



### **Personnel Committee**

4:00 p.m., Wednesday, November 10, 2021  
1207 Palm Boulevard  
Isle of Palms, South Carolina

### **Public Comment:**

All citizens who wish to speak during the meeting must email their first and last name, address and topic to City Clerk, Nicole DeNeane at [nicoled@iop.net](mailto:nicoled@iop.net) no later than **3:00 p.m. the business day before the meeting**. Citizens may also provide written public comment here: <https://www.iop.net/public-comment-form> .

### **Agenda**

1. **Call to order** and acknowledgement that the press and public have been duly notified of the meeting in accordance with the Freedom of Information Act.
2. **Approval of previous meeting's minutes** – September 17, 2021
3. **Citizens' Comments**
4. **Old Business**
  - a. Consideration of applications for the Planning Commission vacancies – Interview of 5 applicants
  - b. Update on Wage & Compensation Analysis report
  - c. Update on Fire Chief hiring process
5. **New Business**

Discussion of Mayor and Councilmember's salaries
6. **Miscellaneous Business**

Next Meeting Date: \_\_\_\_\_, \_\_\_\_\_, January \_\_\_\_, 2022
7. **Executive Session** – If needed.
8. **Adjournment**



**Personnel Committee**  
**9:00am, Wednesday, October 13, 2021**  
**1207 Palm Boulevard, Isle of Palms, SC and**  
**broadcasted live on YouTube: <https://www.youtube.com/user/cityofisleofpalms>**

**MINUTES**

**1. Call to Order**

Present: Council Members Bell, Buckhannon, and Moye

Staff Present: Administrator Fragoso, HR Officer Ladd

**2. Approval of previous meeting's minutes**

**MOTION: Council Member Bell made a motion to approve the minutes of the September 17, 2021 meeting. Council Member Buckhannon seconded the motion. The motion passed unanimously.**

**3. Citizens' Comments – none**

**4. Old Business**

**A. Update on Wage and Compensation Analysis report**

Council Member Moye reiterated the main tenants of the Committee's position on the Wage & Compensation policy for the City: competitive pay is necessary to attract top talent; financially sustainable plans; and creating policy that is consistent across Councils.

Committee members discussed turnover rates in the Police Department over the past three years. Administrator Fragoso reviewed options for implementing one-time pay adjustments and ongoing adjustments and their effects on the budget at two different percentiles of increase. Council Member Bell said it will be necessary to come up with creative options when recruiting police officers. Committee members agreed they would like to see City Council select a more aggressive option with regards to Police Department pay rates. They would like to set the pay high enough to encourage people to apply while still working on other recruiting options.

Council Member Bell expressed concern about high salaries in some positions that only become higher over time. Administrator Fragoso said they have attempted to make sure money is allocated in the "problem" areas. She added that some employees will not be getting pay adjustments but still qualify for merit increases. She noted that the "cap-at-midpoint" plan addresses some of Council Member Bell's concerns.

Administrator Fragoso said that Evergreen Solutions will be presenting this analysis, its methodology, and its impact on the budget at the Ways & Means Committee meeting next week.

Council Member Moye said, "The message [to City Council members] is that we want to be above average. We want to be competitive, and we want to use wages to set as competitive rates as possible in the areas where we have as much problems so we can attract talent in addition to everything else that we need to do."

**B. Discussion of upcoming vacancies on Boards and Commissions and consideration of reappointments and new applications**

Administrator Fragoso reported there are three applicants for the two openings on BOZA. Staff recommends the reappointment of the current members due to the value of knowledge and precedence vital to this board.

**MOTION: Council Member Bell made a motion to recommend to Council the reappointment Arnold Karig and Glenn Thornburg to the Board of Zoning Appeals. Council Member Buckhannon seconded the motion. The motion passed unanimously.**

Administrator Fragoso said that of the four vacancies on the Planning Commission, two members were recently appointed to fulfill unexpired terms. Those members, Scott Pierce and Marty Brown, would like to be reappointed. The remaining two position have 5 applicants, including one current member. Interviews for those candidates will be set up later this month.

Administrator Fragoso recommended that the opening on the Board of Code Appeals remain unfilled until such time the Board is needed.

**C. Update on Fire Chief hiring process**

Administrator Fragoso said they have evaluated four different recruiting firms and have selected Developmental Associates from North Carolina to assist in the fire chief hiring process. They have helped hire 16 fire chiefs over the last few years. They are reviewing the contract now.

**5. New Business**

**A. Discussion and consideration of establishing the Spirit of the Island Award to recognize a remarkable single achievement or action by a citizen of the island (a companion award to the Signal 30 Award)**

Committee members agreed this is an important task and one that deserves more time than they can give it due to the upcoming election. They believe it should be a project of the next Personnel Committee; Staff will develop guidelines for both awards for the next Personnel Committee to use as they begin this process.

