



### **Personnel Committee**

4:30 p.m., Tuesday, January 14, 2020  
City Hall Conference Room  
1207 Palm Boulevard  
Isle of Palms, South Carolina

### **Agenda**

1. **Call to order** and acknowledgment that the press and the public have been duly notified of the meeting in accordance with the Freedom of Information Act.
2. **Election of Chair and Vice Chair**
3. **Approval of previous meeting's minutes** – November 12, 2019
4. **Citizen's Comments** – Comments shall be limited to 3 minutes
5. **Old Business**
6. **New Business**
  - a. Consideration of applications to fill vacancy in Planning Commission
  - b. Review of General Government's 10-year Capital Plan and discussion of new initiatives and projects for consideration
7. **Miscellaneous Business**

Next meeting date: 4:30 p.m., Tuesday, February 4, 2020
8. **Adjournment**

**PERSONNEL COMMITTEE MEETING**  
**4:30pm, Tuesday, November 12, 2019**  
**City Hall Council Chambers**  
**1207 Palm Boulevard, Isle of Palms, SC**

**MINUTES**

**1. Call to order**

Present: Council Member Moye (chair), Council Members Rice and Ferencz

Staff Present: Administrator Fragoso, HR Officer deGroot

**2. Approval of Previous Meeting's Minutes**

Council Member Ferencz made a motion to approve the minutes of the October 1, 2019 meeting and the two Special Meetings of September 23, 2019. Council Member Rice seconded the motion. Council Member Ferencz noted that HR Officer deGroot's last name is incorrect in the October 1 minutes. The Committee voted unanimously to approve the minutes as amended.

**3. Citizen's Comments -- none**

**4. Old Business**

**A. Consideration of re-appointments for the City's Boards and Commissions**

Administrator Fragoso reported that all members of all boards and commissions wish to be reappointed. She shared with all the members that those with terms expiring in 2020 will need to reapply and be interviewed by the Personnel Committee. Interviews and appointments will be needed on ATAX, Board of Zoning Appeals, and Planning Commission next year. Due to Philip Pounds' election to City Council, his position on the Planning Commission needs to be filled. This opening will be advertised, and applications will be accepted until December 31, 2019. Those applications will be presented to the Personnel Committee in January and interviews will be scheduled.

Administrator Fragoso also shared that the International Building Code no longer allows for municipalities to allow for variances to the building code, thus reducing the need for the Code Board of Appeals. Based on that, she is recommending that the two openings on the Code Board of Appeals not be refilled. Additionally, she recommends that the City's Code be changed in the near future to eliminate the Board since its reason to meet no longer exists.

**MOTION: Council Member Rice made a motion to accept the members of the Boards and Commissions as presented. Council Member Ferencz seconded the motion.**

Council Member Moye said he is pleased with the process that has been developed with filling the positions on the Boards and Commissions. Administrator Fragoso said these

recommendations will go before Council at the December 3 meeting and will be confirmed after the new Council is sworn in on January 7, 2020.

**VOTE: The motion passed unanimously.**

**B. Update on City Council orientation and training handbook**

Administrator Fragoso distributed an updated version of the orientation and training handbook. She said the goal is to present this to the City Council and the members elect at the December 3 meeting so they have time to review it before the January 7, 2020 meeting. She reviewed the topics to be discussed in the training session, including presentations by the City's MASC representative and the City Attorney.

Council Member Rice suggested clarifying that committees meet as needed, which could mean more than one meeting per month or no meeting at all. Council Member Ferencz also suggested clarity around Council members having private meetings. Administrator Fragoso said there is no law prohibiting Council members from privately meeting with anyone from the public, but best practices said it should be avoided to prevent the appearance of impropriety.

**5. New Business**

**6. Miscellaneous Business**

Council Member Moya expressed concern about the length of time between the election and the time new Council members are sworn in. Administrator Fragoso said that issue has come up in the past but could not be discussed during an election year. She said that issue and the issue of plurality (to avoid runoff elections) is something Mayor Carroll agreed should be looked at in more detail. Council Member Rice said that gap in time has never been an issue in the past and said the Mayor needs time to make Committee appointments. Council Member Rice also suggested City Council discuss the pay for Council members, noting that the time requirements are extensive due to the number of meetings. Council Member Ferencz asked if reducing the size of the Council has or will be discussed, and Administrator Fragoso said it would be discussed in the new year.

The next meeting of the Personnel Committee will be Tuesday, January 14, 2020 at 4:30pm.

**7. Executive Session – none needed**

**8. Adjournment**

The meeting was adjourned at 5:10pm.

Respectfully submitted,

Nicole DeNeane  
City Clerk

### Applications for Planning Commission

Name	Last Name	Address
Chris	Marquez	41 Morgans Cove Drive
Ray	Burns	6 Morgan's Cove Court
David	Cohen	3504 Cameron Blvd.
Alexander	Stone	7 Ensign CT, 7 Ensign court
Steven	Corney	13 Edgewater Aly
Katrina	Limbach	5 Duck Lane
Matt	DeAntonio	210 Forest Trail
Scott	Pierce	4 9th Ave
Lori	Roberts	27 29th Ave.
Marty	Brown	5 22nd Ave
Pamela	Stogner	2303 Cameron Blvd
Josef	Preston	3004 Waterway Blvd.

# Application for Boards and Commissions

**Applicant Name**

Chris Marquez

**Position Sought**

Planning Commission

**Home Phone****Work Phone****Mobile Phone**

(843) 642-6655

**Email**

marquezeemail@gmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

9

**Address**

41 Morgans Cove Drive, Isle of Palms 29451

**Occupation and Title**

Real Estate

**Business or Employer Name**

Self

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

**If yes, please provide information about that service**

n/a

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

n/a

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

No

**State your interest in serving on this Board or Commission.**

Interest in serving our community. Over the years I have been active in participation and support of Council Candidate elections and would like to be even more directly involved in the future of our City.

**Upload Résumé**

CHRIS MARQUEZ - Resume Summary.pdf

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

## **Chris Marquez**

41 Morgans Cove Drive  
Isle of Palms, SC 29451  
(843) 642-6655 · marquezemail@gmail.com

### **OVERVIEW**

27 years of Business Experience; 17 years Sole Proprietorship, including Independent Contractor, and Small Business Owner. 10 years in Corporate Management with government contracting firms.

### **SUMMARY**

Strong analytical ability and meticulous nature provide successful management. Background includes roles such as team member, manager, and consultant, business owner, and entrepreneur. Organized and detail-oriented with proven ability to plan, perform produce.

### **EDUCATION & TRAINING**

BA Finance - Marymount University, Arlington, VA.

Licensed Real Estate Agent - State of South Carolina, LIC#: 85031

Oracle Database Certification - Northern Virginia Community College, Loudoun, VA.

