants, 1988).
- "Should You Set Up a Faculty Internship in Your Firm?" *Practical Accountant*, February 1987 (with R. Herring) pp. 71–73.
- "The Value of Society," *New Accountant*, October 1985, pp. 15–16, 18.
- "Price Wars––Public Accounting Under Fire," *Business*, April 1985 (with R. Hermanson) pp. 50–53.
- "Student Membership in State Societies," *Journal of Accountancy*, January 1985, pp. 111– 116.
- "An Examination of the Importance of Certain Attributes to Clients' Selections of Accounting Firms," Dissertation, Georgia State University, 1981.
- "Let's Dispel the Green Eyeshade Myth," *The Woman CPA*, April 1980 (with K. Hooks), pp. 20–21.
- "The Carrying–on Over Carryover," *Business*, September/October 1979, pp. 43–45.

ACADEMIC PRESENTATIONS AND PROCEEDINGS:

- “Are Women Better Philanthropists?” Oxford Women’s Leadership Symposium, Oxford, England. March 2019.
- “Accounts Receivable Management: A New Challenge for Women Entrepreneurs in Rural Ghana,” (with R. Mueller and K. Gee), Oxford Women’s Leadership Symposium, Oxford, England, December 2017.
- “Economic Empowerment of Women as a Development Strategy in Sub-Saharan Africa: A Report from a Rural Village in Ghana,” (with C. Swenson), Oxford Women’s Leadership Symposium, Oxford, England, December,2014.
- “Public Accounting Human Resources: Changes and Current Issues.” American Accounting Association Western Region Meeting, Jackson, Wyoming, May, 1996.
- “After 500 Years Is Pacioli Passe?” SC Association of Accounting Instructors Annual Meeting, Charlotte, January, 1996.
- "Preferences of Small Businesses for Characteristics Important to the Selection of a Tax Preparation Firm," (with P. Hite and D. Turner), American Accounting Association, National Meeting, 1992.
- "Utilization of Internal Auditors by Colleges and Universities: Some Empirical Evidence," (with G. Gordon and D. Chamberlain), American Accounting Association, Southeast Meeting, 1992 (presented and included in refereed proceedings).
- "Small Businesses' Preferences for Characteristics Important to the Selection of a Tax Preparation Firm," (with P. Hite and D. Turner), American Accounting Association, Southeast Meeting, 1992 (presented and included in refereed proceedings).

- "A Study of the Importance of Certain Attributes to Clients' Selection of Auditing Firms: A Longitudinal and Stratified Approach," (with R. Hermanson and D. Turner), American Accounting Association, Southeast Meeting, 1991.
- "Measuring Performance of Colleges & Universities: Time for a Consideration," (with G. Gordon), American Accounting Association, Ohio Meeting, 1990.
- "Accountability in Higher Education: Challenge of the 1990's," (with G. Gordon), American Accounting Association, Southeast Meeting, 1990 (presented and included in refereed proceedings).
- "A Longitudinal Study of the Importance of Certain Attributes to Client's Selections of Accounting Firms," (with R. Hermanson and D. Turner), American Accounting Association, National Meeting, 1989.
- "Enforcing Competition in the Accounting Profession Through Regulation: Time for a Reconsideration," (with R. Hermanson and D. Turner), American Accounting Association, Southeast Meeting, 1989 (presented and included in refereed proceedings).
- "CPE Requirements for Accounting Educators: Present Status and Future Possibilities," (with R. Herring), American Accounting Association, Southeast Meeting, 1989 (presented and included in refereed proceedings).
- "Will Price–Cutting be an Effective Marketing Strategy in the Year 2000?" (with R. Hermanson and D. Turner), American Accounting Association, Southeast Meeting 1988 (presented and included in refereed proceedings).
- "Is Severe Price–Cutting an Effective Strategy for Increasing a Big Eight's Market Share?" (with R. Hermanson), American Accounting Association, Southeast Meeting, 1985 (presented and included in refereed proceedings).
- "Price Competition in Public Accounting: What Are the Consequences?" Continuing Professional Education Seminar sponsored by Standard Federal, August 1985.
- "Financial Capital Maintenance: A Breakeven Analysis," (with S. Sidky), American Accounting Association, Southeast Meeting, 1984 (presented and included in refereed proceedings).
- "One Approach to Satisfying the AACSB Requirement of Internationalizing a Business Curriculum," (with T. Ransopher), American Accounting Association, Southeast Meeting 1983 (presented and included in refereed proceedings).

