



**Public Safety Committee
11:00am, Tuesday, March 3, 2026
City Hall Council Chambers
1207 Palm Boulevard, Isle of Palms, SC**

Public Comment:

Citizens who wish to speak during the meeting must email their first and last name, address and topic to Nicole DeNeane, City Clerk, at nicoled@iop.net no later than 3:00 p.m. the day before the meeting. Citizens may also provide written public comment here: <https://www.iop.net/public-comment-form>

Agenda

- 1. Call to order and acknowledgement that the press and the public have been duly notified of the meeting in accordance with the Freedom of Information Act.**
- 2. Citizen's Comments** – All comments have a time limit of three (3) minutes.
- 3. Approval of previous meeting's minutes – February 3, 2026.**
- 4. Old Business**
 - a. Discussion of Mt. Pleasant's concerns with Connector redesign
 - b. Discussion of AI Traffic Signal Software RFP
 - c. Update on painting of crosswalks at 43rd and 46th avenues
 - d. Discussion of Public Safety-related matrix recommendations
- 5. New Business**
 - a. Review of FY27 Operational Budgets for Police and Fire Departments
- 6. Miscellaneous Business** – Next meeting date: April 7, 2026 at 11am.
- 7. Adjournment**



**Public Safety Committee Meeting
11:00am, Tuesday, February 3, 2026
1207 Palm Boulevard, Isle of Palms, SC and
broadcasted live on YouTube: <https://www.youtube.com/user/cityofisleofpalms>**

MINUTES

1. Call to Order

Present: Council members Bogosian, Cohen, and Carroll (via Zoom)

Staff Present: Administrator Kerr, Deputy Administrator Kuester, Director Hamilton, Chief Oliverius, Chief Cornett

2. Election of Chair and Vice Chair

Council Member Cohen nominated Council Member Bogosian for Chair of the Public Safety Committee. Council Member Carroll seconded the motion. There being no other nominations, a vote was taken with all in favor of Council Member Bogosian as Chair of the Public Safety Committee.

Council Member Bogosian nominated Council Member Cohen for Vice Chair of the Public Safety Committee. Council Member Carroll seconded the motion. There being no other nominations, a vote was taken with all in favor of Council Member Cohen as Vice Chair of the Public Safety Committee.

3. Citizen's Comments -- none

4. Approval of Previous Meeting Minutes – November 13, 2025

Council Member Bogosian requested that the minutes be amended to reflect the correct next step for the noise ordinance.

MOTION: Council Member Bogosian made a motion to approve the minutes of the November 13, 2025 meeting as amended. Council Member Cohen seconded the motion. The motion passed unanimously.

4. Old Business

A. Update on scope of future traffic study

Administrator Kerr said he spoke with Jennifer Biehl about acting as the City's traffic consultant. She provided an agreement to work on an hourly basis. Staff would like agreement from the Committee to work with her up to \$10,000 for her services and update that agreement as needed.

Administrator Kerr noted that there is money in the budget for a traffic engineer, and because this is considered consulting services, there does not need to be a bid process.

After discussing the hourly rates for her services, the Committee agreed to move forward with having Ms. Biehl act as the City's traffic consultant.

B. Discussion on AI Traffic Signal Software

Administrator Kerr said the cost of the software, hardware, securing encroachment permits, and installation of the software presented to the Committee in November would be approximately \$100,000. The Committee agreed the City should put out an RFP for proposals from other vendors to do a comparison.

C. Update on painting of crosswalks at 43rd and 46th avenues

Administrator Kerr said SCDOT has completed the work they needed to do at these crosswalks. Asst. Director Asero is securing pricing on the decorative aspects of the project. He believes this will be a low-cost project and within the budget.

This item will stay on the agenda until completion.

D. Discussion of Public Safety-related matrix recommendations

Chief Cornett said the departments continue to work on updating the matrix. An updated version of the matrix will be available at the March meeting.

5. New Business

A. Consideration of purchase of turnout gear for the Fire Department

MOTION: Council Member Bogosian made a motion to approve the purchase of the turnout gear for \$29,707. Council Member Cohen seconded the motion. The motion passed unanimously.

B. Discussion/status update of IOP Connector Redesign

Administrator Kerr reminded the Committee that the changes to the Connector previously approved by City Council were not well received by the Town of Mt. Pleasant. Because the neighboring municipalities could not agree on a resolution, SCDOT said no changes will be made.

After a brief discussion, it was decided that Administrator Kerr will reach out for clarification from the Town of Mt. Pleasant about their specific misgivings regarding the Council's preferred redesign option.

C. Review of 10-year Capital Plans for Police and Fire Departments

Chief Cornett reviewed his FY27 Capital Plan requests which includes additional vehicles for two additional officers, a new drone and docking station, radios, RMS software, in-car cradles, report writing software, and replacement vehicles. Chief Cornett explained in detail what the

proposed drone could do for the City and reviewed some options with the Committee. The option preferred by the Committee will cost \$81,000/year for 4 years. This drone allows the department to deploy the drone from the rooftop to calls for service and includes the software to view the camera live. It can respond to calls and reduce response time for some incidents.

Council Member Bogosian suggested reviewing the cadence of vehicle purchases in the out years.

Chief Oliverius said he expects delivery of the new ladder truck in October 2026. He said it would be a challenge for the department if they had to delay the receipt of that truck. He said it is possible to push out the purchase of a new engine truck to FY29 if the ladder truck is received on time. He noted that jet ski and mule purchases are being pushed to FY28. Current equipment will be evaluated after the upcoming season.

He noted a line item for SCBA equipment for \$36,000 that would be purchased upon failure of current equipment. Council Member Bogosian said to keep that in the budget and move it further out if it is not purchased. Chief Oliverius added that there is a “hard stop” in FY29 when new equipment must be purchased if current equipment does not fail.

Chief Oliverius is waiting to hear on the status of the Port Security Grant so that he can apply again for the rescue boat. Administrator Kerr said he will mention it to the City’s federal lobbyists and have them look into the grant.

6. Miscellaneous Business

The next meeting of the Public Safety Committee will be on Tuesday, March 3, 2026 at 11am.

7. Adjournment

Council Member Bogosian made a motion to adjourn, and Council Member Carrol seconded the motion. The meeting was adjourned at 12:14pm.

