



Personnel Committee
9:00am, Tuesday, March 8, 2022
1207 Palm Boulevard, Isle of Palms, SC and
broadcasted live on YouTube: <https://www.youtube.com/user/cityofisleofpalms>

MINUTES

1. Call to Order

Present: Council Members Anderson and Bogosian, Mayor Pounds

Staff Present: Director Kerr, HR Officer Ladd

2. Approval of previous meeting's minutes

MOTION: Council Member Anderson made a motion to approve the minutes of the February 8, 2022 meeting. Mayor Pounds seconded the motion. The motion passed unanimously.

3. Citizens' Comments -- none

4. Old Business

A. Interview of candidates recommended by the IOP Water & Sewer Commission for appointment to fill vacancy

Mr. Chad Neal was interviewed for the open position on the Water & Sewer Commission. Mr. Neal feels that his experience as a business owner of a company that lays pipes and cables provides him with unique knowledge pertinent to the work of the Water & Sewer Commission. He works with contractors on environmentally friendly ways to put pipes in the ground with minimal impact, trains linemen in the field, knows and understands the workings of water and power companies around the state, and is familiar with the managers of water companies in the state. He believes transparency combats misinformation on social media. He believes the public needs to know why they should be on sewer and that the change to sewer should happen as soon as possible. He would like other residents to have a better experience than he did regarding hooking into the City's sewer system.

Mr. Jeff Forslund was also interviewed for the open position on the Water & Sewer Commission. Mr. Forslund spoke extensively about his experiences with waste minimization and reuse. He said it is important to educate homeowners on the proper care and maintenance of their septic systems. He would like to make the cost of tying into the sewer system affordable and palatable for all residents. He spoke about meeting with members of the Water & Sewer Commission and the staff regarding the switch to sewer so he could better understand the need to do so. He said it is important to get the facts out to residents.

B. Discussion and consideration of Code of Conduct for members of City Council

Committee members said that while the content of the merged document is good, there are numerous typos and content consistency issues that need to be addressed before it can go to full Council for discussion. Mayor Pounds said that once it is cleaned up it can go to City Council for directional feedback.

MOTION: Mayor Pounds made a motion to adopt and approve the amended Code of Conduct as discussed. Council Member Anderson seconded the motion. The motion passed unanimously.

5. New Business

Discussion of FY23 operational budget for General Government and Building Department [Strategic Plan Priority 3, Goal b]

Council Member Bogosian asked for clarification regarding the amounts for wages and salaries in FY22 and FY23. Mayor Pounds explained that the wage and salary adjustments did not start until 1/1/22 and therefore look different when annualized in FY23.

Treasurer Suggs explained the bump in IT services is partially related to VC3 from whom she is still awaiting an answer regarding their fees for FY23. Some of the increase is also due to monies for A/V upgrades to Council Chambers, part of which will be spent in FY22 and the remainder in FY23.

The change in salaries in the Planning Department reflect Director Kerr's salary being moved into General Government and the hiring of a Zoning Administrator.

6. Miscellaneous Business

The next regular meeting of the Personnel Committee will be on Tuesday, April 12, 2022 at 9:00am.

7. Executive Session

MOTION: Council Member Bogosian made a motion to move into Executive Session in accordance with SC Code §30-4-70(a)(1) to discuss personnel matters as it relates to the filling of the vacancy on the Water & Sewer Commission. Council Member Anderson seconded the motion. The motion passed unanimously.

The Personnel Committee moved into Executive Session at 10:07am.

The Personnel Committee returned from Executive Session at 10:14am. Council Member Bogosian said no votes were taken.

MOTION: Council Member Bogosian made a motion to recommend to City Council the appointment of Jeff Forslund to the Water & Sewer Commission. Council Member Anderson seconded the motion. The motion passed unanimously.

8. **Adjournment**

Mayor Pounds made a motion to adjourn, and Council Member Anderson seconded the motion. The motion passed unanimously. The meeting was adjourned at 10:15am.

Respectfully submitted,

Nicole DeNeane
City Clerk