**B. Consideration of Zoning Administrator job description**

Administrator Fragoso said this job description is still being drafted and will be included in the final wage and compensation report. It will be a non-supervisory role and responsible for implementing and enforcing building codes and reviewing permits in addition to other duties.

**MOTION: Council Member Bell made a motion to approve the job description. Council Member Bell seconded the motion. The motion passed unanimously.**

**6. Miscellaneous Business**

The next regular meeting of the Personnel Committee will be Tuesday, November 9, 2021 at 9am.

Discussion of increasing City Council's stipend will be on the November agenda. Administrator Fragoso will research the Council stipends and benefits in surrounding communities.

**7. Executive Session -- none**

**8. Adjournment**

Council Member Buckhannon made a motion to adjourn, and Council Member Moye seconded the motion. The motion passed unanimously. The meeting was adjourned at 10:04am.

Respectfully submitted,

Nicole DeNeane  
City Clerk

**City of Isle of Palms, SC**

**Applications for Boards and Commission Vacancies - 2021**

Applicant Name	Position Sought	Email	Address	Occupation
Arnold Karig	Board of Zoning Appeals	karigaw@bellsouth.net	5102 Palm Blvd	Professor and Dean Emeritus
Glenn Thornburg	Board of Zoning Appeals	glenn@thornburgcpa.com	100 Charleston Blvd	Certified Public Accountant - Principal.
Jean Murray	Board of Zoning Appeals	Murrayjb29451@yahoo.com	233 Forest Trail	Retired
Suzy Kopp	Building Code Board of Appeals	suzy@charlestonbeachlifelifehomes.com	2504 Waterway Blvd	Real Estate
Alex Skatell	Planning Commission	askatell@gmail.com	24 Seagrass Ln	Managing Partner
Ron Denton	Planning Commission	rjdentonarch@yahoo.com	17 42nd Avenue	Architect, Residential Builder
David J. Guilford	Planning Commission	dguilford@dlgassociates.com	18 42nd Ave	Retired
Steven Morris	Planning Commission	romorris300@gmail.com	264 FOREST TRL, 610.69	Real Estate/ Spartan 300 Properties LLC
Suzanne Nagelski	Planning Commission	snagelski@outlook.com	104 Charleston Blvd	Consultant

# Application for Boards and Commissions

**Applicant Name**

David J. Guilford

**Position Sought**

Planning Commission

**Home Phone**

(704) 608-9145

**Work Phone****Mobile Phone**

(704) 608-9145

**Email**

dguilford@dlgassociates.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

8

**Address**

18 42nd Ave, PO BOX 1175, Isle of Palms, South Carolina 29451

**Occupation and Title**

Retired

**Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

Yes

**If yes, please provide information about that service**

Mecklenburg County Board of Equalization and Taxation

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

See attached resume'

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

No

**State your interest in serving on this Board or Commission.**

As a long time resident of IOP, I would like to use my extensive business and volunteer leadership experience to help guide current and future planning for our beautiful community. More specifically, my experience in real estate, commercial property appraisal, property tax assessment review and HOA board membership should position me to quickly contribute to the Planning Commission.

**Upload Résumé**

DJG Resume 2021.docx

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

# **DAVID J. GUILFORD**

**18 42<sup>nd</sup> Avenue  
Isle of Palms, SC  
704-608-9145**

## **SUMMARY OF PROFESSIONAL EXPERIENCE**

### **DLG ASSOCIATES, INC**

#### **PRESIDENT/OWNER**

**1993 - 2013**

- **National Retained Executive Search firm that specialized in senior management recruiting for financial services clients**
- **Selected Clients Included: Fannie Mae, FreddieMac, Mortgage Bankers Association of America, Wachovia/First Union, Triad Guaranty**

### **AMERICAN COMMUNITY BANK**

#### **BOARD MEMBER**

**2000 - 2007**

- **Board Executive Committee** **2001 - 2007**
- **Chairman, Directors Loan Committee** **2001 - 2007**
- **Investment Committee** **2001 - 2007**

### **BARCLAYS AMERICAN MORTGAGE**

**1984-1993**

**Member of Founding Executive Management Team directing growth from start-up to 7<sup>th</sup> largest mortgage banking company in the U.S.**

- **Executive Vice President** **1987 – 1993**
- **Senior Vice President** **1984 – 1987**

### **SOUTHERN NATIONAL MORTGAGE**

**1983-1984**

- **Senior Vice President** **1983 – 1984**

### **PLANTERS NATIONAL BANK**

**1979-1983**

- **Senior Vice President, Mortgage Lending** **1982 – 1983**
- **Vice President, Mortgage Lending** **1979 – 1982**