Respectfully submitted,

Nicole DeNeane
City Clerk

From: [James Aton](#)
To: [Douglas Kerr](#); [Brad Morrison](#)
Cc: [Kevin Cornett](#); [Kraig Thompson](#); [Sean Kuester](#)
Subject: RE: [EXTERNAL] Re: Traffic Preemption Meeting
Date: Monday, February 23, 2026 7:40:47 AM
Attachments: [image003.png](#)
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Douglass,

You are correct that the topic of the Isle of Palms Connector was discussed and our Transportation Committee elected to recommend no changes to the striping. Additionally, the Town has pursued the striping of bike lanes on the section between the bridge and Rifle Range Rd with SCDOT's approval with intentions of expanding through the to the Sweetgrass Basket Pkwy/Hungryneck Blvd intersection. There are currently shared use paths on both sides of the Isle of Palms Connector between Rifle Range Rd and the bridge providing bi-direction access so by removing the striping on the bridge it would required modification on to provide connectivity or risk create a 'dead-end' for one of the shared use paths and a mid-block crossing would not be recommended on this type of roadway. It may help your new elected officials to understand that even though the bridge is striped for bike and pedestrian lanes there is no vertical impediment preventing vehicles from utilizing it in the event of an emergency. It can be utilized as a shoulder for vehicles to pull over into to allow emergency vehicles to pass or used by emergency vehicles to bypass. Happy to jump on a call if needed.



James Aton, PE, PTOE, RSP1

Deputy Director

100 Ann Edwards Lane

Mount Pleasant, SC 29464

Office (843) 856-3080 **ext.** 4002



From: Douglas Kerr <dkerr@iop.net>

Sent: Friday, February 20, 2026 5:01 PM

To: James Aton <JAton@tompsc.com>; Brad Morrison <BMorrison@tompsc.com>

Cc: Kevin Cornett <kcornett@iop.net>; Kraig Thompson <kthompson@iop.net>; Sean Kuester <skuester@iop.net>

Subject: RE: [EXTERNAL] Re: Traffic Preemption Meeting

James and Brad- happy Friday and I hope you are both well.

We have some new Council members and a new Public Safety subcommittee of Council and the issue of the IOP Connector has been brought up during recent meetings.

When asked what the status was of returning the IOP Connector to the configuration that existed prior to its restriping, I explained that I believed that SCDOT was somewhat indifferent, if the two abutting communities (IOP and Mt. Pleasant) were aligned.

It is my understanding that this issue was discussed by the Town of Mt. Pleasant Transportation Committee and there was not support for changing the design of the Connector from how it is today. Can you confirm this?

Additionally, can you confirm for me that the primary issue for the Town is that you have made significant investments in infrastructure improvements and some of those efforts would not work with a different configuration? Can you confirm this and provide any details you think would be helpful?

If you are okay with it, I would like to have a response that I could provide to our committee that is discussing the issue, so they have some insight on the matter.

Please let me know your thoughts and thank you for your help as always. We are in the process of moving forward with traffic signal automation and appreciate all your insight on the issue.

Best regards, Douglas

Douglas Kerr
City Administrator
City of Isle of Palms
P.O. Drawer 508
Isle of Palms, SC 29451
(p) 843-886-6428
(c) 843-666-9326
(f) 843-886-8005

To submit service requests or sign up for city text alerts:

City of Isle of Palms
Request for Proposals (RFP 2026-03)
“AI Controlled Traffic Signal System”

Requirement. The city is requesting proposals from firms to provide and implement an AI-controlled traffic signal system that: improves traffic efficiency, reduces peak-hour vehicle delay, reduces queue spillback, enhances pedestrian safety, maintains compliance with applicable traffic control standards, and provides measurable performance reporting. The selected firm will be responsible for supplying and maintaining intelligent traffic signal technologies across a designated intersection that conforms to South Carolina Department of Transportation (SCDOT) regulations as the local signal control authority as well as the Manual on Uniform Traffic Control Devices (MUTCD). If the selected firm can also perform installation of the traffic signal system the city asks that this be specified in the proposal.

Background. The city has one intersection equipped with traffic signals. During peak traffic times, and particularly in beach season, the limitations of the current traffic signal system contribute to congestion and inefficient traffic flow. This congestion is a source of frustration for residents and visitors alike and contributes to reduced response times for first responders during emergencies.

The city would like to engage a firm to help address the traffic problems described above. This request for proposals is the first step in the process.

SCOPE OF WORK AND SERVICES

Mandatory:

1. System Design & Planning: Assessment of current traffic infrastructure, problem set, and proposal of AI-integrated solution(s).
2. Hardware & Software Supply: Provision of AI-enabled traffic signal controllers, sensors, cameras, and associated software.
3. AI Capabilities: Real-time traffic optimization, predictive analytics, emergency vehicle prioritization, pedestrian safety enhancements.
4. Maintenance & Support: Ongoing, including post-project, technical support, software updates, and health monitoring system.
5. Integration: System must integrate with existing infrastructure and be SCDOT and MUTCD compliant.
6. Pedestrian Aware. The system must be cognizant of pedestrians and incorporate their movement requirements into the necessary algorithms. The system should not neglect pedestrian movement requirements, even at peak traffic.
7. Information and Training: Conduct necessary briefings to city leadership regarding system capabilities, limitation, and lifecycle requirements. Conduct any necessary hands-on training with Public Safety staff to address subjects like manual overrides.

Preferred:

1. Installation Capability: Deployment of and installation of system into existing infrastructure.

PROPOSAL CONTENTS AND SUBMITTAL INSTRUCTIONS

Consistent with Chapter 10 *Purchasing Procedures*, Section 1-10-5 *Methods of Source Selection* and Section 1-10-7 *Architect-Engineering Services*, of the city code, the city is requesting information that speaks to a firm's track record of "professional and technical qualifications" and "demonstrated competence and qualification."

By 5:00 PM on **Friday, March 27th, 2026**, please provide a hard copy proposal by courier or mail to:

Douglas Kerr
City Administrator
City of Isle of Palms
1207 Palm Boulevard
Post Office Box 508
Isle of Palms, South Carolina 294511

The proposal should include:

- A cover letter introducing the firm
- A description of the firm's qualifications to execute the proposal as written
- Examples of similar projects including references
- Description of methodology for conducting the project
- A description of the key project personnel and their expertise
- Detailed budget and cost breakdown
- A description of proprietary issues the city should be aware of, such as data ownership, video retention, privacy factors, and cybersecurity concerns relevant to the system
- No more than 15 pages

EVALUATION PROCESS AND CRITERIA

The primary intent regarding the procurement of these services is to obtain what the City would consider to be the best package of products and services. This includes overall proposal suitability, a clear and organized proposal, price competitiveness, quality and timeliness of previous work performed.

