

**City of Isle of Palms Salary Ranges for 2022 and
Actual Annual Compensation for Employees Earning > \$50,000 per year**

| # of Positions | Department & Position | Minimum | Actual > \$50,000 | Maximum |
|-------------------|--|---------|----------------------|---------|
| 1 | Mayor | | | 5,000 |
| 8 | Council Members | | | 1,500 |
| 9 | | | | |
| | General Government | | | |
| 1 | City Administrator | 115,657 | 131,751 | 179,268 |
| 1 | Deputy City Administrator | 88,234 | 112,740 | 136,762 |
| 1 | Finance Director | 77,067 | 107,058 | 119,454 |
| 1 | Human Resources Manager | 62,909 | 66,476 | 97,510 |
| 1 | Clerk of Court/Receptionist | 51,353 | 77,665 | 79,597 |
| 1 | Financial Specialist/Admin Assistant | 47,993 | 70,323 | 74,390 |
| 6 | | | | |
| | Police Department | | | |
| 1 | Police Chief | 94,410 | 112,964 | 146,336 |
| 1 | Police Captain | 70,533 | 80,863 | 95,033 |
| 1 | Police Lieutenant | 64,121 | 67,393 | 86,393 |
| 1 | Patrol Sergeant | 58,292 | 71,993 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 65,188 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 65,188 | 78,539 |
| 1 | Patrol Sergeant | 58,292 | 62,793 | 78,539 |
| 1 | Detective Sergeant | 58,292 | 66,049 | 78,539 |
| 1 | Special Services Sergeant | 58,292 | - | 78,539 |
| 1 | Special Services Corporal | 52,993 | 57,823 | 71,400 |
| 1 | Detective | 52,993 | 58,517 | 71,400 |
| 1 | Detective | 52,993 | 52,992 | 71,400 |
| | Patrol Officer - Non-certified | 41,919 | - | 64,975 |
| 10 | Patrol Officer - Certified | 48,175 | - | 64,909 |
| 4 | Communications Technician | 39,177 | - | 60,724 |
| 1 | Police Executive Assistant | 44,854 | 58,522 | 69,523 |
| 1 | Animal Control Officer | 39,177 | - | 60,724 |
| 1 | Code Enforcement - Beach Svc Officer | 39,177 | - | 60,724 |
| 29 | | | | |
| | Fire Department | | | |
| 1 | Fire Chief | 94,410 | 117,875 | 146,336 |
| 1 | Fire Deputy Chief | 72,025 | 91,848 | 111,639 |
| 1 | Fire Marshal | 51,353 | 64,642 | 79,597 |
| 1 | Fire Training Chief | 62,909 | 73,220 | 97,510 |
| 1 | Fire Battalion Chief | 63,030 | 84,923 | 84,923 |
| 1 | Fire Battalion Chief | 63,030 | 79,830 | 84,923 |
| 1 | Fire Battalion Chief | 63,030 | 78,830 | 84,923 |
| 1 | Fire Captain | 57,300 | 66,525 | 77,203 |
| 1 | Fire Captain | 57,300 | 64,087 | 77,203 |
| 1 | Fire Captain | 57,300 | 63,294 | 77,203 |
| 1 | Fire Captain | 57,300 | 62,501 | 77,203 |
| 1 | Fire Engineer | 47,355 | 66,555 | 63,804 |
| 1 | Fire Engineer | 47,355 | 63,811 | 63,804 |
| 1 | Fire Engineer | 47,355 | 60,967 | 63,804 |
| 1 | Fire Engineer | 47,355 | 58,011 | 63,804 |
| 1 | Fire Engineer | 47,355 | 53,614 | 63,804 |
| 1 | Fire Engineer | 47,355 | 50,402 | 63,804 |
| 1 | Fire Engineer | 47,355 | 50,396 | 63,804 |
| 4 | Fire Engineer | 47,355 | - | 63,804 |
| 12 | Firefighter | 43,050 | - | 58,003 |
| 1 | Fire Admin Assistant (75% part-time) | 39,177 | - | 60,724 |
| 35 | | | | |
| | Public Works Department | | | |
| 1 | Public Works Director | 77,067 | 99,314 | 119,454 |
| 1 | Assistant Public Works Director - Projects | 72,025 | 73,819 | 111,639 |
| 1 | Public Works Foreman | 54,948 | 74,051 | 85,169 |
| 1 | Public Works Foreman | 54,948 | 55,432 | 85,169 |
| 1 | Vehicle Operator/CDL | 39,177 | 58,454 | 60,724 |
| 1 | Vehicle Operator/CDL | 39,177 | 58,454 | 60,724 |
| 1 | Vehicle Operator/CDL | 39,177 | 52,996 | 60,724 |
| 4 | Vehicle Operator/CDL | 39,177 | | 60,724 |
| 11 | | | | |
| | Building Department | | | |
| 1 | Zoning Administrator | 62,910 | 66,625 | 97,510 |
| 1 | Building Official | 51,353 | 78,048 | 79,597 |
| 2 | Business License/Building Permit Clerk | 39,177 | | 60,724 |
| 4 | | | | |
| | Recreation Department | | | |
| 1 | Recreation Director | 77,067 | 81,418 | 119,454 |
| 1 | Recreation Assistant Director | 58,794 | - | 91,131 |
| 1 | Recreation Supervisor | 47,993 | 56,410 | 74,390 |
| 1 | Recreation Supervisor | 47,993 | | 74,390 |
| 1 | Parks & Grounds Maintenance Supervisor | 47,993 | | 74,390 |
| 1 | Parks & Facilities Specialist | 39,177 | | 60,724 |
| 1 | Recreation Community Specialist | 31,980 | | 49,569 |
| 7 | | | | |
| 92 | Total Non-Elected Positions | | | |