**WACHOVIA MORTGAGE COMPANY**

**1973 - 1979**

**Joined Company as Commercial Mortgage Banking Trainee following  
Completion of M.B.A. Program**

- **Vice President** **1978 – 1979**
- **Assistant Vice President** **1976 – 1978**
- **Mortgage Loan Officer** **1975 – 1976**

**EDUCATION**

**EAST CAROLINA UNIVERSITY**

**Master of Business Administration** **1973**

**Batchelor of Arts** **1970**

**PROFESSIONAL DESIGNATIONS**

**MAI (Member, Appraisal Institute), Retired**

**S.C./N.C. Licensed Real Estate Broker, Retired**

**SELECTED NON-PROFIT & VOLUNTEER BOARDS**

**ALDERSGATE RETIREMENT COMMUNITY**

**2015 – 2020**

**Member of Board guiding this 400(+) resident Continuing Care  
Retirement Community**

- **Vice Chairman** **2019 – 2020**
- **Board Development Committee Chair** **2020**
- **Finance Committee** **2015 – 2020**
- **Investment Committee** **2016 – 2019**

**METHODIST FOUNDATION OF WESTERN N.C.**

**2008 – 2016**

**\$300(+) Million Methodist Church affiliate managing investments,  
Endowments and loans for churches across Central and Western N.C.**

- **Development Fund Chair** **2008 – 2014**
- Oversight committee for deposits and church loan program**



**Page Three**

**David J. Guilford**

**WESLEY COMMUNITY DEVELOPMENT CORP. 2011 – 2014**

**Non-profit specializing in building, owning and managing low-income rental housing (single family and multi-family) in small towns and rural communities across Western N.C.**

**MECKLENBURG COUNTY BOARD OF ADJUSTMENT 2010 – 2013**

**County Appointed Member of Real Estate Tax Valuation Review and Adjustment Board for residential and commercial real estate properties throughout Charlotte and Mecklenburg County; One of three lead commercial property review members**

**EASTON PARK HOMEOWNERS ASSOCIATION 2018 – 2020**

**Founding Board member of new 33-unit condominium HOA**

**ROSWELL PLACE HOMEOWNERS ASSOCIATION 2007 – 2015**

**Founding Board member of 15-unit condominium HOA**

**President 2011 – 2014**

**STONE BLUFF HOMEOWNERS ASSOCIATION 1994 - 2002**

**Board member of 130-unit condominium HOA on Lake Norman, NC**

**President 1998 - 2001**

# Application for Boards and Commissions

**Applicant Name**

steven morris

**Position Sought**

Planning Commission

**Home Phone**

(843) 822-5027

**Work Phone****Mobile Phone**

(843) 822-5027

**Email**

romorris300@gmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

16

**Address**

264 FOREST TRL, 610.69, 610.69, Isle of Palms, South Carolina 29451

**Occupation and Title**

Real Estate/ Spartan 300 Properties LLC

**Business or Employer Name**

Spartan Properties

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

**If yes, please provide information about that service**

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

Former Volunteer Fireman with the IOP Fire/Rescue

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

No

**State your interest in serving on this Board or Commission.**

I've lived full time on the island since 2005 and have been coming to the island since I was a bartender at the former Oldside on front beach. I care very deeply about the quality of life on the island and understand there's a balance that has to be maintained. I would like to make a difference by serving and giving back my time. As a real estate professional, I understand the many challenges our area is facing and would like to be a part of a team and finding adequate solutions to our small community.

Thank You

**Upload Résumé**

Morris, Steven L.Resume2021.pdf

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the Isle of Palms.

# Steven L. Morris

264 Forest Trail • Isle of Palms SC 29451 • Cell: 843.822.5027 • Email: [romorris300@gmail.com](mailto:romorris300@gmail.com)

## Results-Driven Sales Manager & Sales Representative

**Market Expertise:** Real Estate Investment Properties • Manufactured Housing • Medical Industry • Commercial, Consumer

Accomplished sales manager and account executive with over 20 years' experience and a solid track record of success in forging long-term relationships to drive sales, revenues and profits. Business growth specialist with exceptional interpersonal and communication abilities complemented by effective problem solving and conflict resolution skills. Impressive record of penetrating new markets and increasing business with existing accounts. Highly self-motivated and goal-oriented.