Respondents will further be evaluated on their experience, qualifications, methodology and references. The City of Isle of Palms reserves the right to reject, in whole or in part, any proposal submitted which, in the judgment of the City, would not be in its best interest. The City also reserves the right to waive minor deficiencies or reject all proposals. Proposals will be evaluated based on the following criteria:

A. Experience and Expertise:

- Demonstrated experience in planning, designing, and implementing AI controlled traffic signal systems.
- Qualified staff with relevant expertise and certifications.

B. Methodology and Approach:

- Sound and appropriate methodology that studies and confirms the problem and then tailors a solution that meets the City's needs.
- Clear understanding of the project requirements and objectives.

C. Timeline and Deliverables:

- Realistic timeline for completing requisite studies and analysis, delivering, hardware, conducting installation (if part of the proposal), conducting training and final testing.
- Ability to meet project deadlines.

D. Cost:

- Competitive and reasonable pricing for the proposed services, including post-project costs such as maintenance, monitoring, etc.
- Value for money in terms of the quality and comprehensiveness of the deliverables.

E. References:

- Positive feedback and recommendations from previous clients.

Deadline for Submissions: The deadline for submission is 5:00 PM, Friday, March 27, 2026. Proposals will be received by mail or courier at 1207 Palm Boulevard, Isle of Palms, South Carolina 29451 in a sealed envelope. Sealed envelopes must be clearly marked "RFP 2026-03 – AI Controlled Traffic Signal System" and include one (1) hard copy.

It will be the responsibility of the proposers to verify receipt by the City. Proposals may be delivered by hand or by mail, but no proposal shall be considered which is not actually received by the City at the place, date and time appointed by the City and the City shall not be responsible for any failure, misdirection, delay or error resulting from the selection by any proposer of any means of delivery. All proposals submitted shall include a current e-mail address.

Proprietary and/or Confidential Information: Your proposal is a public document under the South Carolina Freedom of Information Act (FOIA), except as to information that may be treated as confidential as an exception to disclosure under the FOIA. If you cannot agree to this standard, please do not submit your proposal. All information that is to be treated as confidential and/or proprietary must be clearly identified, and each page containing confidential and/or proprietary information, in whole or in part, must be stamped and/or denoted as CONFIDENTIAL, in bold, in a font of at least 12-point type, in the upper right-hand corner of the page. All information not so denoted and identified will be subject to disclosure by the City.

Proposers acknowledge and agree that the City will not be liable for any costs, expenses, losses, damages (including damages for loss of anticipated profit) or liabilities incurred by the

respondent or any member of the respondent's organization as a result of, or arising out of, submitting a proposal, negotiating changes, or due to the City's acceptance or non-acceptance of the proposal or the rejection of any and all proposals.

Proposers are responsible for submission of accurate, adequate and clear descriptions of the information requests. Neither issuance of the RFP, preparation and submission of a response, nor the subsequent receipt and evaluation of any response by the City of Isle of Palms will commit the City to award a contract to any respondent even if all the requirements in the RFP have been met. Proposers must have or be able to procure an Isle of Palms Business License.