NONACADEMIC PUBLICATIONS:

- "Giving Change: A Charleston native reflects on the evolution of local philanthropy," *Charleston Magazine*, November 2015.
- "Okurase: Drilling for Life," *Field Notes*, Water Missions International, December 12, 2013.
- "You Have My Sympathy," *Bereavement*, January/February 2003 (with E. Fitzgerald).
- "Girl Time," *Skirt*! September 2002.
- "Where Have All the Flowers Gone?" *Skirt*! July 2002.

AWARDS, HONORS, AND GRANTS:

- Fern Karesh Award at Ashley Hall for the outstanding leadership in community service, April 2019.
- Kauffman Foundation Center for Entrepreneurial Leadership Stipend, 1996.
- Outstanding Advising Award, College of Charleston, 1996.
- World Who's Who of Women, 12th ed. (1993–94).
- Research Grants, College of Charleston:
  - College Research & Development Grant, 1990.
  - Summer Research Grant, 1988.
  - College Research & Development Grant, 1986.
- SC Franchise research grant, 1989.
- National Literary Award, American Woman's Society of CPA's, 1989.
- Professor of the Year, School of Business & Economics, 1989.
- Nominated for Professor of the Year, College of Charleston, 1989.
- Outstanding Teaching Award presented by Phi Chi Theta at Georgia State University, 1980.
- Lockheed Leadership Fund Fellow (one of three nationwide), 1980.
- George E. Manners Scholarship (academic excellence), Georgia State University, 1979 & 1980.
- Young Career Woman, Capital City Business and Professional Women's Club, 1976.
- Georgia Society of CPA's Gold Key Award (for highest accounting average), Emory University, 1972.

PROFESSIONAL ACTIVITIES:

- Academic Relations Committee, South Carolina Association of CPAs, 1997-1999.
- Membership & Services Committee, American Accounting Association, 1996-1997.
- Editorial Board, *The Woman CPA*, 1985–1990.
- Book Reviews:
    - *Intermediate Accounting*, Kieso & Weygandt, 6th ed., John Wiley & Sons (Primary Reviewer).
    - *Managerial Accounting: A Focus on Decision Making*, Jackson and Sawyers, Thomson Business and Professional Publishing 2004.
    - *Accounting Principles*, Hermanson, Edwards, Salmonson, 3rd ed., Business Publications, Inc.
    - *Intermediate Accounting*, Smith & Skousen, 9th ed., South–Western.
    - *Financial Accounting*, Wanda Wallace, 1st ed., South–Western.
- Ad Hoc Reviews:
    - *Issues in Accounting Education*, 1996.
    - *Auditing: A Journal of Practice & Theory*, 1993.
- National Trustee, Educational Foundation of AWSCPA–ASWA, 1984–1986.
- President, South Carolina Association of Accounting Instructors, 1987–1988.

INVITED SPEAKER/PARTICIPANT:

- *Clinging to the Rock: Living with Grief*, Presentation, Church of the Holy Cross, April 2010.
- "*Women in Philanthropy*" Philanthropy Symposium Speaker, November 12, 2008.
- Center for Women Board Retreat Facilitator, January, 2006.
- *Coping with the Holidays: A Workshop for Grieving Mothers*, Center for Women, November 2002 (with E. Fitzgerald).
- *A Time for Remembering* (J. Henry Stuhr's Holiday Memorial Service) December 2000.
- NC Colloquium of Accounting Educators, Greenville, NC, February 1996.
- Savannah State College, Savannah, GA, May 1993.
- Santa Fe Community College, Gainesville, FL, February 1993.
- *Auditing Practice and Research Seminar,* sponsored by KPMG Peat Marwick, April 1992.
- *1991 Trueblood Seminars*, sponsored by Deloitte & Touche, February, 1991.
- Lecturer, Medical University of South Carolina School of Dentistry, Practice Management 1985–1988.
- Advisor, Accounting Association, College of Charleston, 1984–1991.

Environmental Advisory Committee Application

Name
Mary Pringle

Home Address
713 Ocean Blvd, Isle of Palms, South Carolina 29451

Email
marybpringle@gmail.com

Phone
(843) 697-8733

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
Twenty plus years of experience managing the Island Turtle Team dealing with nesting and stranding of endangered sea turtles, rescue and rehabilitation of shorebirds, seabirds, songbirds and birds of prey who visit or live on our island, working on the marine mammal stranding network, sampling and reporting online the quality of water here for harmful algae blooms, identification and documentation of birds that wash up on the beach, capturing and banding birds on the IOP and Sullivan's island.