### **PROFESSIONAL EXPERIENCE**

Real Estate Sales & Development

*Current Development, LLC. Charleston, SC. 2013 - 20019*

*D&C Partners, LLC. Charleston, SC. 2013 - 20019*

Sole Proprietor / Small Business Owner

*GEARE, LLC. Charleston, SC 2009 - 20013*

Director: Information Technology, Logistics, Human Resources, Administration

*MVM, Inv. McLean VA. 2006 - 2008*

Sr. Oracle DBA / Independent Consultant

*Capitol Advantage Fairfax, VA. 2002 - 2006*

Sr. Oracle DBA

*SAIC Inc. Washington, DC. 1999 – 2002*

Technical Recruiter / Independent Contractor

*Washington, DC. 1996 – 1999*

Assistant Manager, Logistics

*MVM, Inv. McLean VA. 1991 - 1996*

### **CLEARANCES**

DOD "Secret" - 2004

INS Public Trust: 6C Level / T1 Access - 1999

DOS "Secret" - 1993

### **HOBBIES & INTERESTS**

Traveling, Ice Hockey, Golf, Surfing.

Founder, "Tesla Owners Charleston SC"

# Application for Boards and Commissions

**Applicant Name**

Ray Burns

**Position Sought**

Planning Commission

**Home Phone**

(843) 860-1161

**Work Phone**

(843) 860-1161

**Mobile Phone**

(843) 860-1161

**Email**

reb3542@yahoo.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

5

**Address**

6 Morgan's Cove Court, Isle of Palms, South Carolina 29451

**Occupation and Title**

Owner

**Business or Employer Name**

Sea Oats IOP LLC

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

Sea Oats Homeowners Association board member, volunteered for the IOP 10K through the Exchange Club

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

No

**State your interest in serving on this Board or Commission.**

I have owned property at Isle of Palms for over 15 years. Currently I own our home on 6 Morgan's Cove Court along with a beach rental property at 1 Sea Shell Lane (at 42nd Ave and Palm Boulevard) in the Sea Oats Community. I have managed the beach rental property myself for 10 years.

My interest in serving on the Planning Commission is to use my experiences from 45 year career in leadership roles in the manufacturing industry along with my first hand knowledge of the challenges of the IOP rental market. Since we live in Wild Dunes and also own and manage a rental property outside the gates I have a unique perspective of the island.

**Upload Résumé**

Summary resume2.docx

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or

Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.



## Raymond E. Burns

6 Morgan's Cove Court  
Isle of Palms, SC 29451

Cell: 843-860-1161  
email: [reb3542@yahoo.com](mailto:reb3542@yahoo.com)

### Employment Experience

#### **Sea Oats IOP, LLC**

2009 to present

Owner and manager of beach rental property

#### **Plastic Molding Advisors, LLC**

2015 to present

Owner and President of consulting business serving the plastics manufacturing industry

#### **Mack Molding Company**

President of the Southern Division

1997 to 2014

President of the Southern Division of two plant (SC/NC) plastic injection molding business. Responsibilities included manufacturing operations, sales, engineering, finance, human resources, IT, procurement, quality, safety and environmental and capital expenditures. Role was totally responsible for P&L performance, budgeting and forecasting.

Vice President General Manager Southern Division

1991 to 1997

Responsibilities identical to role of President of the Southern Division

Vice President Sales

1981 to 1991

Responsibility for sales management and development of six plant (VT, SC, NC) plastic injection molding manufacturing business.

#### **Nypro, Inc**

Senior Sales Representative

1974 to 1981

Account responsibility for major accounts and all corresponding commercial activity

### Education

Babson College  
Wellesley, MA

BSBA Finance Major

1974

# Application for Boards and Commissions

**Applicant Name**

David Cohen

**Position Sought**

Planning Commission

**Home Phone**

(843) 886-8692

**Work Phone**

(843) 886-8692

**Mobile Phone**

(843) 718-9228

**Email**

ddcohen92@bellsouth.net

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

33

**Address**

3504 Cameron Blvd., Isle of Palms, South Carolina 29451

**Occupation and Title**

Electronics Engineer

**Business or Employer Name**

retired

**Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

Yes

**If yes, please provide information about that service**

Planning Commission July 2009 - Dec 2012, chairman 2012

**Have you served as an elected official of local government?**

No

**Please list community and volunteer activities you may be involved in.**

Member IOP Methodist church, volunteer youth leader

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

No

**State your interest in serving on this Board or Commission.**

As a part time resident since 1981, permanent resident since 1987 home owner since 1990 and volunteer relief worker after hurricane Hugo, I feel I have a lot of experience that would benefit the planning commission and city council.

**Upload Résumé**

David Cohen Resume-2019.pdf

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

# David Cohen

3504 Cameron Blvd.  
Isle of Palms, SC 29451  
(843)-886-8692  
ddcohen92@yahoo.com

*Retired Electronics Engineer with 35 years experience supporting design, installation and maintenance of Naval communication equipment.*

---

## PROFESSIONAL EXPERIENCE

### NAVAL INFORMATION WARFARE CENTER (NIWC) ATLANTIC, Charleston, SC

Lead Systems Engineer, September 2010 – May 2019

- Evaluate the planning, design and certification of electronic systems supporting Naval Intelligence, Surveillance and Reconnaissance (ISR) and Data Analytics operations.
- Provide training in systems engineering best practices, US Navy policy and command processes and procedures to engineering project teams.
- Prepare and brief Analysis of Alternatives to address high risk issues and concerns that could not be resolved within the project team.
- Developed command policies for implementing engineering practices.
- Created developmental plans and evaluated engineering personnel.

### UNITED STATES NAVY, Charleston, SC

Civilian Electronics Engineer, November 1983 – September 2010

- Performed installation, testing, calibration and repair of SONAR and Radio equipment on surface and sub-surface naval vessels.
- Created installation plans for shipboard electronic systems to include power, structural, cabling and HVAC design.
- Performed hardware and software design of electronic modules in support of Intel and Communication systems.
- Developed and maintained budgets and schedules for the design, production, testing, installation and maintenance of naval Intel and Communication systems.

## EDUCATION

### Tennessee Technological University, Cookeville, TN

*Bachelor of Science in Electrical Engineering, May 1986*

## HOBBIES AND INTEREST

- Adult leader guiding young adults and youth in restoration of dilapidated homes through Salkehatchie Summer Service.
- Youth leader volunteer Isle of Palms Methodist Church
- Woodworking, sailing, snow skiing, hunting and SCUBA diving

# Application for Boards and Commissions

**Applicant Name**

Alexander Stone

**Position Sought**

Planning Commission

**Home Phone**

(843) 224-7279

**Work Phone****Mobile Phone****Email**

sandy@islandrealty.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

46

**Address**

7 Ensign CT, 7 Ensign court, 7 Ensign court, Isle of Palms 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

Yes

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

I am interested in serving on the Planning Commission and want to serve our community. As a long term occupant and Business leader I have a lot of continuity from years past as well a very diverse background from my many travels to other communities and being involved on the fringes in Columbia with our State Government with the Association of Realtors.