## Key Skills & Strengths

- |                                   |  |                                 |
|-----------------------------------|--|---------------------------------|
| • High-Impact Sales Presentations | • Territory Management & Staffing          | • Cold Calling & Prospecting    |
| • Key Account Management          | • Inside & Outside Sales, Solution Selling | • Business Proposal Development |
| • Marketing Strategy Planning     | • B2B & B2C Sales, Contract Negotiations   | • Vendor/Client Relations       |

## Professional Experience

**SPARTAN 300 PROPERTIES, LLC**—Isle of Palms, SC, 2012 – Present

### President/Owner/Sales Manager

Specialize in the acquisition and management of income-producing properties. Acquire and coordinate the purchase and rehabilitation of Manufactured Housing to market for investment purposes and monthly rentals. Develop lists of prospective investors and communicate opportunities for increasing their passive income. Coordinate permitting and transportation of homes. Conduct inspections to ensure refurbished housing meets quality assurance standards.

- **Increased Market Penetration** – Drove revenues from zero to double-digit growth year-after-year.
- **Worked closely with the City of Charleston** regarding Section 8 and VA housing.
- **Forged Multiple Referral Relationships** – Developed relationships through networking and community/professional activities.

**BARLING BAY, LLC/SPAWAR**—Charleston, SC, 2011 to 2012

### Federal Government Contractor & Consultant

Served as medical industry SME (subject matter expert) during the construction of a new hospital in Washington, DC. Worked closely with medical-related efforts to establish a new virtual, Tele-Med platform.

- **Awarded** a Secret Security Clearance.

**ZIMMER ORTHOPEDIC COMPANY**—Warsaw, IN, 2008 to 2011

### Product Sales Director – Zimmer Corporation

Recruited by this Fortune 500 company in Orthopedics to help create a new position in the field that would drive regional sales for THR/hip replacement surgery. Developed new Hip Reconstruction Portfolio.

- **Created sales and marketing strategies** for Orthopedic Surgeons and Distributors.
- Increased sales by developing custom instrumentation—**propelled sales by 35% within first year.**

**CROSSLINK ORTHOPEDICS, STRYKER CORP.**—Atlanta, GA, 1990 to 2008

### Sales Manager – Stryker Spine Products (2006 to 2008)

Developed the Greenville-Spartanburg, SC territory following recruitment by this exclusive distributor of Stryker Orthopedics. Hired, trained, mentored, and supervised 5 sales representatives and oversaw all sales within the territory. Established and maintained relationships with key industry decision-makers. Attended surgeries almost daily to instruct Orthopedic Surgeons and Neurosurgeons at key area hospitals.

- **Propelled sales from \$650 K in 2006 to \$5.3 million in 2008.**
- Consistently exceeded sales goal and elected to the President's Council.

Senior Sales Rep – Reconstruction Products Group (Spartanburg, SC, 1990 to 2006)

## Education & Training

BACHELOR OF SCIENCE IN BUSINESS – UNIVERSITY OF SOUTH CAROLINA  
Licensed Real Estate Agent – State of South Carolina

# Application for Boards and Commissions

**Applicant Name**  
Suzanne Nagelski

**Position Sought**  
Planning Commission

**Home Phone**  
(843) 886-8970

**Work Phone**

**Mobile Phone**  
(704) 453-1316

**Email**  
snagelski@outlook.com

**Are you a resident of the Isle of Palms?**  
Yes

**How many years have you lived in the Isle of Palms?**  
6

**Address**  
104 Charleston Blvd, Isle of Palms, South Carolina 29451

**Occupation and Title**  
Consultant

**Business or Employer Name**  
self

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**  
Yes

**If yes, please provide information about that service**  
Lake Norman Watershed Protection Committee- proposed new building requirements w/i the LN watershed and redefined new critical areas relative to population growth

**Have you served as an elected official of local government?**  
No

**Please list community and volunteer activities you may be involved in.**  
n/a

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**  
n/a

**State your interest in serving on this Board or Commission.**  
I want to use my skills in the best way to assist my town.

**Upload Résumé**  
SN Resume 2021.pdf

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# Suzanne Nagelski, MBA

[sdnagelski@alumni.wfu.edu](mailto:sdnagelski@alumni.wfu.edu)

(704) 453.1316 *mobile*

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## EXECUTIVE PROFILE

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Financial professional successful in performance-driven companies managing costs and establishing strategic, mutually beneficial partnerships and relationships with colleagues, staff, vendors, and service providers. Exceptional record managing internal controls, information technology, and human resources.