DRAFT

	G	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	BC	BD	BE	
1	City of Isle of Palms, SC																			
2	Model																			
3	Scenario 1																			
4	Police																			
5																				
6																				
7																				
8		Actual	Budget	Forecast	Increase/Decrease	Projected	Increase/Decrease	Projected	Projected	Projected										
9		2025	2026	FY2026	From Budget 2025	2027	From Forecast 2026	2028	2029	2030	2031	2032	2033	2034	2035	2036				
10																	NOTES			
11	General Fund - Expenditure																			
12	Salaries and Wages																			
13	10-4410.5001	SALARIES & WAGES	1,870,289	2,075,850	2,075,850	205,561	2,451,023	375,173	2,573,574	2,702,253	2,837,365	2,979,234	3,128,195	3,284,605	3,448,835	3,621,277	3,802,341	SALARIES & WAGES	Budget 2.8% COLA and 3% merit pool for adjustments effective 1/1/2027. Long-term forecasts include an annual 5.8%. Includes two new patrol officers in	
14	10-4410.5002	OVERTIME WAGES	177,143	187,876	187,876	10,733	222,652	34,776	233,785	245,474	257,748	270,635	284,167	298,375	313,294	328,958	345,406	OVERTIME WAGES	Approximately 9% of regular pay. Includes two new patrol officers in FY27.	
15	10-4410.5003	PART-TIME WAGES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	PART-TIME WAGES	0	
16	10-4410.5004	FICA EXPENSE	152,595	173,175	173,175	20,580	204,536	31,361	214,763	225,501	236,776	248,615	261,046	274,098	287,803	302,193	317,303	FICA EXPENSE	FICA rate is 7.65%	
17	10-4410.5005	RETIREMENT EXPENSE	407,121	463,479	463,479	56,358	548,503	85,024	575,928	604,724	634,960	666,708	700,044	735,046	771,798	810,388	850,908	RETIREMENT EXPENSE	PORS & SCRS employer contribution rates are 21.24% & 18.56% respectively.	
18	10-4410.5006	GROUP HEALTH INSURANCE	256,872	317,781	317,781	60,909	323,488	5,707	339,662	356,646	374,478	393,202	412,862	433,505	455,180	477,939	501,836	GROUP HEALTH INSURANCE	Current PEBA rates & dependent elections plus 5% increase on 1/1/27. City of IOP specific experience modifier load factor is 5.7%.	
19	10-4410.5007	WORKERS COMPENSATION	121,913	114,404	114,404	(7,509)	136,144	21,740	142,951	150,099	157,604	165,484	173,758	182,446	191,568	201,147	211,204	WORKERS COMPENSATION	Based on current SCMIT rates (including an experience modifier) and forecasted salaries.	
20		<i>Total - Salaries and Wages</i>	2,985,933	3,332,565	3,332,565	346,632	3,886,346	553,781	4,080,663	4,284,696	4,498,931	4,723,878	4,960,071	5,208,075	5,468,479	5,741,903	6,028,998			
21		Operating Expenses																		
22	10-4420.5010	PRINT AND OFFICE SUPPLIES	13,521	15,000	14,000	479	14,000	-	14,140	14,281	14,424	14,568	14,714	14,861	15,010	15,160	15,312	PRINT AND OFFICE SUPPLIES	-	
23	10-4420.5014	MEMBERSHIP AND DUES	1,490	2,000	2,000	510	2,000	-	2,020	2,040	2,061	2,081	2,102	2,123	2,144	2,166	2,187	MEMBERSHIP AND DUES	-	
24	10-4420.5015	MEETINGS AND SEMINARS	2,033	3,000	3,000	967	3,000	-	3,030	3,060	3,091	3,122	3,153	3,185	3,216	3,249	3,281	MEETINGS AND SEMINARS	Includes hosting of a Tri-County Police Chiefs meeting and/or the SC FBI Group	
25	10-4420.5016	VEHICLE, FUEL & OIL	86,696	100,000	88,000	1,304	88,880	880	90,658	91,564	92,480	93,405	94,339	95,282	96,235	97,197	98,169	VEHICLE, FUEL & OIL	Budget based on recent 12 months usage and an estimated \$3.00/gallon cost for marine-grade unleaded and \$3.70 gallon cost for diesel fuel per Southeastern Fuel.	
26	10-4420.5017	VEHICLE MAINTENANCE	62,025	60,000	60,000	(2,025)	60,000	-	60,600	61,206	61,818	62,436	63,061	63,691	64,328	64,971	65,621	VEHICLE MAINTENANCE	Increased based on actual	
27	10-4420.5020	ELECTRIC AND GAS	28,573	32,000	32,000	3,427	36,160	4,160	36,522	36,887	37,256	37,628	38,005	38,385	38,768	39,156	39,548	ELECTRIC AND GAS	Increased based on actual. Includes propane. Split 50/50 with Fire Dept. (Dominion Energy rate increase estimated at 13%)	
28	10-4420.5021	TELEPHONE/CABLE	51,001	58,400	62,000	10,999	64,480	2,480	65,125	65,776	66,434	67,098	67,769	68,447	69,131	69,823	70,521	TELEPHONE/CABLE	Incls phone/internet Segra (\$20k), cellular & data cards (\$7k), NCIC line (\$7k) and Charleston County radio fee (\$28k), and \$2.4K for First Responder Priority	
29	10-4420.5022	WATER AND SEWER	7,878	6,500	8,000	122	8,080	80	8,161	8,242	8,325	8,408	8,492	8,577	8,663	8,749	8,837	WATER AND SEWER	0	
30	10-4420.5024	IT EQUIP, SOFTWARE & SVCS	70,255	75,900	75,500	5,245	67,950	(7,550)	68,630	69,316	70,009	70,709	71,416	72,130	72,852	73,580	74,316	IT EQUIP, SOFTWARE & SVCS	Police timekeeping (5k) hardware repls (18k), Adobe (1k), Pace scheduling module (3k), Power DMS for CALEA (2k), online investigations software (4k), NCIC software annual maint (3k), Code Enforcement Tracking software (5k), Sonitrol alarm monitoring (1k), server warranty (1k), Charleston County MDT license (2.7k) & interagency network IPS (3.7k), new IOP Police App (11k) and misc provision (2k), Alastar MEOC software annual (2.5K), Drone software (\$3K)	
31	10-4420.5025	NON-CAPITAL TOOLS & EQUIPMENT	6,379	20,000	20,000	13,621	14,400	(5,600)	14,544	14,689	14,836	14,985	15,135	15,286	15,439	15,593	15,749	NON-CAPITAL TOOLS & EQUIPMENT	Tasers (tasers must be discharged twice/yr to maintain certification) (\$2k), ammunition for shooting range (\$2k), firearm replacements (\$5k) and provision for other small equipment as needed (\$5k).	
32	10-4420.5026	MAINT & SERVICE CONTRACTS	27,324	40,000	40,000	12,676	48,000	8,000	48,480	48,965	49,454	49,949	50,448	50,953	51,462	51,977	52,497	MAINT & SERVICE CONTRACTS	Incls IOPPD's portion of annual maintenance on Charleston County's MDT (mobile data terminal) system (\$6.5k), elevator maint contract (\$7.5k), expanded janitorial service (\$12k), recurring expenses for pest/rodent control, hvac, County stormwater fees and fire protection sys (\$6.5k) and misc provision as needed (\$15k).	
33	10-4420.5027	MACHINE/EQUIPMENT REPAIR	5,640	7,000	8,500	2,860	8,500	-	8,585	8,671	8,758	8,845	8,934	9,023	9,113	9,204	9,296	MACHINE/EQUIPMENT REPAIR	Non-building expense, blowers, sign post digger	
34	10-4420.5041	UNIFORMS	31,164	23,000	23,000	(8,164)	25,300	2,300	25,553	25,809	26,067	26,327	26,591	26,856	27,125	27,396	27,670	UNIFORMS	Normal replacement of uniforms and 2 new staff.	
35	10-4420.5044	CLEANING/SANITARY SUPPLY	4,882	5,000	5,500	618	5,610	110	5,722	5,837	5,953	6,072	6,194	6,256	6,318	6,382	6,445	CLEANING/SANITARY SUPPLY	Building cleaning supplies	
36	10-4420.5049	MEDICAL AND LAB	7,629	6,500	6,500	(1,129)	6,565	65	6,631	6,697	6,764	6,832	6,900	6,969	7,039	7,109	7,180	MEDICAL AND LAB	Based on actual.	
37	10-4420.5062	INSURANCE	153,971	147,645	165,000	11,029	168,300	3,300	171,666	175,099	178,601	182,173	185,817	187,675	189,552	191,447	193,362	INSURANCE	Forecast 2% annual increase each year. Includes 1/2 cost for underground tanks insurance. Includes a \$5k provision for deductibles	
38	10-4420.5063	RENT AND LEASES	3,656	3,000	3,000	(656)	3,000	-	3,030	3,060	3,091	3,122	3,153	3,185	3,216	3,249	3,281	RENT AND LEASES	Police copier. Timeclock rental moved to IT account	
39	10-4420.5064	EMPLOYEE TRAINING	15,461	20,500	20,500	5,039	20,705	205	20,912	21,121	21,332	21,546	21,761	21,979	22,199	22,421	22,645	EMPLOYEE TRAINING	\$18K for employee advanced training (\$600/officer/employee), \$2.5k for virtual academy for field training office tracking system.	
40	10-4420.5065	PROFESSIONAL SERVICES	6,006	5,000	5,000	(1,006)	5,050	50	5,101	5,152	5,203	5,255	5,308	5,361	5,414	5,468	5,523	PROFESSIONAL SERVICES	Annual CALEA continuation	
41	10-4420.5067	CONTRACTED SERVICES	12,120	12,000	12,000	(120)	8,400	(3,600)	8,484	8,569	8,655	8,741	8,828	8,917	9,006	9,096	9,187	CONTRACTED SERVICES	Critter Control Traps for Coyotes (\$6K) and Evidence Hazmat Cleaning (\$2K).	

