City of Isle of Palms Salary Ranges for 2023 and
Annual Rates for Employees Earning $\mathbf{>} \$ 50,000$ per year

| \# of Positions | Department \& Position | Minimum | Annual Rates > $\$ 50,000$ | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Mayor Council Members |  |  | 5,000 |
| 8 |  |  |  | 1,500 |
| 9 |  |  |  |  |
| 1 | General Government | 115,657 | 135,045 |  |
|  | City Administrator |  |  | 179,268 |
| 1 | Deputy City Administrator | 88,234 | 115,558 | 136,762 |
| 1 | Finance Director | 77,067 | 107,000 | 119,454 |
| 1 | Human Resources Manager | 62,909 | 67,804 | 97,510 |
| 1 | Clerk of Court/Receptionist | 51,353 | 79,607 | 79,597 |
| 1 | Accounts Payable/Admin Assistant | 47,993 | 51,402 | 74,390 |
| 1 | Public Relations and Tourism Coord | 47,993 |  | 74,390 |
| 7 |  |  |  |  |
|  | Police Department |  |  |  |
| 1 | Police Chief | 94,410 | 115,223 | 146,336 |
| 1 | Police Captain | 70,533 | 82,892 | 95,033 |
| 1 | Police Lieutenant | 64,121 | 69,083 | 86,393 |
| 1 | Patrol Sergeant | 58,292 | 73,810 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 63,588 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 66,827 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 60,505 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 66,827 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 71,110 | 78,539 |
| 1 | Special Services Corporal | 58,292 | 60,002 | 78,539 |
| 1 | Special Services Corporal | 52,993 | 54,326 | 71,400 |
| 1 | Patrol Officer - Non-certified | 40,897 |  | 63,390 |
| 8 | Patrol Officer - Certified | 48,175 |  | 64,909 |
| 3 | Communications Technician | 39,177 |  | 60,724 |
| 1 | Communications Technician | 39,177 | 50,537 | 60,724 |
| 1 | Police Executive Assistant | 44,854 | 59,994 | 69,523 |
| 1 | Animal Control Officer | 39,177 |  | 60,724 |
| 2 | Code Enforcement - Beach Svc Officer | 39,177 |  | 60,724 |
|  |  |  |  |  |
|  | Fire Department |  |  |  |
| 1 | Fire Chief | 94,410 | 120,825 | 146,336 |
| 1 | Fire Deputy Chief | 72,025 | 93,685 | 111,639 |
| 1 | Fire Marshal | 51,353 | 66,258 | 79,597 |
| 1 | Fire Training Chief | 62,909 | 80,210 | 97,510 |
| 1 | Fire Battalion Chief | 63,030 | 84,922 | 84,923 |
| 1 | Fire Battalion Chief | 63,030 | 80,806 | 84,923 |
| 1 | Fire Battalion Chief | 63,030 | 81,816 | 84,923 |
| 1 | Fire Captain | 57,300 | 64,879 | 77,203 |
| 1 | Fire Captain | 57,300 | 68,184 | 77,203 |
| 1 | Fire Captain | 57,300 | 65,690 | 77,203 |
| 1 | Fire Captain | 57,300 | 59,475 | 77,203 |
| 1 | Fire Captain | 57,300 | 64,078 | 77,203 |
| 1 | Fire Engineer | 47,355 | 63,804 | 63,804 |
| 1 | Fire Engineer | 47,355 | 51,019 | 63,804 |
| 1 | Fire Engineer | 47,355 | 54,968 | 63,804 |
| 1 | Fire Engineer | 47,355 | 51,019 | 63,804 |
| 1 | Fire Engineer | 47,355 | 51,657 | 63,804 |
| 2 | Fire Engineer | 47,355 |  | 63,804 |
| 13 | Firefighter | 43,050 |  | 58,003 |
| 1 | Fire Admin Assistant (75\% part-time) | 39,177 |  | 60,724 |
| 3 | Paramedic | 52,091 | 52,091 | 70,184 |
| 36 |  |  |  |  |
|  | Public Works Department |  |  |  |
| 1 | Public Works Director | 77,067 | 101,300 | 119,454 |
| 1 | Assistant Public Works Director - Projects | 72,025 | 75,296 | 111,639 |
| 1 | Public Works Foreman | 54,948 | 55,432 | 85,169 |
| 1 | Vehicle Operator/CDL | 39,177 | 59,623 | 60,724 |
| 1 | Vehicle Operator/CDL | 39,177 | 59,623 | 60,724 |
| 1 | Vehicle Operator/CDL | 39,177 | 53,791 | 60,724 |
| 5 | Vehicle Operator/CDL | 39,177 |  | 60,724 |
| 11 |  |  |  |  |
|  | Building Department |  |  |  |
| 1 | Zoning Administrator | 62,910 | 67,957 | 97,510 |
| 1 | Building Official | 51,353 | 79,607 | 79,597 |
| 1 | Short Term Rental Coordinator | 41,919 |  | 64,975 |
| 2 | Business License/Building Permit Clerk | 39,177 |  | 60,724 |
| 5 |  |  |  |  |
|  | Recreation Department |  |  |  |
| 1 | Recreation Director | 77,067 | 83,046 | 119,454 |
| 1 | Recreation Assistant Director | 58,794 | 64,000 | 91,131 |
| 1 | Recreation Supervisor | 47,993 | 57,538 | 74,390 |
| 1 | Recreation Supervisor | 47,993 |  | 74,390 |
| 1 | Parks \& Grounds Maintenance Supervisor | 47,993 |  | 74,390 |
| 1 | Parks \& Facilities Specialist | 39,177 |  | 60,724 |
| 1 | Recreation Community Specialist | 31,980 |  | 49,569 |
| 7 |  |  |  |  |