Why do you want to become a member and what specific contribution do you hope to make?
I feel that my experience would allow me to contribute necessary knowledge to the City Council about wildlife and endangered species, conservation and environmental impacts. I think the residents of our island as well as Council need to be better educated about threats to the precious resources that we are fortunate enough to have living and visiting here.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Please see Attached Resume

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Afternoons
Mornings

Resume
New Document.docx

Resume

Mary Pringle
713 Ocean Blvd
Isle of Palms SC

SCDNR Marine Turtle Nest Protection Project – 24 years on the Isle of Palms Turtle Team with 22 years of this as the Project Leader for what now involves approximately 170 resident volunteers. This involves organizing and training these volunteers, authorizing & supervising 8 people for hands on work, online reporting of every nest, egg, location, and hatching results to SCDNR as well as holding fundraisers, public education programs for the Rec Center, Road Scholar groups, etc. on the IOP and writing regular educational articles for the Island Eye Newspaper during nesting season from May-October.

SCDNR Sea Turtle Stranding and Salvage Network - 22 years of responding to calls from IOPPD or SCDNR when a dead or live turtle washes up on IOP or SI. This requires a detailed report submitted to DNR and US Fish & Wildlife and burial by me or coordination with Public Works with large equipment when needed for burial on the beach and assisting with necropsies when performed.

NOAA Phytoplankton Monitoring Network– 22 years of sampling water from the Sea Cabins pier once a month to determine what diatoms and dinoflagellates and other zooplankton are present and in what concentrations. This involves getting the water sample from the pier, reading it under a microscope and reporting results online to NOAA who are monitoring for harmful algae blooms. For years I sampled in Hamlin Creek as well, but this was discontinued & now it's only from the pier.

NOAA Marine Mammal Stranding Network – 22 years of being a first responder when a live or dead dolphin or whale washes up on the beach. This involves gathering preliminary data (species, measurements, sex, condition & photos) and sending it to NOAA while waiting for them to arrive from James Island as well as advising them of the location and vehicular access paths on the IOP, calling IOPPD or Public works for assistance and/or heavy equipment for burial if necessary, educating the public about what is happening and why, handing out brochures of information. If the whale or dolphin is alive, I put wet towels on it and try to keep it confortable until NOAA arrives. If it is dead and a necropsy on the beach is performed, I assist with that.

SEANET Seabird Ecological Assessment Network – from 2013-2017 when they discontinued it, I helped with this project where I would walk my neighborhood from the pier to Breach Inlet and document any dead birds that washed up on the beach. I would identify the species, take photos, measurements, put USFWS tags on the bird and report it online to the network. This is a national survey on both US coasts where they were very interested in the status and concentration of beached birds.

The Avian Conservation Center in Awendaw – for 20 years I was called to capture and transport birds of prey and shorebirds in the area, mostly on the IOP and Sullivan's. I have gotten to know several IOPPD Animal Control officers and worked with them because of this. I worked regular shifts in the medical clinic at the Center and gained a wonderful wealth of experience with handling and treating those birds, doing condition checks on birds before release and was called upon to train new volunteers and document through medical charting and online case reporting thousands of patients' results over the years. As a Senior Volunteer I filled in for the paid staff clinic director and was in charge of the medical clinic dozens of times. This was very challenging and involved admitting, diagnosing and beginning medical treatments on incoming patients. This was always a stressful ER type situation with the patients being terrified, non-cooperative and unable to tell us what was wrong, where it hurt and what happened to them!

Bird Banding on IOP and Sullivan's – Since 1995 I have been banding the purple martins who nest in my yard on Ocean Blvd under the direction of many different ornithologists with master banding permits. For the past few years I have also used my bird handling experience to assist Sara Harper Diaz with her banding project in the Maritime Forest on Sullivan's Island. This has given me an appreciation and hope that that area will receive more protection by conserving this important habitat for the many endangered species who use that area to nest and as a stopover during migration.

Environmental Advisory Committee Application

Name
Deborah (Debbie) Stanley

Home Address
24 Hidden Green Lane, Isle of Palms, South Carolina 29451

Email
a1bookworm@bellsouth.net

Phone
(843) 412-5507

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
Science and management based education and work experience.
Dealt with complex environmental issues while working in the nuclear power industry.
Involved with several children's educational activities as a volunteer.

Why do you want to become a member and what specific contribution do you hope to make?
Since I was young, I have had a strong interest in environmental issues. I have also felt a need to contribute to my local community.
i feel this opportunity is a good match for me to contribute using my background and skills.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Initiated and coordinated environmental presentations for the Wild Dunes Community Association.
Participated in Wild Dunes beach sweeps and dune preservation activities.
Volunteered with the City of Naperville (Illinois) Environmental Program Manager assisting with public outreach efforts.