	G	H	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	BC	BD	BE	
7			Actual	Budget	Forecast	Increase/Decrease	Projected	Increase/Decrease	Projected	Projected	Projected										
8			2025	2026	FY2026	From Budget 2025	2027	From Forecast 2026	2028	2029	2030	2031	2032	2033	2034	2035	2036	NOTES			
106	50-5620.5067	CONTRACTED	114,730	125,000	159,000	44,270	160,590	1,590	162,196	163,818	165,456	167,111	168,782	170,470	172,174	173,896	175,635	CONTRACTED	Includes \$40k for year-round cleaning and		
107	<i>Total - Operating Expenses</i>		166,581	212,771	236,755	70,174	249,733	12,978	252,336	254,968	257,628	260,318	263,036	265,784	268,561	271,369	274,208				
108	Police - State Accommodations Tax		166,581	212,771	236,755	70,174	249,733	12,978	252,336	254,968	257,628	260,318	263,036	265,784	268,561	271,369	274,208				
109	Victim Assistance Fund - Expenditure																				
110	<i>Operating Expenses</i>																				
111	64-4420.5010	PRINT AND OFFICE SUPPLIES	-	500	500	500	505	5	510	515	520	526	531	536	541	547	552	PRINT AND OFFICE SUPPLIES	-		
112	64-4420.5014	MEMBERSHIP AND DUES	-	100	50	50	51	1	51	52	52	53	53	54	54	55	55	MEMBERSHIP AND DUES	-		
113	64-4420.5021	TELEPHONE/CABLE	-	1,500	750	750	758	8	765	773	780	788	796	804	812	820	828	TELEPHONE/CABLE	Add phone for 2nd officer		
114	64-4420.5064	EMPLOYEE TRAINING	-	1,500	700	700	707	7	714	721	728	736	743	750	758	766	773	EMPLOYEE TRAINING	-		
115	64-4420.5079	MISCELLANEOUS	9,612	3,000	10,000	388	10,100	100	10,100	10,100	10,100	10,100	10,100	10,100	10,100	10,100	10,100	MISCELLANEOUS	Add provision to cover incidental services for victims, such as towing of victim's car. SC Attorney General-return funds over \$25K. FY26 budget is an average of all years funds were returned.		
116	<i>Total - Operating Expenses</i>		9,612	6,600	12,000	2,388	12,120	120	12,140	12,161	12,181	12,202	12,223	12,244	12,266	12,287	12,309				
117	Police - Victim Assistance Fund		9,612	6,600	12,000	2,388	12,120	120	12,140	12,161	12,181	12,202	12,223	12,244	12,266	12,287	12,309				
118																					
119																					
120	Grand Total Police All Funds		4,032,343	4,576,308	4,631,047	598,704	5,245,192	614,145	5,461,953	5,682,911	5,919,573	6,162,287	6,421,830	6,686,584	6,969,347	7,260,375	7,570,767				
121																					