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## SKILLS

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- |  |                                     |
|--|-------------------------------------|
| • Business Development                             | • Human Resources                   |
| • Financial Analysis                               | • Employee Relations                |
| • Project Planning, Implementation, and Management | • Leadership/Communications Skills  |
| • Contract Negotiations                            | • Computer, IT, and Software Skills |

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## ACCOMPLISHMENTS

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- Headed complete business transition from LLC to independent S Corp two months under deadline.
- Transitioned and grew business into multi-provider, multi-location practice.
- Orchestrated and headed all functions relating to Human Resources, Employee Benefits, Payroll, and COBRA.
- Redirected 40% of tax liability to shareholder and employee benefits.
- Increased S Corp profits and shareholder distributions.
- Negotiated LLC asset purchases.
- Produced LLC value for S Corp.
- Coordinate with laboratory management to acquire all necessary equipment to successfully launch toxicology laboratory.

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## PROFESSIONAL EXPERIENCE

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**Managing Partner**  
**Sea Oats Properties, LLC, Charleston, SC**  
**Present - January 2005**

- Financial management including contract management, cash flow management, and forecasting.
- Manage and work with licensed local professionals to assess project demands, scope of work, and material costs.
- Negotiate hospitality and service contracts.

**Financial & Technical Consultant**  
**Present – February 2016**

- Assist clients in analyzing, implementing, and evaluating business projects to meet and optimize performance expectations.
- Partner with medical laboratory to ensure up-to-date technical information is incorporated into the strategic planning process.
- Assist medical client with revenue cycle management to increase efficiency.
- Analyze internal medical operations to increase effectiveness by eliminating non-value added steps.
- Update medical client's HR practices.

**Director of Finance, Special Projects & Human Resources**  
**Confidential Pain Management Group, Winston Salem, NC**  
**February 2016 – January 2007**

- Chart revenue and expenses to maximize company profits.
- Track fiscal health through financial reporting, forecasting, and accounts monitoring.
- Spearhead physician owned toxicology laboratory resulting in 40% increase in revenue.
- Leverage cross functional team associates to achieve lucrative employee retirement benefits.
- Manage physician's personal wealth management.

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**PROFESSIONAL EXPERIENCE, cont.**

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- Collaborate with financial institution's wealth management and commercial banking divisions, tax professionals, actuaries, and other financial professionals to maintain physician owner's personal wealth goals and S Corp goals.
- Perform all annual insurance policy audits and renewals for professional liability, workman's compensation, employment practices liability, and general liability insurance.
- Human Resource Manager responsible for payroll and all employee related benefit management.
- Create and maintain update company compliance manuals such as fluoroscopic radiology procedures, employee policy manual, and HIPPA training manual.
- Interface with legal counsel on all employment issues.

**Senior Environmental Scientist, Project & Client Manager**  
**AMEC Earth & Environmental, *formerly OGDEN Environmental & Engineering Services*,**  
**Huntersville, NC**  
**June 2001 - January 1996**

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Managed environmental compliance.</li> <li>• Directed multi-phase field investigations.</li> <li>• Designed remedial action, monitoring, and closure plans of hazardous waste sites.</li> </ul> | <ul style="list-style-type: none"> <li>• Provided OSHA &amp; Resource Conservation &amp; Recovery Act (RCRA) support to waste generators and treatment, storage, &amp; disposal facilities.</li> </ul> |
|--|--|

**Senior Environmental Scientist, Project & Client Manager**  
**National Environmental Technologies, Inc. • Charlotte, NC**  
**October 1995 – October 1990**

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Instrumental in establishing new NCDEHNR lead testing parameters for mirror.</li> <li>• Performed risk assessments &amp; determined exposure potential based on chemical fate &amp; transport.</li> </ul> | <ul style="list-style-type: none"> <li>• Permitted waste management activities at hazardous waste facilities and Interim Status facilities operating under a RCRA Part B Permit.</li> </ul> |
|--|---|

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**Education, Registrations, Publications, and Activities**

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**M.B.A.**, Babcock Graduate School of Management, Wake Forest University, Winston-Salem, North Carolina, 2006

**Bachelor of Science**, University of North Carolina at Charlotte, 1989

**Bioengineering Coursework**, University of North Carolina at Charlotte; Charlotte, North Carolina, May 1991.

**Member of North Carolina Medical Group Management Association (NCMGMA).**

**OSHA Supervisor Training** per 29 CFR 1910.120(e).

**OSHA Health and Safety Training** per 29 CFR 1910.120.

**Registered Environmental Manager #5703**, National Registry of Environmental Professionals; April 1993.

**"Treatment Alternatives for Lead Impacted Media: Case Studies,"** Waste Management, Vol 16, No. 4, pp. 263-270, 1996.

**"Treatment Alternatives for Lead Impacted Media: Case Studies,"** XVI Annual Superfund Conference, Washington, D.C., 1995.

**"Get the Lead Out,"** National Environmental Technologies, Inc. Corporate Newsletter, Fourth Quarter 1994.

**Member of Lake Norman Watershed Protection Committee**, Appointed by Mecklenburg County Board of Commissioners; August 1993.