**Upload Résumé**

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

# Application for Boards and Commissions

**Applicant Name**

Steven Corney

**Position Sought**

Planning Commission

**Home Phone**

(843) 697-9998

**Work Phone****Mobile Phone****Email**

steve@corney.org

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

20

**Address**

13 Edgewater Aly, Isle of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

I love living on IOP and would like the opportunity to utilize my experience to support the City. I recently retired from a 40-year career as a professional engineer planning, managing and implementing civil and environmental projects for federal, municipal and corporate clients.

**Upload Résumé**

Corney Resume 090418.pdf

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

## STEVEN J. CORNEY, P.E.

---

13 Edgewater Alley • Isle of Palms • South Carolina • 29451 • 843-697-9998 • [steve@corney.org](mailto:steve@corney.org)

---

Technical leader and senior operations executive with extensive experience in civil and environmental engineering projects and the management of engineering, consulting and construction business operations. Experienced as a member of a corporate executive management team and with the strategic, financial, management and operations requirements of worldwide operations. Demonstrated strategic planning and business development experience that has resulted in the growth of business units, technical practices, national programs and client account relationships. Manages relationships with industrial, commercial, federal and municipal clients. Strengths also include:

- Alternative Delivery Project Implementation
- Project Earned Value Management
- Contract Negotiation
- Technical Leadership
- Interpersonal Communication
- Operations Performance Management
- Strategic Planning / Revenue Growth
- Client Relationship Management
- Team Building
- Licensed General Contractor

### **EXPERIENCE**

#### **AECOM Technology Corporation, Charleston, South Carolina (1999 to 2017)**

##### **Vice President/ Practice Leader /Alternative Delivery Programs (2008 to 2017)**

Responsible for capture and implementation of performance based remediation, design/build, and EPCM civil, environmental and cross-discipline projects, programs and clients. Portfolio of projects includes manufacturing, oil & gas, chemical, pharmaceutical, utility and public sector clients, including landfill design and construction, sediment dredging, water treatment, facility deactivation and soil and groundwater assessment, remediation and closure. Development and implementation of complex projects as Lead Engineer or General Contractor and contract mechanisms including design/build, performance-based, cost-to-closure, EPCM and alternative contracting mechanisms utilizing environmental, water, transportation and facilities business lines.

##### **Vice President/ Southeast Regional Manager/ Earth Tech, Inc. (1999 to 2008)**

Regional Executive with P&L responsibility for 680 employees in 14 offices in South Carolina, North Carolina, Georgia, Alabama and Florida including consulting and construction practices for environmental, transportation, water/wastewater treatment and facilities engineering. Clients included industrial companies, state/local municipalities and federal agencies. Responsible for growth initiatives, including: expansion of key industrial accounts; development of national watershed management and planning initiative; and capture of new contracts for DOE.

#### **TEAM, A Limited Liability Company, Mt. Pleasant, South Carolina (1997 – 1999)** **President / Founder**

Founder and director of an engineering and construction firm specializing in project management, technical direction and innovative technology implementation for the electric power generating industry. Projects included the laser alignment of turbine components for generators at fossil and nuclear power generating plants and the evaluation and repair of high-pressure steam turbines and generators.

**McLaren/Hart, Incorporated, Detroit, Michigan (1988 – 1997)****Vice President / National Director of Engineering & Director of Central Region Operations**

Member of the company's Executive Committee with management and technical responsibility for the Engineering Practice in 17 offices nationwide. Also responsible for P&L and strategic direction for the Central Region. Grew the region from one office to eight offices in Michigan, Ohio, Pennsylvania, Illinois, Texas and Missouri. Responsible for projects including, negotiations with U.S. EPA and state agencies for PRP Superfund sites; design and manufacture of thermal desorption treatment systems; deactivation, remediation and demolition of automotive manufacturing facilities and implementation of brownfield redevelopment alternatives; TRI reporting and development of manufacturing product life cycle program; and design and construction of water treatment systems, containment caps, and slurry walls for soil and groundwater remediation projects.

**Chrysler/AMC/Jeep Corporation, Highland Park, Michigan (1985 – 1988)****Manager / Plant Engineering, Energy & Environment**

Manager of Environmental Activities for Jeep Corporation including all air, water and hazardous substance compliance programs, conversion of coal-fired boilers, construction of wastewater treatment plant and air permitting of all operations. After Jeep Corporation was acquired by Chrysler Corporation, managed the Chrysler Remediation Program and the corporate financial reserve accounts at all facilities for RCRA, CERCLA and TSCA liabilities.

**Ford Motor Company (1979 to 1985)****Senior Facilities Engineer, Livonia, Michigan**

Provided facility and environmental engineering support for manufacturing plants in Michigan, Ohio, Indiana and Puerto Rico including, the development of facility asset preservation and preventative maintenance programs for water and wastewater treatment systems, HVAC, boilerhouses, roads, roofs, fire protection systems, and electrical distribution systems. Implemented wastewater treatment design and construction program at 13 facilities for pretreatment program compliance.

**Environmental Engineer, Dearborn, Michigan**

Supervised the construction, startup and operation of four wastewater treatment plants for the Rouge Manufacturing Plants--the world's largest industrial complex. Responsible for monitoring and reporting program for wastewater discharges totaling 1 billion gallons per day.

**Jahnke & Jahnke Associates, Waukesha, Wisconsin (1976 to 1979)****Civil Engineer / Surveyor**

Engineer and surveyor for civil infrastructure project design and implementation for municipal and residential clients.

**EDUCATION/REGISTRATIONS**

The Pennsylvania State University (B.S. Civil Engineering)

Registered Professional Engineer (MI 6201034871)

Licensed General Contractor (SC 100281)

# Application for Boards and Commissions

**Applicant Name**

Katrina Limbach

**Position Sought**

Any

**Home Phone**

(810) 531-3644

**Work Phone**

(843) 670-1009

**Mobile Phone****Email**

trini.naz@gmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

8

**Address**

5 Duck Lane, Isle of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

As an Isle of Palms resident, mother and business owner, I would like to give back to the island that has given so much to me.