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Afternoons

Resume
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Environmental Advisory Committee Application

Name
Rebecca Stephenson

Home Address
294 Forest Trail, Isle of Palms, South Carolina 29451

Email
Stephenson.rebeccaj@gmail.com

Phone
(843) 813-3079

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?

What experiences/training/qualifications do you have that will serve this committee?
I have had a love and respect for nature my entire life. I was raised on a farm and learned about plants and animals from the moment I was born. My family has always been involved in environmental endeavors and I have helped my father with several nonprofits, including Stewards of the Earth in Asheville, which helped join community church organizations to environmental groups, and The Toddy Pond Association in Surry, ME, a conservation group for the lake our family visits in the summer. I am currently involved with the IOP Cleanup Crew and previously worked with City personnel for three seasons of the IOP Farmers Market.

Why do you want to become a member and what specific contribution do you hope to make?
I believe the natural beauty of IOP and the surrounding waterways are the island's greatest asset and I hope to help preserve these natural resources. Specifically, I would like to concentrate on reducing litter and educating the public.
I have previously spoken with Susan Smith regarding a toy 'recycling' station at front beach accesses, with an idea to ask front beach businesses to sponsor the boxes. I feel that IOP needs some kind of rebranding/PR campaign to encourage a more cooperative solution to the litter problem.
I am very interested in learning more about protecting local waterways and improving water quality.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I previously helped start and run the IOP Farmers Market, during which time I worked closely with IOP City Administrators, Council and employees. I have a good relationship with these individuals and would enjoy working with them for the benefit of the island again. I have been involved with the IOP Cleanup Crew beach sweeps from the very beginning, and this year I have begun assisting with the implementation of the sweeps along with volunteers from the SC Aquarium. I am also a Charleston Park Angel and enjoy beautifying the local parks and learning about native plant species.

This committee will meet once every other month, or as needed. Meetings will generally last one hour. Please identify a time of day that will best fit with your schedule:
Afternoons
Evenings

Resume

Environmental Advisory Committee Application

Name
Laurie Tardif

Home Address
5 Abalone Alley, Isle of Palms, South Carolina 29451

Email
bvplaurie@gmail.com

Phone
(704) 264-7338

Are you a full-time or part-time resident?
Full-Time

Are you employed?
Yes

If you are employed, who is your employer?
self

What is your occupation?
landlord

What experiences/training/qualifications do you have that will serve this committee?
Former defense industry lobbyist, public relations and comunications professional. Experience will help foment a productive two-way conversation that respects opposing views and leads to consensus as we work to balance the needs of residents, visitors and busiesses.

Why do you want to become a member and what specific contribution do you hope to make?
I am keenly interested in our special environment, and want to help understand and communicate the diverse and often divergent needs ot our community and its constituents; I would bea voice of reason with an eye on the budget amongst the more passionate and vociferous members.

(Oh btw that's me out on the beach with my dog, picking up trash and dog poop that others have discarded. I don't want us to become Myrtle Beach 2.0.)

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
I have been involved with Charlotte Chamber of Commerce, Salvation Army Center of Hope womens shelter, and Trident Literacy Council. You can find me on LinkedIn - https://www.Linkedin.com/in/LaurieTardif

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Mornings
Afternoons
Evenings

Resume

Environmental Advisory Committee Application

Name
Nicolette Terenzi

Home Address
3305 Cameron Blvd, Isle of Palms, North Carolina 29451

Email
nicoletteterenzi@gmail.com

Phone
(704) 604-1620

Are you a full-time or part-time resident?
Full-Time

Are you employed?
No

If you are employed, who is your employer?

What is your occupation?
Home Maker

What experiences/training/qualifications do you have that will serve this committee?
Previously employed by the North Carolina Museum of Natural Sciences as a DNA technician under the following areas - Herpetology (snakes, frogs), Fishes, Mollusks & Bivalves, Mammals, Birds, Invertebrates, and more. Previous Member of Audubon, North Carolina, worked with NC Native Plants and Plants for Birds and Pollinators, Participated in bird banding studies and research.

Why do you want to become a member and what specific contribution do you hope to make?
My neighbor, Laura Judson, thought I would be a good candidate. I hope to help preserve the natural beauty of Isle of Palms and help protect our coastal environment from the threats it faces.

Briefly describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)
Our family moved to the Isle of Palms less than 1 year ago. Our time so far has been spent moving, getting adjusted to the schools, buying a home, and getting settled.

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Resume