# Application for Boards and Commissions

**Applicant Name**

Ron Denton

**Position Sought**

Planning Commission

**Home Phone**

(843) 343-2598

**Work Phone**

(843) 856-8395

**Mobile Phone**

(843) 343-2598

**Email**

rjdentonarch@yahoo.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

18

**Address**

17 42nd Avenue, Isle of Palms, South Carolina 29451

**Occupation and Title**

Architect, Residential Builder

**Business or Employer Name**

RJDenton ARCHITECTURE, ADD Dwelling Group

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

Yes

**If yes, please provide information about that service**

2008 to present on the Planning Commission, 4 years prior on the Construction Board of Appeals

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

no

**State your interest in serving on this Board or Commission.**

As an architect and builder who both works and lives on the island, I offer years of city knowledge as well as an unparalleled experience in interpreting and writing zoning ordinances. I have a great love and appreciation for the community and wish for the success of the City and its residents. While some may wish to engage new individuals with their own perspectives to this group, the commission benefits from at least one member who has a history with the group as well as a full understanding of building, ordinances, and the impacts thereof. My experience in interpreting ordinances has helped in assuring those we undertake are not fraught with unintended consequences or are so open ended as to allow for advantages to be taken against the City.

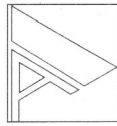
**Upload Résumé**

RJD Resume 2021.pdf

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Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.



R J D e n t o n A R C H I T E C T U R E

Personal Resume of  
**RONALD J. DENTON, JR.**

## **EDUCATION**

May, 1989	Master of Architecture Clemson University
May, 1984	Bachelor of Science in Design Clemson University

## **PROFESSIONAL QUALIFICATIONS**

Registered Architect, South Carolina  
Registered Architect, North Carolina  
Registered Architect, Hawaii  
National Council of Architectural  
Registration Boards

## **AWARDS**

1994	Trident Home Builders Assoc. Prism Award for Product Design
1994	Low Country Homes & Interiors Magazine "People's Choice Architect of the Year"
1996	Low Country Homes & Interiors Magazine "People's Choice Architect of the Year"
2000	Trident Home Builders Assoc. Prism Award for Product Design

## **CAREER HISTORY**

August 2010 – Present	<b>ADD+DWELLING GROUP LLC</b> 806 Johnnie Dodds Boulevard, Suite 205 Mt. Pleasant, South Carolina Architect, Residential Home Builder
December 1992 - Present	<b>RJDenton ARCHITECTURE</b> 806 Johnnie Dodds Boulevard, Suite 203 Mt. Pleasant, South Carolina Architect
February 1985 - December 1992	<b>McKellar &amp; Associates, Inc.</b> 941 Houston Northcutt Blvd. Mt. Pleasant, South Carolina Studio Manager
August 1988 - May 1989	<b>Clemson University</b> College of Architecture Clemson, South Carolina Graduate Teaching Assistant

June 1984 -  
February 1985

**Stevens & Wilkinson, Inc.**  
Municipal Marina  
Charleston, South Carolina  
Intern Architect

**PROFESSIONAL  
ACTIVITIES**

National Council of Architectural Registration Boards

**PAST & RECENT COMMERCIAL DESIGN PROJECTS**

<u>Name</u>	<u>Address</u>
Holy Cross Church	North Shelmore Blvd, Mt. Pleasant
The Inn at I'On	Civitas Street, Mt. Pleasant
Juanita Greenberg's	West Coleman Blvd., Mt. Pleasant
Home Team BBQ	Middle Street, Sullivan's Island, South Carolina
East Shore Athletic Club	Hanahan, Charleston, Mt. Pleasant, Summerville
Birds and Exotic Animal Care -	LaFayette Village, Mt. Pleasant
O'Brion's Cafe -	Civitas Street, Mt. Pleasant
O'Brion's Café -	Rivertowne, Mt. Pleasant
Charleston Lighting -	Bowman Road, Mt. Pleasant
Wando Marina Office Bldg	Hwy 41, Mt. Pleasant
The Bull & Finch	Hwy 17 N., Mt. Pleasant