**Upload Résumé**

Katrina's Resume (1).pdf

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.





trini.naz@gmail.com



(810) 531-3644



5 Duck Lane, Isle of Palms, USA



instagram.com/trinileee

## SKILLS + TRAITS

Graphic Design

Social Media

Technological fluency

Punctuality

Automation

Efficiency

## INTERESTS

Family

Travel

Running

Watersports

Graphic Design

Business

Investing

Beach

Volunteer

Writing

Cooking

## ORGANIZATIONS

Women Entrepreneurs of Charleston  
(04/2017 – Present)

Member

# Katrina Lee Limbach

Business Development and Communication Expert

Building business around community and relationships

## WORK EXPERIENCE

### Partner – VP of Marketing

Isle of Palms Beach Chair Company, Isle of Palms, SC

01/2011 – Present

Isle of Palms, SC

Achievements/Tasks

- Grew technological system for internal operations, resulting to growth of 180% in 4 years
- Creates and maintains communications, including website, social media and VOIP IVR phones
- Creates all marketing campaigns with in-house production

### Partner – VP of Marketing

Gutters of Charleston

09/2016 – Present

Mount Pleasant, SC

Professional gutter installation and maintenance

Achievements/Tasks

- Co-founded and consults on all operational goals and tactics
- Designs all creative, including logo, website and marketing ads

### Marketing Coordinator

Island Realty

03/2010 – 09/2011

Isle of Palms, SC

Achievements/Tasks

- Utilized Adobe Creative Suites to create in-house graphic design for digital and print media and professional videos, including ads, postcards and 42-page area guide
- Conducted B2B sales for selling and designing ads for local businesses
- Co-managed and grew 11,000+ fan facebook page

### Public Relations & Brand Management Intern

RawleMurdy Public Relations Agency

06/2009 – 09/2009

Charleston, SC

Achievements/Tasks

- Wrote news releases, media alerts and media kits for clients and pitched them through various channels, including Cision
- Maintained daily social media tracker for national restaurant chain

## PERSONAL PROJECTS

### IOP Cleanup Crew - Environmental Initiative (05/2018 – Present)

- Co-founded weekly beach sweep with a focus on education and personal responsibility of our beaches + oceans
- Coordinates local business participation and sponsorship and marketing creatives

### Buy One, Give One Christmas Tree Company - Social Company (10/2015 – Present)

- Co-founded company with social cause in local community
- Donated over 300 live Christmas trees and 400 Hams to families-in-need in Tri-County through ECCO

### Baby Paul (09/2016 – Present)

- Becoming a mother is by far my most rewarding, albeit challenging, pursuits.

## EDUCATION

---

### Bachelor of Arts in Communication and Media Studies

College of Charleston

09/2016 – 12/2009

Charleston, SC

#### Affiliations

- ▣ National Society of Collegiate Scholars
- ▣ Co-founder of Wakeboard Club

### South Carolina Real Estate License

SC Real Estate Commission

06/2017 – Present

Charleston, SC

## REFERENCES

---

Bambi Werner

*"Previous neighbor on Isle of Palms - 2012+"*

*Contact:* [bkwerner2000@yahoo.com](mailto:bkwerner2000@yahoo.com) – 843-860-4438

Sandy Stone

*"Previous employer on Isle of Palms 2010+"*

*Contact:* [sandys@islandrealty.com](mailto:sandys@islandrealty.com) – (843) 242-1084

Suzy Kopp

*"Previous colleague - 2010+"*

*Contact:* [suzy@kopprealty.com](mailto:suzy@kopprealty.com) – 843-224-1212

# Application for Boards and Commissions

**Applicant Name**

Matt DeAntonio

**Position Sought**

Planning Commission

**Home Phone**

(843) 532-6288

**Work Phone**

(843) 886-9600

**Mobile Phone****Email**

matt@charlestonresidential.net

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

9

**Address**

210 Forest Trail, Isle Of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

There are significant quality of life issues facing the island that will require long term planning and strategic thinking to resolve. My professional work and involvement in various boards and committees related to strategy, planning and development makes me uniquely qualified to contribute to the Planning Committee specifically. This year, I have completed terms on other commitments so I have more time to commit to Planning Committee. I'm passionate about smart civic planning, quality of life, and resilience. Im a Charleston native and I understand that local planning decisions cannot be made in a bubble because we are one region. Isle of Palms can be a guiding light for surrounding communities in handling the pressures of population growth and climate change in our region.

**Upload Résumé**

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants.

Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

**EXPERIENCE**

**Pierce Financial Planning & Consulting LLC (2012 - Present)**

**Owner – Isle of Palms, SC**

- Registered Investment Advisor, South Carolina: \$36M Assets Under Management (AUM) supporting six families/retirees & small business owners.
- Management Services: Executive Relationship Manager to Fortune 25 company.
- Business Consultant: Focus on new venture companies and optimization. Support early stage company life cycles - ideation, funding, start-up, to high growth cycle.
- Certified Financial Planner (Fiduciary, Fee Only): Provide comprehensive financial planning & investment services to business owners, high net worth clients.

**Verizon Communications Corporation (1983 - 2011)**

**Executive Director/Business Unit CFO – Finance & Integration Deals – Verizon Communications, Basking Ridge, NJ**

- Led finance team for Global Customer Care & Services organization servicing 200,000 customers, \$2.2B budget, 17,000 employees and contractors. Supported financial plan for center consolidation, process transformation & optimization.
- Managed Global Integration Deal Review Office (deals > \$25M TCV) with \$4B pre-sale funnel, plus \$5B of backlog contract value. Chaired deal reviews and P&Ls to improve portfolio win ratios, operational and financial results.
- CFO for Federal Network Systems \$600M business unit.
- Finance lead for VZB CEO sponsored transformation with \$1B improvement.

**Executive Director – Operations & Technology – Verizon Business, Irving, TX**

- Verizon lead for synergy opportunity identification for \$8.5B MCI acquisition.
- Responsible for over \$7B of annual global network capacity procurement and vendor management for telecom access, voice, data, & IP services.
- Managed Verizon/MCI Telco merger program yielding \$1B+ savings over 3 years.
- Managed global voice traffic operations, representing \$2B in international voice termination volume. Consolidated three global routing regions.

**Assistant Vice President - (GTE & Bell Atlantic became Verizon in 2000) GTE Communications Corporation, Irving, TX**

- Managed service delivery platforms, including systems planning, network deployment, sales contract support, and cost management.
- Managed out of franchise network evaluations & post-paid calling card platforms.
- Responsible for negotiating corporate-wide procurement agreements for telecom/data services with IXC's, RBOCs, CLECs (\$2B annual spend) and system platform providers.

**Managing Director-Operational Planning - GTE Communications Corporation, Irving, TX**

- Developed market launch & operating support systems plans for \$1.5B new competitive business venture (GTE Communications Corporation) in response to Telecom Act.

**Director of Investor Relations** - GTE Service Corporation (GTESC), Stamford, CT

- Communicated results to Wall Street sell-side analysts & institutional shareholders.
- Prepared earnings release, presentations & scripts for C-level Executives.
- Coordinated Annual Analyst Day and global institutional investor road shows.

**Director of Business Analysis** – GTESC Budgets, Plans & Analysis, Stamford, CT

- Prepared acquisition/divestiture valuations & performed preliminary due diligence.
- Forecasted financing and investment requirements supporting \$24B balance sheet.
- Coordinated corporate-wide G&A benchmark study, resulting in over \$300M in annual G&A expense reductions through multi-region function/facility consolidation.
- Developed industry competitive and market analysis for Senior Management.