	H	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	BC	BD	
2	City of Isle of Palms, SC																		
3	Capital Planning																		
4	Scenario 1																		
5	Fire																		
6																			
7		Actual	Budget	Forecast	Increase/Decrease	Projected	Increase/Decrease	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	
8		2025	2026	FY2026	From Budget 2025	2027	From Forecast 2026	2028	2029	2030	2031	2032	2033	2034	2035	2036		NOTES	
9	General Fund - Expenditure																		
10	Salaries and Wages																		
11	10-4510.5001	SALARIES & WAGES	2,525,322	2,686,345	2,686,945	161,623	3,008,242	321,297	3,158,654	3,316,587	3,482,416	3,656,537	3,839,363	4,031,332	4,232,898	4,444,543	4,666,770	SALARIES & WAGES	2.8 % for cola and 3% for merit = 5.8 increase
12	10-4510.5002	OVERTIME WAGES	591,177	481,417	481,417	(109,760)	533,634	52,217	560,315	588,331	617,748	648,635	681,067	715,120	750,876	788,420	827,841	OVERTIME WAGES	Total OT budget is 18% of Regular Pay - 8% of this is scheduled OT, 10% is estimated OT for coverage of vacation & sick time, extra coverage on summer holidays, etc.
13	10-4510.5003	PART-TIME WAGES	-	20,000	20,000	20,000	20,000	-	21,000	22,050	23,153	24,310	25,526	26,802	28,142	29,549	31,027	PART-TIME WAGES	0
14	10-4510.5004	FICA EXPENSE	233,871	243,787	243,787	9,916	272,407	28,620	286,027	300,329	315,345	331,112	347,668	365,051	383,304	402,469	422,593	FICA EXPENSE	FICA rate is 7.65%
15	10-4510.5005	RETIREMENT EXPENSE	644,733	675,679	675,679	30,946	754,512	78,833	792,238	831,850	873,442	917,114	962,970	1,011,118	1,061,674	1,114,758	1,170,496	RETIREMENT EXPENSE	PORS & SCRS employer contribution rates are 21.24% & 18.56% respectively.
16	10-4510.5006	GROUP HEALTH INSURANCE	435,633	485,660	485,660	50,027	509,925	24,265	535,421	562,192	590,302	619,817	650,808	683,348	717,516	753,391	791,061	GROUP HEALTH INSURANCE	Current PEBA rates & dependent elections plus 5% increase on 1/1/27. City of IOP specific experience modifier load factor is 5.7%.
17	10-4510.5007	WORKERS COMPENSATION	146,632	152,734	152,734	6,102	170,087	17,353	178,591	187,521	196,897	206,742	217,079	227,933	239,330	251,296	263,861	WORKERS COMPENSATION	Based on current SCMIT rates (including an modifier) and forecasted salaries.
18	10-4510.5008	UNEMPLOYMENT COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	UNEMPLOYMENT COMPENSATION	0
19		<i>Total - Salaries and Wages</i>	4,577,368	4,745,622	4,746,222	168,854	5,268,806	522,584	5,532,247	5,808,859	6,099,302	6,404,267	6,724,481	7,060,705	7,413,740	7,784,427	8,173,648		
20	Operating Expenses																		
21	10-4520.5010	PRINT AND OFFICE SUPPLIES	4,848	6,000	6,000	1,152	6,060	60	6,121	6,182	6,244	6,306	6,369	6,433	6,497	6,562	6,628	PRINT AND OFFICE SUPPLIES	0
22	10-4520.5014	MEMBERSHIP AND DUES	944	2,000	2,000	1,056	2,020	20	2,040	2,061	2,081	2,102	2,123	2,144	2,166	2,187	2,209	MEMBERSHIP AND DUES	Int'l Assoc of Fire Chiefs, Amazon, Costco, Sams, NFPA, SCIAAI, Fire Engineering, EMS Assc, Fire Alarm
23	10-4520.5015	MEETINGS AND SEMINARS	3,979	9,900	11,000	7,021	12,980	1,980	13,110	13,241	13,373	13,507	13,642	13,779	13,916	14,055	14,196	MEETINGS AND SEMINARS	Includes \$2,400 for Fire Marshal's attendance at State Fire Marshal Conference and State Arson Conference, \$6K CPSE Excellence Conference, and
24	10-4520.5016	VEHICLE, FUEL & OIL	23,578	28,000	25,000	1,422	25,500	500	25,755	26,013	26,273	26,535	26,801	27,069	27,339	27,613	27,889	VEHICLE, FUEL & OIL	Budget based on recent 12 months usage and an estimated \$3.00/gallon cost for marine-grade unleaded and \$3.70 gallon cost for diesel fuel per Southeastern Fuel.
25	10-4520.5017	VEHICLE MAINTENANCE	94,776	80,000	80,000	(14,776)	80,800	800	81,608	82,424	83,248	84,081	84,922	85,771	86,629	87,495	88,370	VEHICLE MAINTENANCE	Increased based on age of tower 1002 truck scheduled for replacement in FY27
26	10-4520.5020	ELECTRIC AND GAS	45,414	46,000	42,000	(3,414)	47,460	5,460	47,935	48,414	48,898	49,387	49,881	50,380	50,884	51,392	51,906	ELECTRIC AND GAS	Dominion Energy rate increase estimated at 13%
27	10-4520.5021	TELEPHONE/CABLE	54,449	61,000	64,000	9,551	66,560	2,560	67,226	67,898	68,577	69,263	69,955	70,655	71,361	72,075	72,796	TELEPHONE/CABLE	Incls phone/internet (\$30.5k), cellular & data cards (\$8k) and Charleston County radio fee (\$27k)
28	10-4520.5022	WATER AND SEWER	15,051	13,000	15,000	(51)	15,150	150	15,302	15,455	15,609	15,765	15,923	16,082	16,243	16,405	16,569	WATER AND SEWER	0
29	10-4520.5024	IT EQUIP, SOFTWARE & SVCS	34,580	53,500	53,500	18,920	70,620	17,120	71,326	72,039	72,760	73,487	74,222	74,965	75,714	76,471	77,236	IT EQUIP, SOFTWARE & SVCS	Incls Fire timekeeping (\$5k) Crewsense(4k), Adobe DC (1k), Chas Co MDT maint contract (3k) and Image Trend records mgt software (5k), Sonitrol alarm (2k), Vector Solutions training software (6k), Vector Solutions Check-it Inventory & Maint software (1.5k), add Vector Solutions scheduling software w/ integration to RMS system (8.6k), First Arriving dashboard software annual subscription (3.6k), ROK Brothers Net Cloud Mobile Performance Management Software (\$1.8k) and misc provision (1k), GASB 96 Subscription Software (\$11k), SIMSHARE SUBSCRIPTION - \$3.4k, Motorola Solutions Software \$14,000.00 (new) FY2027
30	10-4520.5025	NON-CAPITAL TOOLS & EQUIPMENT	10,108	10,000	10,000	(108)	10,100	100	10,201	10,303	10,406	10,510	10,615	10,721	10,829	10,937	11,046	NON-CAPITAL TOOLS & EQUIPMENT	Provision for small (<\$5k) equipment as needed.
31	10-4520.5026	MAINT & SERVICE CONTRACTS	43,352	41,000	41,000	(2,352)	48,790	7,790	49,278	49,771	50,268	50,771	51,279	51,792	52,309	52,833	53,361	MAINT & SERVICE CONTRACTS	Incls elevator maint (\$6.5k), bay door maint (\$3k), Janitorial service (\$10k), hvac maint (\$5k), recurring expenses for pest/rodent control, AED, county stormwater fees, fire suppression foam and fire protection system (\$8.5k) and misc provision as needed (\$15k), Annual Maintenance for extrication tool \$800.
32	10-4520.5027	MACHINE/EQUIPMENT REPAIR	15,839	15,000	15,000	(839)	15,150	150	15,302	15,455	15,609	15,765	15,923	16,082	16,243	16,405	16,569	MACHINE/EQUIPMENT REPAIR	\$5k for radio battery replacements
33	10-4520.5041	UNIFORMS	42,689	46,000	45,000	2,311	45,450	450	45,905	46,364	46,827	47,295	47,768	48,246	48,729	49,216	49,708	UNIFORMS	Increased to allow for a more professional standard among all employees. Provides for quick dry summer uniforms.
34	10-4520.5044	CLEANING/SANITARY SUPPLY	11,777	13,000	13,000	1,223	13,130	130	13,261	13,394	13,528	13,663	13,800	13,938	14,077	14,218	14,360	CLEANING/SANITARY SUPPLY	Increased based on actual
35	10-4520.5049	MEDICAL AND LAB	50,270	40,500	40,500	(9,770)	40,905	405	41,314	41,727	42,144	42,566	42,992	43,421	43,856	44,294	44,737	MEDICAL AND LAB	Paramedic supplies and to maintain the paramedic program.
36	10-4520.5062	INSURANCE	198,366	207,726	207,720	9,354	209,797	2,077	211,895	214,014	216,154	218,316	220,499	222,704	224,931	227,180	229,452	INSURANCE	Forecast 2% annual increase each year. Includes 1/2 cost for underground tanks insurance. Includes a \$5k provision for deductibles. Includes coverage for another Medical Director Doctor.
37	10-4520.5063	RENT AND LEASES	2,274	1,000	2,000	(274)	2,000	-	2,020	2,040	2,061	2,081	2,102	2,123	2,144	2,166	2,187	RENT AND LEASES	Fire Dept copier. Timeclock rental moved to IT
38	10-4520.5064	EMPLOYEE TRAINING	29,134	26,500	26,500	(2,634)	26,765	265	27,033	27,303	27,576	27,852	28,130	28,412	28,696	28,983	29,272	EMPLOYEE TRAINING	Increased to allow for bringing in outside trainers
39	10-4520.5065	PROFESSIONAL SERVICES	38,462	39,400	39,400	938	39,991	591	40,391	40,795	41,203	41,615	42,031	42,451	42,876	43,305	43,738	PROFESSIONAL SERVICES	Includes annual required testing for aerials and engine pumps (\$6k). Added \$6k to outsource annual firehose testing. Added \$21.5k for medical control officer req'd by SCDHEC. Added \$6.4K wellness & resiliency services
40	10-4520.5079	MISC. & CONTINGENCY EXP	10,220	9,000	9,000	(1,220)	10,080	1,080	10,181	10,283	10,385	10,489	10,594	10,700	10,807	10,915	11,024	MISC. & CONTINGENCY EXP	Added \$2,000 for fire prevention materials, kids helmets, etc.
41	10-4520.5080	VOLUNTEER FIRE POINTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	VOLUNTEER FIRE POINTS	0
42	10-4520.5085	CAPITAL OUTLAY	14,318	-	-	(14,318)	-	-	-	-	-	-	-	-	-	-	-	CAPITAL OUTLAY	0
43		<i>Total - Operating Expenses</i>	744,428	748,526	747,620	3,192	789,308	41,688	797,201	805,173	813,225	821,357	829,571	837,867	846,245	854,708	863,255		
44	Fire - General Fund		5,321,796	5,494,148	5,493,842	172,046	6,058,115	564,273	6,329,448	6,614,032	6,912,527	7,225,624	7,554,051	7,898,571	8,259,985	8,639,134	9,036,903		
45	Capital Projects Fund - Expenditure																		
46	Operating Expenses																		
47	20-4540.5025	NON-CAPITAL TOOLS & EQUIPMENT	121,181	-	-	(121,181)	-	-	25,000	-	-	-	-	-	26,250	-	-	NON-CAPITAL TOOLS & EQUIPMENT	Body Armor for Firefighters as needed, useful life of 5 years. \$25k FY2029