**SELECTED RESIDENTIAL DESIGN PROJECTS**

**WILD DUNES HOMES:**

Moseley Residence	6813 Back Bay Drive
Jerozal Residence	16 Beachwood East
Iglhaut Residence	11 Marsh Point
Colen Residence	4 Morgan Place
Rosa Residence	13 Morgan Place
LaVecchia Residence	16 Morgan Place (** Prism Award Winner)
Kuhn Residence	20 Morgan Place
White Residence	22 Morgan Place
Owenby Residence	28 Morgan Place
Troy Residence	35 Morgan Place
Temple Residence	39 Morgan Place
Dilks Residence	56 Morgan Place
LaVecchia Residence	62 Morgan Place
Lorish Residence	16 Ocean Point
Hurdle Residence	34 Ocean Point
Halkyard Residence	59 Ocean Point
Santiago Residence	60 Ocean Point
Puckett Residence	62 Ocean Point
Davis Residence	63 Ocean Point
Forsee Residence	70 Ocean Point
Ray Residence	71 Ocean Point
Russo Residence	11 Sandcarb Court
Laird Residence	6 Seagrass Lane
Ammon Residence	21 Seagrass Lane
Kincaid Residence	27 Seagrass Lane
von Grotthuss Residence	28 Seagrass Lane

Garcia Residence	50 Seagrass Lane
Golder Residence	57 Seagrass Lane
Foster Residence	14 Waterway Island Drive
Bailey Residence	20 Waterway Island Drive
Davis Residence	38 Waterway Island Drive
Owenby Residence	50 Waterway Island Drive
Graf Residence	52 Waterway Island Drive
Menedis Residence	9 Yacht Harbor Court
Thomas Residence	26 Yacht Harbor Court
Newman Residence	15 Morgan's Cove
Hepworth Residence	16 Morgan's Cove
Marchant Residence	25 Morgan's Cove
Hepworth Residence	41 Morgan's Cove
Hepworth Residence	47 Morgan's Cove
Hepworth Residence	53 Morgan's Cove
Stephens Residence	4 Summer Dunes Lane
Stephens Residence	5 Summer Dunes Lane
Appleby Residence	5 Fishers Alley
Johnson Residence	4 Conch Court
Krieger Residence	15 Oyster Row
Wurtzel Residence	20 Edgewater Alley
Lindsey Residence	9 Intracoastal Court
Scudder Residence	46 Intracoastal Court
Wright Residence	38 Intracoastal Court

#### **ISLE OF PALMS:**

Shaffer Residence	2602 Palm Boulevard
Shaffer Residence	2202 Palm Boulevard
Shaffer Residence	4003 Palm Boulevard
Hoey Residence	2203 Palm Boulevard
Ocean Homes	2701 Palm Boulevard
Ocean Homes	3101 Palm Boulevard
Miles Residence	3400 Palm Boulevard
Parker Residence	3600 Palm Boulevard
OurBeachHome.com	1 Palm Court
OurBeachHome.com	2 Palm Court
Smith Residence	2600 Waterway Boulevard
Winchester Residence	2903 Waterway Boulevard
Johnson Residence	302 Ocean Boulevard
Reinhardt Residence	620 Ocean Boulevard
Kay Residence Renov.	622 Ocean Boulevard
Heinauer Residence Renov.	800 Ocean Boulevard
Burton Residence	104 Charleston Boulevard
Shaffer Residence	121 Charleston Boulevard
Bryant Residence	308 Charleston Boulevard
Evans Residence	913 Carolina Boulevard
Burns Residence	915 Carolina Boulevard
Ocean Homes	3301 Cameron Boulevard
Rayman Residence	3401 Hartnett Blvd.
Head Residence	3903 Hartnett Blvd.
Hazeltine Residence	2 9 <sup>th</sup> Avenue
Perry Residence	17 26 <sup>th</sup> Avenue
Ocean Homes	4 30 <sup>th</sup> Avenue

McGinley Residence	17 44 <sup>th</sup> Avenue
Shiver Residence	10 45 <sup>th</sup> Avenue
Benton Residence	13 45 <sup>th</sup> Avenue
Russo Residence	2900 Hartnett Boulevard

**MT. PLEASANT:**

Kuhn Residence	4133 Cheswick Road, Rivertowne on the Wando
Hennrikus Residence	2108 Breezy Point Drive, Rivertowne
Hoomani Residence	Omni Boulevard, Raven's Run
Mikolajcik Residence	Omni Boulevard, Raven's Run
Lyles Residence	4145 Colonel Vanderhorst Circle, Dunes West
Salamone Residence	3057 Pignatelli Crescent, Dunes West
Rosenberg Residence	3228 Pignatelli Crescent, Dunes West (** Prism Award Winner)
Moses Residence	24 Olde Central Way, Olde Park
Etikerentse Residence	783 Navigator's Run, Olde Park
Moses Residence	1712 Canyon Oaks, Cathedral Oaks
Chaudhary Residence	2420 Majestic Roases Court, Cathedral Oaks

**CHARLESTON:**

Franklin Residence	518 Wampler Drive, James Island
Hebra Residence	949 River Road, Johns Island
Howell Residence	12 Hideaway Point, Stono Ferry
DeRosa Residence	1455 McPherson Drive, Rushland Plantation