**Division CFO** - GTE Health Systems, Inc., Salt Lake City, UT

- Repositioned unit & implemented divestiture of three software business segments.
- Responsibilities included finance, strategic planning, reporting, negotiating domestic & international contracts, and raising alliance funding with business partners.

**Division CFO & Director of Operations** - GTE Telecom, Inc., Bothell, WA

- Responsible for all finance functions, integrating five diverse units into one entity.
- Directed software development QA/QC, customer support, and data center.
- Implemented contract performance reporting and project costing systems.

**General Manager** - GTE Education Services Inc., Irving, TX

- Responsible for the P&L of this start up on-line and IVR company.

**Director of Finance & Administration** - GTE Education Services, Inc. Irving, TX

- Directed systems development, finance, planning and human resource functions.
- Led the due diligence team in the acquisition and integration of three companies.

**Director of Finance & Administration** - GTE Telemessenger, Inc. Irving, TX

- Directed the finance, human resources, planning and administrative functions.

Early career positions include Senior Auditor and Customer Accounting Manager.

**Union Carbide Corporation**

**Production Supervisor** - Battery Products Division, Red Oak, IA & Maryville, MO

- Improved production yields from 82% to over 98% for four production lines.

**IBM Corporation**

**Quality Assurance** - Manufacturing Division, Essex Junction, VT

**EDUCATION, CERTIFICATIONS**

- MBA – Major in Decision Science & Finance, Creighton University, Omaha, NE
- BS – Major in Accounting - University of Vermont, Burlington, VT
- Certified Public Accountant (CPA) not currently licensed
- Certified Financial Planner (CFP) Active
- Clearance Level - Top Secret SCI (Prior DoD Clearance)
- Licensed Real Estate Salesperson, South Carolina

**EXPERIENCE**

**Pierce Financial Planning & Consulting LLC (2012 - Present)**

**Owner – Isle of Palms, SC**

- Registered Investment Advisor, South Carolina: \$36M Assets Under Management (AUM) supporting six families/retirees & small business owners.
- Management Services: Executive Relationship Manager to Fortune 25 company.
- Business Consultant: Focus on new venture companies and optimization. Support early stage company life cycles - ideation, funding, start-up, to high growth cycle.
- Certified Financial Planner (Fiduciary, Fee Only): Provide comprehensive financial planning & investment services to business owners, high net worth clients.

**Verizon Communications Corporation (1983 - 2011)**

**Executive Director/Business Unit CFO – Finance & Integration Deals – Verizon Communications, Basking Ridge, NJ**

- Led finance team for Global Customer Care & Services organization servicing 200,000 customers, \$2.2B budget, 17,000 employees and contractors. Supported financial plan for center consolidation, process transformation & optimization.
- Managed Global Integration Deal Review Office (deals > \$25M TCV) with \$4B pre-sale funnel, plus \$5B of backlog contract value. Chaired deal reviews and P&Ls to improve portfolio win ratios, operational and financial results.
- CFO for Federal Network Systems \$600M business unit.
- Finance lead for VZB CEO sponsored transformation with \$1B improvement.

**Executive Director – Operations & Technology – Verizon Business, Irving, TX**

- Verizon lead for synergy opportunity identification for \$8.5B MCI acquisition.
- Responsible for over \$7B of annual global network capacity procurement and vendor management for telecom access, voice, data, & IP services.
- Managed Verizon/MCI Telco merger program yielding \$1B+ savings over 3 years.
- Managed global voice traffic operations, representing \$2B in international voice termination volume. Consolidated three global routing regions.

**Assistant Vice President - (GTE & Bell Atlantic became Verizon in 2000) GTE Communications Corporation, Irving, TX**

- Managed service delivery platforms, including systems planning, network deployment, sales contract support, and cost management.
- Managed out of franchise network evaluations & post-paid calling card platforms.
- Responsible for negotiating corporate-wide procurement agreements for telecom/data services with IXC's, RBOCs, CLECs (\$2B annual spend) and system platform providers.

**Managing Director-Operational Planning - GTE Communications Corporation, Irving, TX**

- Developed market launch & operating support systems plans for \$1.5B new competitive business venture (GTE Communications Corporation) in response to Telecom Act.

**Director of Investor Relations** - GTE Service Corporation (GTESC), Stamford, CT

- Communicated results to Wall Street sell-side analysts & institutional shareholders.
- Prepared earnings release, presentations & scripts for C-level Executives.
- Coordinated Annual Analyst Day and global institutional investor road shows.

**Director of Business Analysis** – GTESC Budgets, Plans & Analysis, Stamford, CT

- Prepared acquisition/divestiture valuations & performed preliminary due diligence.
- Forecasted financing and investment requirements supporting \$24B balance sheet.
- Coordinated corporate-wide G&A benchmark study, resulting in over \$300M in annual G&A expense reductions through multi-region function/facility consolidation.
- Developed industry competitive and market analysis for Senior Management.

**Division CFO** - GTE Health Systems, Inc., Salt Lake City, UT

- Repositioned unit & implemented divestiture of three software business segments.
- Responsibilities included finance, strategic planning, reporting, negotiating domestic & international contracts, and raising alliance funding with business partners.

**Division CFO & Director of Operations** - GTE Telecom, Inc., Bothell, WA

- Responsible for all finance functions, integrating five diverse units into one entity.
- Directed software development QA/QC, customer support, and data center.
- Implemented contract performance reporting and project costing systems.

**General Manager** - GTE Education Services Inc., Irving, TX

- Responsible for the P&L of this start up on-line and IVR company.

**Director of Finance & Administration** - GTE Education Services, Inc. Irving, TX

- Directed systems development, finance, planning and human resource functions.
- Led the due diligence team in the acquisition and integration of three companies.

**Director of Finance & Administration** - GTE Telemessenger, Inc. Irving, TX

- Directed the finance, human resources, planning and administrative functions.

Early career positions include Senior Auditor and Customer Accounting Manager.

**Union Carbide Corporation**

**Production Supervisor** - Battery Products Division, Red Oak, IA & Maryville, MO

- Improved production yields from 82% to over 98% for four production lines.

**IBM Corporation**

**Quality Assurance** - Manufacturing Division, Essex Junction, VT

**EDUCATION, CERTIFICATIONS**

- MBA – Major in Decision Science & Finance, Creighton University, Omaha, NE
- BS – Major in Accounting - University of Vermont, Burlington, VT
- Certified Public Accountant (CPA) not currently licensed
- Certified Financial Planner (CFP) Active
- Clearance Level - Top Secret SCI (Prior DoD Clearance)
- Licensed Real Estate Salesperson, South Carolina



# Application for Boards and Commissions

**Applicant Name**

Lori Roberts

**Position Sought**

Any

**Home Phone**

(843) 754-6632

**Work Phone**

(843) 720-8471

**Mobile Phone****Email**

lori.reed.roberts@gmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

0

**Address**

27 29th Ave., Isle of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.