	G	H	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	BC	BD
7			Actual	Budget	Forecast	Increase/Decrease	Projected	Increase/Decrease	Projected										
8			2025	2026	FY2026	From Budget 2025	2027	From Forecast 2026	2028	2029	2030	2031	2032	2033	2034	2035	2036		NOTES
48	20-4540.5026	MAINT & SERVICE CONTRACTS	-	158,160	158,160	158,160	197,700	39,540	199,677	201,674	203,691	205,727	207,785	209,863	211,961	214,081	216,222	MAINT & SERVICE CONTRACTS	Includes provision for facility maintenance at PSB and Station #2. Equals 1.5% of insured building values.
49	20-4540.5063	RENT AND LEASES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	RENT AND LEASES	Rental of construction/office trailer for use during renovation.
50	20-4540.5065	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	PROFESSIONAL SERVICES	0
51	20-4540.5084	CONSTRUCTION IN PROGRESS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	CONSTRUCTION IN PROGRESS	0
52		Total - Operating Expenses	121,181	158,160	158,160	36,979	197,700	39,540	199,677	226,674	203,691	205,727	207,785	209,863	238,211	214,081	216,222		
53		Fire - Capital Projects Fund	121,181	158,160	158,160	36,979	197,700	39,540	199,677	226,674	203,691	205,727	207,785	209,863	238,211	214,081	216,222		
54		Hospitality Tax Fund - Expenditure																	
55		Operating Expenses																	
56	35-4520.5025	NON-CAPITAL TOOLS & EQUIPMENT	40,974	62,100	62,100	21,126	62,721	621	63,348	63,982	64,622	65,268	65,920	66,580	67,245	67,918	68,597	NON-CAPITAL TOOLS & EQUIPMENT	Annual provision for bunker gear \$53,100- this covers all personal protective equipment and accounts for new policy of 2 sets of gear for each employees. Provision for hose & appliances \$9,000 to cover requirements for automatic aid. , Add Force on force Training walls
57		Total - Operating Expenses	40,974	62,100	62,100	21,126	62,721	621	63,348	63,982	64,622	65,268	65,920	66,580	67,245	67,918	68,597		
58		Fire - State Accommodations Tax Fund	40,974	62,100	62,100	21,126	62,721	621	63,348	63,982	64,622	65,268	65,920	66,580	67,245	67,918	68,597		
59		Fire Department 1% Fund - Expenditure																	
60		Operating Expenses																	
61	40-4520.5013	BANK SERVICE CHARGES	53	50	150	97	152	2	153	155	156	158	159	161	162	164	166	BANK SERVICE CHARGES	FD1% Fund
62	40-4520.5014	MEMBERSHIPS AND DUES	6,867	7,000	5,000	(1,867)	5,050	50	5,101	5,152	5,203	5,255	5,308	5,361	5,414	5,468	5,523	MEMBERSHIPS AND DUES	FD1% Fund
63	40-4520.5021	TELEPHONE/CABLE	5,854	4,700	5,100	(754)	5,151	51	5,203	5,255	5,307	5,360	5,414	5,468	5,523	5,578	5,634	TELEPHONE/CABLE	FD1% Fund
64	40-4520.5025	NON-CAPITAL TOOLS & EQUIPMENT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	NON-CAPITAL TOOLS & EQUIPMENT	FD1% Fund
65	40-4520.5041	UNIFORM	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	UNIFORM	FD1% Fund
66	40-4520.5062	INSURANCE	272,255	269,443	342,000	69,745	330,030	(11,970)	333,330	336,664	340,030	343,431	346,865	350,333	353,837	357,375	360,949	INSURANCE	FD1% Fund. This line item includes contributions to the Fireman's Retirement Fund
67	40-4520.5079	MISCELLANEOUS	235	2,000	1,375	1,140	1,375	-	1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375	MISCELLANEOUS	FD1% Fund
68		Total - Operating Expenses	285,264	283,193	353,625	68,361	341,758	(11,868)	345,161	348,599	352,071	355,578	359,120	362,698	366,311	369,960	373,646		
69		Fire - Fire Department 1% Fund	285,264	283,193	353,625	68,361	341,758	(11,868)	345,161	348,599	352,071	355,578	359,120	362,698	366,311	369,960	373,646		
70																			
71																			
72		Grand Total Fire All Funds	5,769,215	5,997,601	6,067,727	298,512	6,660,293	592,566	6,937,635	7,253,287	7,532,911	7,852,198	8,186,877	8,537,711	8,931,753	9,291,094	9,695,368		
73																			