**DANIEL ISLAND:**

Kramer Residence	75 Barbados Drive
Trout Residence	400 Cattle Ranch Street

**SULLIVAN'S ISLAND:**

Hepworth Residence	3616 I'on Avenue
Wezwick Residence	3024 Marshall Boulevard
Reinhardt Residence	2201 Atlantic Avenue

**KIAWAH ISLAND:**

LaVecchia Residence	235 Fish Hawk Lane
Hepworth Residence	430 Snowy Egret Lane

**SEABROOK ISLAND:**

Strein Residence	19 Baywood Drive
Gordon Residence	3704 Amberjack Court
Poore Residence	Lot 31 Cadesby's Bluff

**HILTON HEAD ISLAND:**

Gregory Residence	7 Juniper Lane, Lawton Beach
Gregory Residence	8 Juniper Lane, Lawton Beach
Gregory Residence	14 Brigantine, Palmetto Dunes

## **SELECTED RESIDENTIAL DESIGN/BUILD PROJECTS**

Pappas Residence Renovation	85 Rutledge Avenue, Charleston
Speculative Residence	18 1/2 Line Street, Charleston
Smith Residence	101 Royal Assembly Drive, Charleston
Gordon Residence	3743 Amberjack Court, Seabrook Island
Huskamp Residence	3599 Thunder Gulch Trail, Mt. Pleasant
Conlon Residence	11 32nd Avenue, Isle of Palms
Moynihan Residence	4 Driftwood Lane, Isle of Palms
Wurtzel Residence	20 Edgewater Alley, Isle of Palms
Parker Residence	3600 Palm Boulevard, Isle of Palms

# Application for Boards and Commissions

**Applicant Name**

Alex Skatell

**Position Sought**

Planning Commission

**Home Phone**

(202) 550-2853

**Work Phone****Mobile Phone**

(202) 550-2853

**Email**

askatell@gmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

20

**Address**

24 Seagrass Ln, Isle Of Palms, South Carolina 29451

**Occupation and Title**

Managing Partner

**Business or Employer Name**

Mission 8

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

No

**State your interest in serving on this Board or Commission.**

I believe given my background in strategic planning, construction science and management degree from Clemson University and an interest in the long-term livability and quality of life for residents on the Island that I could be of service to the Island on the planning commission.

Resume can be found at my LinkedIn here: <https://www.linkedin.com/in/alex-skatell-8935804/>

**Upload Résumé**

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

# Application for Boards and Commissions

**Applicant Name**

Glenn Thornburg

**Position Sought**

Board of Zoning Appeals

**Home Phone**

(678) 640-0140

**Work Phone****Mobile Phone**

(678) 640-0140

**Email**

glenn@thornburgcpa.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

14

**Address**

100 Charleston Blvd, Isle of Palms, South Carolina 29451

**Occupation and Title**

Certified Public Accountant - Principal.

**Business or Employer Name**

Thornburg-Reilly LLC

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

Yes

**If yes, please provide information about that service**

9 years on the Board of Zoning Appeals

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

Church activities Stella Maris, Exchange Club

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

Board of Zoning Appeals - Jan 2013

**State your interest in serving on this Board or Commission.**

As a board member, Chairman and Vice Chairman, I am proud to be a part of this well run, highly efficient committee that protects the zoning laws adopted by city council. I have a diverse background that is ideal for being on this board. I was a residential home builder in Atlanta for 20 years and have held my SC Residential Builder License for over 10 years. (recently expired). I went back to college at age 43 to become a CPA for builders. My CPA practice is in its 32nd year and specializes in Tax and Small Business. I feel the Board of Zoning Appeals is an important part of city government. Our reputation as being a fair but strict committee during my tenure should continue and I want to be apart of it. I am asking that you extend my term again on the Board of Zoning Appeals,

**Upload Résumé**

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants.



Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

City of Isle of Palms, South Carolina  
Personnel Committee  
Discussion of Council Compensation

	Isle of Palms	Mount Pleasant	Sullivan's Island	Folly Beach	Kiawah Island	James Island
Form of Government	Council form	Council form	Council form	Strong Mayor	Council form	Strong Mayor
Mayor Salary	\$5,000	\$42,000	None	\$15,000	None	\$36,000
Council Salary	\$1,500	\$15,000	None	\$4,800	None	\$8,500
Health Benefits	100% single coverage	100% health insurance	have health insurance bu	coverage and 80% fami	None	80% of health insurance
Others	Tablets for Council. Tablet and phone for Mayor	Phones and tablet computers	Tablets/Laptops	Phones	Phones, tablets	Tablets