**State your interest in serving on this Board or Commission.**

New to the island and am hoping to get involved in the community. My daughter has worked at ACME for the past two years and Banana Cabana for the year before that. I have lived in Mount Pleasant for the past 7 years and work for Roper St. Francis Healthcare. Am so excited to be part of this amazing community.

**Upload Résumé**

Resume LRR 2017.docx

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

**LORI REED ROBERTS**  
**487 MOUNT ROYALL DR.**  
**MT. PLEASANT, SC 29464**  
**(843) 754-6632**

## **GENERAL INFORMATION**

Licensed to Practice Law in South Carolina (2011 limited license, 2013 full license to present) and Oklahoma (1991 to present). Admitted to Practice before the Oklahoma Supreme Court (1991), Western District of Oklahoma (1991) and Eastern District of Oklahoma (1993)

*Current Associations:* Member American Health Lawyers Association, South Carolina Bar Association and Oklahoma Bar Association

## **EDUCATION**

**Masters of Health Care Administration**, May 2008  
Trinity University, San Antonio, Texas, GPA 4.00/4.00

**Juris Doctor with Honors**, May 1991  
University of Oklahoma, College of Law  
Overall GPA: 9.367/12.00 (Top Ten Percent).

*Activities and Honors:*

Order of the Coif; American Jurisprudence Awards: Family Law and Insurance; Academic Achievement Award in Employee Benefit Plans; Vice-President Law School Class (1989-1990); Student Bar Association Vice President (1990-1991); Board of Governors Representative (1990-1991); Recipient: Edgar Fenton Memorial Award, Bess Zeldich Ungerman Scholarship, Legal Aid Scholarship; Deans Honor Roll (1988-1991); Member, Organization for the Advancement of Women in Law; Member, Phi Delta Phi Legal Fraternity.

**Bachelor of Business Administration**, Accounting, May 1988  
University of Oklahoma, GPA 3.34/4.00

*Activities and Honors:*

President's Honor Roll; Dean's Honor Roll; Director's Honor Roll; Vernon Upchurch Memorial Scholarship Recipient.

## **EMPLOYMENT**

**Roper St. Francis Health ("RSFH")**, Director of Legal Services (April 2011 to present). Three-hospital system (soon to be four) and physician practice group comprised of over 230 physicians. Responsibility for legal advice on all issues surrounding healthcare environment. Primary system resource for the following laws and regulations: HIPAA/HITECH, EMTALA, Stark, Anti-Kickback, FCA, FDA and OHRP regulations, 340B compliance, state consent laws and various health care directives. Primary job duties include preparing and amending all physician compensation agreements (employment, independent contractor, medical director and call pay), negotiating physician agreements with management, assisting with compensation structure and working with consultants to assure fair market value and commercial reasonableness of physician compensation arrangements. Also, primarily responsible for acquisitions, services agreements, finance/billing department agreements, and assisting with HR issues. Performed all areas of transactional work for RSFH including: lease agreements, IT contracting, business associates agreements, construction contracts, consulting agreements and review of vendor contracts. Extensive work on review/revision of policies and procedures, including creation of contracting policy and all risk management policies. Service Line Director over Workers' Compensation Department from October 2012 to April 2015. Service Line Director responsible for Risk Management Department from January 2015 to present. Service Line Director over complaints/grievances process from December 2017 to present. Accomplishments include creation of new risk management and workers' compensation departments; creating of job descriptions; creation of processes for risk identification, mitigation, and handling of claims; trend identification and analysis; and monthly reporting to Senior Management. Systemwide rollout of Marsh ClearSight incident reporting and claims management software system. Assist General Counsel with oversight of outside counsel in litigation and other matters, including managed care contracting, 340B issues, research agreements, and malpractice. Supervision of all employees of the Legal Department (3 attorneys, 1 regulatory specialist and 2 paralegals) and the Risk Management Department (4 Risk Managers/Safe Patient Handling Specialists, 1 Patient Representative), with top 1% percentile employee engagement results nationwide. Responsible for departmental budgeting. Responsible for training all new managers in Fraud and Abuse laws, corporate contracting processes, and incident reporting/risk management overview. Committees include: Ethics Committee; Institutional Review Board; and Safe Patient Handling Committee.

**INTEGRIS Health, Inc.**, Legal Counsel (February 1999 to April 2011). Represented 13-hospital system as part of the legal team. Responsible for research and advice on federal and state laws and administrative regulations, committee work, transactional work and contracting issues. Also, experience with coding and billing issues, employment law, policies and procedures, and general health-care-law issues. Provided numerous in-house educational opportunities for management. System-wide attorney for supply chain/materials management and information technology (includes review and approval of all purchasing contracts system-wide). Advised the Institutional Review Boards for the system on protection of human research subjects, FDA and OHRP regulations, reviewed all research-related informed consents and review and revision of all clinical trial agreements. Primary medical records attorney for all rural hospitals on subpoenas and HIPAA/HITECH. Additionally, acted as primary counsel for two hospitals, duties included: by-laws, ad-hoc and MEC issues; answering all legal questions; physician contracting; contracting for hospital services; oversight of outsourced litigation; and serving on the ethics committee. Represent the three retail pharmacies within the INTEGRIS system. Prior to 2007, operated as INTEGRIS's sole workers' compensation defense attorney with substantial litigation experience. During that time period, the system was able to lower reserves by \$3 million and won numerous national, state and local recognitions. In addition, set up the system and operated as a collections attorney, primarily in Workers' Compensation, collecting millions of dollars for the system and worked on other healthcare-related tasks (medical records issues, staff education, etc.).

**Oklahoma City University School of Law** (January 2010 to May 2011). Adjunct professor, Health Care Regulatory Law. Developed and taught regulatory law course for second and third year law students covering: federal and state regulation of health insurance, EMTALA, HIPAA/HITECH, False Claims Act, Stark, Anti-Kickback, and Antitrust.

**University of Oklahoma, College of Law**, Department of Paralegal Education. July 2010. Instructor. Taught basic healthcare law issues for paralegal accreditation class. Subjects included, advance directives and documentation, basics of medical malpractice and overview of privacy issues in Oklahoma.

**Day, Edwards, Federman, Propester & Christensen**, Associate (January 1994 through January 1999). Workers' compensation, insurance defense, employment law, general corporate practice, securities, bankruptcy, probate, appellate advocacy and general civil practice. Primary areas of practice included workers' compensation defense, administrative hearings, assisting in corporate transaction and securities practice. Extensive experience representing multiple large corporations in unemployment hearings, including Hertz, Bridgestone Firestone, and Farley's Candy Company.

**Christensen & Associates**, Associate (November 1993 to January 1994). Defense of workers' compensation claims, employment law, appellate advocacy and general civil practice. Practice merged with other law firms to create the Day, Edwards Firm.