Source	Category/Focus Area	Assigned Committee	Initiative	Timeline	Type of Recommendation	Budget	Initiative2	Rec #	Recommendation3
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Exploratory	\$	Communications	1	Explore creating an electronic means (text or web-based form) of contacting police and generating incident reports for non-emergency issues, which includes acknowledgement of receipt and notification of next steps.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Communications	2	Identify and promote an electronic process for residents, property owners, and businesses to proactively provide background information about their property and special needs of individuals living there to assist Public Safety personnel when they respond to an emergency.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Facilities Management	3	Monitor safety conditions and rule compliance at the public dock daily, confirming the presence of a life-saving ring, and evaluating the condition of dock surfaces and railings.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable	\$	Communications	4	Frequently incorporate safety-related information in messages from multiple city communication channels; place particular emphasis on increasing use of Sunnie for real-time communication. Suggested topics include but are not limited to, paramedics on the island, importance of reporting non-emergency situations, emergency preparedness, Coffee with a Cop, emergency/incident notification (e.g. Connector closed due to accident, avoid an area due to fire, etc.), and personal property safety (locking doors, etc.).
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Golf Cart Code Enforcement	5	Work with golf cart rental companies to develop a communication piece for distribution to each renter, a placard/sticker to be posted in each cart, and/or a pledge to be signed by all renters that emphasizes state and local laws.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Exploratory		Golf Cart Code Enforcement	6	Consider passing an ordinance adding a requirement for golf cart and LSV owners/users to read and agree to a golf cart/LSV safety pledge emphasizing state and local laws.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable		Traffic Enforcement	7	Advocating to appropriate state agencies, ex. South Carolina Department of Transportation ("SCDOT"), to reinstall speed limit signs removed from Waterway Boulevard, Palm Boulevard, and any other interior streets that experience frequent speed limit violations.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable		Traffic Enforcement	8	Request permission from SCDOT to install permanent speed monitoring/reporting mechanism near Waterway Boulevard & 29th Avenue to collect real-time data, informing the need for more frequent traffic enforcement.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Parking Management	9	Identify locations on the island with the most repetitive parking violations that impact safety and evaluate the need for signage.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Exploratory		Forecasting	10	Given the increased activity, assess the costs, risks, impacts to public beach access, and benefits of taking more aggressive measures, such as depredation on public property; seek appropriate state agency, ex. Department of Natural Resources ("DNR") and state support, if it is determined to be necessary to protect the public's safety.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Wildlife Stewardship	11	Adapt existing Coyote Management Plan to add color-coded threat levels defining triggers for moving between levels AND actions that the city will take at each level.

Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable	\$	Wildlife Stewardship	12	Establish a notification process that would communicate: 1) color-coded threat levels and 2) den locations or reported sighting/incidents so appropriate precautionary measures may be taken. Notify property owners of their right to set traps and depredate coyotes on their private property, per DNR guidelines.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Communications	13	Notifications should occur via multiple communication channels to include text.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Communications	14	Consistently add temporary warning signs to beach paths where coyotes are active.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Exploratory	\$\$	Talent Management	15	Explore ways to increase police officer and beach safety officer staffing during peak summer hours.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Talent Management	16	Recruit from areas that have high demand in winter months.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable	\$\$	Talent Management	17	Recruit semi-retired officers.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable	\$\$\$	Public Safety Enhancements	18	Create a beach safety lane, where necessary, by maintaining a corridor from the dune for emergency access.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable	\$	Communications	19	Restore, update and improve signage for dune protection, coyotes and beach rules.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Aspirational		Communications	20	Increase public media messages regarding all safety matters.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		e-Bike Policy	21	Restrict e-bike usage with speed limitations on beach accesses.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		e-Bike Policy	22	Extend restriction of e-bikes to April 1st through September 14th
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Aspirational		Firearms Policy	23	Collaborate with other beach communities to request state officials to ban firearms from the beach.
Community Enrichment Plan	Public Safety	Public Safety Committee		Long	Aspirational		Firearms Policy	24	Get community/resident support to change state laws to designate the beach as a no firearms zone.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Litter Management	25	Require registration of any Hobie Cat and volleyball nets that might be left on the beach (similar to Myrtle Beach and Hilton Head).
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Maintenance		Parking Management	27	Maintain 4' off pavement chalk line on Palm Boulevard more than just weekends.
Community Enrichment Plan	Public Safety	Public Safety Committee		Long	Actionable	\$\$\$	Forecasting	28	Request new, more accurate renderings of Palm Boulevard including existing driveways, beach paths, mailboxes and drainage ditches prioritizing safety of residents and beachgoers. Engage the Berkeley Charleston Dorchester Council of Governments (BCDCOG) to study and supply technical data to improve pedestrian safety.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Traffic Enforcement	30	Increase enforcement of speed limit along Palm Boulevard 21st-41st in the off season.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable	\$	Public Safety Enhancements	32	Program intersection at IOP connector and Palm Boulevard that emphasizes the pedestrian right of way with use of lead pedestrian intervals (all-way stop) and raised materials that designate pedestrian space.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable	\$\$	Forecasting	33	Request updated traffic study to help direct makeover of Palm Boulevard that focuses on pedestrian safety along with traffic and seasonal adjustments.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable		Cycling Enhancements	37	Encourage bikers in the direction of the existing bike lane from 14th Avenue to Breach Inlet with improved signage and education of local bike groups to avoid the areas of Palm 21-41st Avenues where there is more parking and traffic.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable	\$	Cycling Enhancements	39	Install bike repair/air station at the public safety building and recreation center.

Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Exploratory	\$\$	Talent Management	40	Consider hiring independent consultants to assess performance and departmental needs periodically.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable	\$\$	Talent Management	41	Combat attrition by performing an annual review of compensation packages and adjusting to make and keep IOP public safety positions competitive.. Match or exceed those of comparable roles..
Community Enrichment Plan	Public Safety	Public Safety Committee		Long	Exploratory	\$\$\$	Talent Management	42	Consider post-retirement health care options for public safety personnel, possibly with the assistance of state/county organizations.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable	\$\$	Talent Management	43	Provide training budgets that meet the ever-changing needs of the Police and Fire Departments.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Exploratory		Talent Management	44	Modify the court schedule to have less impact on work shift schedules. Investigate virtual options.
Community Enrichment Plan	Public Safety	Public Safety Committee		Long	Exploratory	\$\$\$	Talent Management	45	Explore ways to compensate for the lack of affordable local housing. Look at cost of living increases, housing allowances, and/or incentives for IOP property owners to rent to public safety personnel. