

City of Isle of Palms Employee Salary \$50,000 or more as of 12/31/2025

Department	Position Title	Salary	Overtime	Fringe Benefits	Total Annual Salary
General Government	City Administrator	170,629	-	55,300	225,929
General Government	Finance Director	115,799	-	35,152	150,950
General Government	Human Resources Manager	71,632	-	21,174	92,806
General Government	Clerk of Court	83,316	470	23,466	107,253
General Government	Accounts Payable/Admin Assistant	52,940	-	27,724	80,664
Police Department	Police Chief	123,070	-	44,038	167,109
Police Department	Deputy Chief	100,850	-	39,319	140,169
Police Department	Lieutenant	78,010	-	24,449	102,459
Police Department	Sergeant Patrol	80,416	16,262	28,414	125,091
Police Department	Sergeant Patrol	76,887	12,208	25,783	114,878
Police Department	Sergeant Patrol	78,676	3,073	28,818	110,566
Police Department	Sergeant Patrol	70,391	4,329	33,769	108,488
Police Department	Sergeant Patrol Training	92,672	3,826	28,376	124,875
Police Department	Sergeant Detective	82,284	10,215	27,526	120,025
Police Department	Detective	65,906	12,842	24,606	103,353
Police Department	Detective	61,974	5,993	22,316	90,283
Police Department	Special Services Corporal	71,418	4,013	27,476	102,907
Police Department	Patrol Officer - Certified	62,572	2,008	31,615	96,196
Police Department	Patrol Officer - Certified	50,116	13,337	21,357	84,810
Police Department	Patrol Officer - Certified	52,151	3,882	27,413	83,446
Police Department	Patrol Officer - Certified	57,734	3,927	13,383	75,044
Police Department	Patrol Officer - Certified	49,398	5,679	19,578	74,655
Police Department	Police Executive Assistant	67,690	2,082	22,699	92,471
Police Department	Communications Technician	56,015	17,321	23,456	96,791
Police Department	Communications Technician	54,602	13,858	22,420	90,880
Police Department	Communications Technician	45,576	9,220	19,518	74,314
Fire Department	Fire Chief	129,016	-	45,301	174,318
Fire Department	Deputy Chief of Special Operations	97,328	-	38,571	135,898
Fire Department	Deputy Chief of Fire Operations	80,886	-	28,882	109,768
Fire Department	Fire Marshall	60,262	-	30,698	90,960
Fire Department	Battalion Chief	130,804	33,597	48,614	213,015
Fire Department	Battalion Chief	91,418	3,023	37,957	132,398
Fire Department	Battalion Chief	92,482	7,255	29,064	128,801
Fire Department	Fire Captain	69,574	45,175	42,271	157,020
Fire Department	Fire Captain	85,478	22,139	40,756	148,373
Fire Department	Fire Captain	80,005	20,042	39,148	139,195
Fire Department	Fire Captain	80,502	10,275	43,644	134,422
Fire Department	Fire Captain	75,459	20,738	28,312	124,508
Fire Department	Fire Captain	76,232	11,403	26,493	114,128
Fire Department	Fire Engineer	65,394	25,121	37,124	127,638
Fire Department	Fire Engineer	62,827	18,484	35,169	116,480
Fire Department	Fire Engineer	60,810	20,054	28,630	109,493
Fire Department	Fire Engineer	44,603	18,178	35,778	98,560
Fire Department	Fire Engineer	58,005	7,864	31,889	97,757
Fire Department	Fire Engineer	54,919	12,544	22,209	89,671
Fire Department	Fire Engineer	57,877	5,956	23,031	86,864
Fire Department	Fire Engineer	53,472	10,771	21,525	85,769
Fire Department	Fire Engineer	52,414	9,870	21,109	83,393
Fire Department	Firefighter	54,426	53,703	30,846	138,976
Fire Department	Firefighter	55,433	13,184	22,454	91,071
Fire Department	Firefighter	47,999	12,680	20,768	81,447

Note: Non-elected municipal employees whose base annual pay > \$50,000 (includes overtime, bonuses, stipends and benefits).

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Department	Position Title	Salary	Overtime	Fringe Benefits	Total Annual Salary
Fire Department	Firefighter	46,999	7,069	23,028	77,096
Fire Department	Firefighter	46,560	8,500	19,574	74,634
Fire Department	Firefighter	48,527	4,906	19,229	72,662
Fire Department	Firefighter	45,494	4,926	18,589	69,010
Fire Department	Paramedic/Firefighter	59,796	30,558	27,071	117,425
Fire Department	Paramedic/Firefighter	56,399	15,817	23,218	95,434
Fire Department	Paramedic/Firefighter	57,070	14,294	23,037	94,401
Fire Department	Paramedic/Firefighter	50,700	10,042	20,721	81,463
Fire Department	Admin Assistant (75%)	53,517	-	19,247	72,764
Public Works Department	Public Works Director	107,896	-	33,508	141,403
Public Works Department	Assistant Public Works Director	81,143	-	32,958	114,101
Public Works Department	Public Works Foreman	57,411	6,679	19,775	83,865
Public Works Department	Public Works Stormwater	61,020	3,901	19,929	84,850
Public Works Department	Vehicle Operator/CDL	67,283	1,163	20,583	89,029
Public Works Department	Vehicle Operator/CDL	66,416	1,893	20,558	88,867
Public Works Department	Vehicle Operator/CDL	51,844	4,750	28,402	84,995
Public Works Department	Vehicle Operator/CDL	59,546	4,314	19,981	83,841
Building Department	Building Official	51,844	4,750	14,983	71,577
Recreation Department	Recreation Director	89,404	-	28,048	117,452
Recreation Department	Recreation Assistant Director	67,519	-	20,411	87,931
Recreation Department	Recreation Supervisor	63,636	1,310	30,340	95,285
Recreation Department	Recreation Supervisor	51,406	406	17,496	69,308
Recreation Department	Parks & Facilities Specialist	50,089	733	20,600	71,422

Note: Non-elected municipal employees whose base annual pay > \$50,000 (includes overtime, bonuses, stipends and benefits).