**Bergner & Christensen**, Associate (November 1992 to November 1993). Worked for D. Wade Christensen and William J. Bergner in combined practice. Mr. Christensen practiced almost exclusively workers' compensation defense; Mr. Bergner practiced insurance defense, with a specialty in defense of insurance agents in their errors and omissions liability. Job duties included research and writing, depositions, litigation, drafting correspondence and routine handling of caseload.

**Edwards, Sonders & Propester, P.C.**, Associate (September 1991 to November 1992), Law Clerk (January 1990 through June 1991). Assisted in Chapter 11 and 13 Bankruptcy, debtor/creditor law, foreclosures, corporate and loan documentation, corporate and banking litigation, probate and family law.

**Fred Shaeffer Law Office**, Legal Intern and Law Clerk (May 1989 to May 1991). Legal research writing briefs and memoranda, handling workers' compensation from claimant's perspective, handling probate and personal injury files, trial assistance, meeting with clients, appellate brief writing, minor criminal litigation, keeping civil cases current.

**Cleveland County Legal Aid**, Legal Intern (January 1991 to May 1991). Involved in complete case control under supervising attorney of various administrative, civil and misdemeanor criminal cases. Some litigation experience.

**McKinney, Stringer & Webster, P.C.**, Law Clerk (June 1991 to August 1991). Duties involved legal research and writing on a wide variety of legal issues.

**Professor Robert Spector and Professor Jonathan Forman**, University of Oklahoma, Research Assistant Positions (1990 to 1991). Research in the areas of Family Law, Pension Plans, Taxation, Tort Law and Line-Item Vetoes; extensive Westlaw research; proofreading textbooks, assisted in preparing general family-law litigation forms for textbook, and writing legal memoranda.

# Application for Boards and Commissions

**Applicant Name**

Marty Brown

**Position Sought**

Planning Commission

**Home Phone**

(615) 887-3950

**Work Phone**

(843) 501-1910

**Mobile Phone****Email**

marty.wm@gmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

5

**Address**

5 22nd Ave, Isle Of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

I am an Engineer and Planner, by occupation. I hope to get involved with the City while serving as an immediate asset, based on my credentials.

**Upload Résumé**

Marty Brown\_1-page Resume.pdf

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

# William “Marty” Brown

(615)-887-3950, marty.wm@gmail.com

## Education

B.S., Civil Engineering, Tennessee Technological University, 2004

## Professional Registrations

Professional Engineer: CO (#44857), SC (#32392)

## Distinguishing Qualifications

- 12+ years of experience in airfield planning, design, and construction management, possessing a strong knowledge of FAA and UFC standards and design criteria
- Specialized in civil aviation design, including surface modeling, geometrics, airspace analysis, stormwater and underdrain systems, lighting and signage layout, airfield pavement design, quantity and cost estimating, construction phasing, safety planning, specification writing, contract document preparation, and bidding services
- Competent in airport planning: ALPs, Master Plans, and EIS documents
- Competent in construction management and project administration

## Design Software

AutoCAD Civil 3D, Bentley InRoads and ProjectWise, Transoft Solutions AviPLAN Turn

## Relevant Work Experience

- 1. Parrish & Partners, LLC – Charleston, SC** **March, 2015 - Present**
  - Senior Engineer/Project Manager performing various technical design/planning functions
  - Served an integral role to grow the start-up firm from 20 to 60 employees in 2+ years
  - Developed new business regionally in North Carolina and South Carolina
- 2. CH2M HILL, Inc - Englewood, CO** **September, 2007 – March, 2015**
  - 3+ years as a staff engineer at corporate headquarters in Colorado
  - 4+ years as a full-time teleworker and remote design resource in South Carolina
  - Projects included commercial, general aviation, and military airfield improvements ranging from \$500,000 to \$300 million total construction cost
  - 2008 (FNL), 2009 (FNL), 2010 (GCRA), 2011 (DIA), and 2012 (FNL) CH2M HILL Individual Performance Award recipient for project delivery excellence
  - 2008 and 2009 Interoffice Award for project diversity and communication/morale
  - 2011 Colorado Asphalt Pavement Association (CAPA) “Best Overall Quality Airport” project award for work at Fort Collins-Loveland Municipal Airport (FNL)
  - 2013 Virtual Mentor for a summer intern
  - 2013/2014 Social Media Ambassador for the Transportation Business Group
  - 2014 Conference Planning Committee - Transportation “JuMP” Organization
  - 2015 Brand and Culture Ambassador – Corporate “Game Changer” Initiative
- 3. Garver Engineers, LLC - Brentwood, TN** **February, 2005 - August, 2007**
  - Civil/Aviation Staff Engineer at a 10-person regional satellite office
  - Projects primarily include general aviation airfield improvements ranging from \$80,000 to \$3.5 million total construction cost
  - 2007 Corporate Logo Design Contest winner. The logo is still in use today.

## Professional Societies

- American Society of Civil Engineers (ASCE) – Member #9136442
- Charleston CE Club
- South Carolina Aeronautics Association - Conference Planning Committee (2017, 2018)

# Application for Boards and Commissions

**Applicant Name**

Pamela Stogner

**Position Sought**

Planning Commission

**Home Phone**

(678) 984-3658

**Work Phone****Mobile Phone****Email**

pamstogner@yahoo.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

8

**Address**

2303 Cameron Blvd, Isle of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

To serve the Isle of Palms and work in partnership with our residents to promote healthy safe community, and to develop a vibrant, diversified economy. It is important to also plan for the future, and to preserve and enhance the natural beauty of our island.

**Upload Résumé**

Stogner\_Resume.docx

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving the Isle of Palms.

**Pamela Jane Stogner**  
2303 Cameron Boulevard  
Isle of Palms, SC  
678-984-3658  
[pamelajs@email.sc.edu](mailto:pamelajs@email.sc.edu)

---

## Summary of Qualifications

Registered Nurse with 20 years clinical experience in a variety of hospitals and settings. Leadership experience which includes critical decision making, organizational, written and interpersonal skills, use of computer software programs, and emergency and disaster preparedness. Currently pursuing a Master of Public Health focusing on health policy and management.

## Education

Master of Public Health, *University of South Carolina*, expected May 2018  
Bachelor of Science, Nursing, *Clemson University*, May 1996

## Relevant Work Experience

South Carolina Department of Health and Environmental Control, *Columbia, SC* August 2017 – Present, Nurse Administrator Manager

Summerville Medical Center, *Summerville, SC* June 2014 – August 2017  
Registered Nurse, Float Pool/Critical Care

Medical University of South Carolina, *Charleston, SC* October 2010 - January. 2014  
Registered Nurse, Hemodialysis

Roper St. Francis Hospital, *Charleston, SC* December 2005 - September 2010  
Registered Nurse, Hemodialysis

Bellevue Hospital, *New York, NY* May 2004 – November 2005  
Assistant Director of Nursing, Surgical/Trauma ICU and Stepdown  
Job responsibilities/accomplishments included: opening a surgical/trauma step-down unit, starting a successful CRRT program for four adult ICUs, daily staffing of four adult ICUs and one stepdown, ensured compliance with DHEC and all JCAHO NPSG, and standards for successful accreditation, hiring and staffing of variety of skills mixes for 18 bed hospital unit.

Med-Staff, Inc., Travel Nurse, May 2002 - May 2004

- Bellevue Hospital, *New York, NY*, RN ICU Float
- Fletcher Allen Hospital, *Burlington, VT*, RN ICU Float
- Memorial Sloan Kettering Cancer Center, *New York, NY*, RN ICU
- Albemarle Hospital, *Elizabeth City, NC*, RN Telemetry

Emory Healthcare, *Atlanta, GA* January 1997- April 2002

- St. Joseph's Hospital of Atlanta, *Atlanta, GA* August 2000 - April 2002  
Registered Nurse, Medical ICU/ ICU Float
- Emory University Hospital, *Atlanta, GA* January 1997 - August 2000  
Registered Nurse, Cardiac Care Step-Down Unit, Medical ICU

Anderson Area Medical Center, Anderson, SC January 1996 – December 1996, Patient Care  
Technician, Graduate Nurse – Telemetry Unit

**Accreditation**

South Carolina Nursing License # 69129  
BLS Certification  
Healing Touch Level 1

**Skills**

SAS, Excel, Power Point,  
Word

**Member**

South Carolina Public Health Association  
American Nurses Association  
South Carolina Nurses Association  
Show Me Your Stethoscope



# Application for Boards and Commissions

**Applicant Name**

Josef Preston

**Position Sought**

Planning Commission

**Home Phone**

(843) 597-1534

**Work Phone**

(843) 597-1534

**Mobile Phone****Email**

wfd336@hotmail.com

**Are you a resident of the Isle of Palms?**

Yes

**How many years have you lived in the Isle of Palms?**

5

**Address**

3004 Waterway Blvd., Isle of Palms, South Carolina 29451

**Occupation and Title****Business or Employer Name****Have you ever served on a board or commission for the City of Isle of Palms or another local government?**

No

If yes, please provide information about that service

**Have you served as an elected official of local government?**

No

Please list community and volunteer activities you may be involved in.

**Are you currently in a position of responsibility in an organization or board that has received or is seeking funding from the City of Isle of Palms? If yes, list position and date of hire.**

**State your interest in serving on this Board or Commission.**

1) To be a voice for the community on improving quality of life for full time residents and tourists who visit our island paradise, while recommending proactive and pragmatic solutions for our infrastructure and development to ensure this delicate balance is maintained.

2) Service. I previously served as a volunteer firefighter for 13 years, serving the latter half in positions of leadership. I care about our community and have a background in service to demonstrate this.

**Upload Résumé**

Resume 2017.docx

**Note:** This is an application only and indicates your willingness to serve on an Isle of Palms Board or Commission. You will be notified when a seat is vacant and will be considered among other applicants. Final selection will be determined by the Isle of Palms City Council. Thank you for your interest in serving

the Isle of Palms.

# Josef Preston

3004 Waterway Blvd Isle of Palms, SC 29451  
(843) 597-1534 wfd336@hotmail.com

**Objective** Actively seeking a customer service position where I can optimize customer satisfaction by delivering problem-solving, multitasking, and organizational skills developed in the retail and emergency services arena.

## Professional Experience

### **Community Systems Inc. Torrington, Connecticut**

#### **April 2004- October 2010 - Educator Counselor (Patient Care Tech)**

- Provide/assist with all aspects of care for persons with developmental disabilities.
- Check patients' vital signs, and perform nursing delegated tasks such as Medication administration, Nebulizer treatment, Oxygen Concentrator, Ileostomy/colostomy care, G-tube feeding and care, enema administration, etc...
- American Red Cross Certified CPR/First Aid/AED Instructor. One of three instructors for an agency of over 400 employees.
- Responsible for medication ordering for the program for 3 years, as well as writing teaching components, daily routines, and assisting with activity for daily living skills for all 5 gentlemen within my assigned program.
- Proven leadership within this assignment, by helping with managerial on-call while the manager and assistant manager were incapacitated. As well as on a daily basis with new staff orientation and training.

### **South Lubes Inc. Mount Pleasant, South Carolina**

#### **August 2011 to March 2013 - Store Manager**

- Plan and direct staffing, training, and performance evaluations to develop and control sales and service programs.
- Monitor tool and part inventories and the condition and maintenance of shops to ensure adequate working conditions.
- Participate in budget preparation and administration, coordinating purchasing and documentation, and monitoring variable store expenditure, i.e. labor and inventory.
- Increased net sales by 12.8%, increased customer base by 3.2%, and average sales per invoice by 9.3% for FY 2012.

### **Winsted Fire Department Winsted, Connecticut**

#### **February 2001 - June 2011 – Captain**

- Engine Company Captain for a department averaging 700-900 calls per year.
- Incident commander of an average of 50-60 incidents per year. (Including Building Fires, Wild land Fires, Motor Vehicle Accident, Hazardous Material Release, Ground Search and Rescue and USAR.)

- Assess nature and extent of fire, condition of building, danger to adjacent buildings, and water supply status to determine crew or company requirements; assign firefighters duties on scene.
- Compile and maintain records on personnel, accidents, equipment, and supplies.
- Develop or review building fire exit plans; participate in creating fire safety guidelines and evacuation schemes for non-residential buildings.
- Direct the training of firefighters, assigning of instructors to training classes, and providing of supervisors with reports on training progress and status.

#### **CR England/Independent Contractor Salt Lake City, Utah**

##### **November 2010 to June 2011 - Independent Contractor**

- Maintain logs of working hours and of vehicle service and repair status, following applicable state and federal regulations.
- Follow special cargo-related procedures, such as checking refrigeration systems for frozen foods.
- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order.

#### **Education**

##### **Lewis S. Mills High School Burlington, Connecticut**

##### **September 1993 - June 1997**

- High School Diploma

##### **Burrville Regional Fire Training School Torrington, Connecticut**

##### **2001**

- Firefighter 1

##### **Trident Technical College**

##### **August 2013 - Present (current student)**

- Associates Degree of Science in Nursing major
- Completed and passed Basic Nursing Care Skills (Fundamentals) and Nursing Care Management I
- Current member of Phi Theta Kappa Honors Society
- Current member of the Student Nurses Association

#### **Certifications**

- State of CT Firefighter 1, National Board of Fire Services Professional Qualifications Firefighter 1, FEMA Incident Safety Officer, National Fire Academy Incident Safety Officer, NIMS IS-100,200,700,800, etc...
- American Heart Association BLS for the healthcare provider certification.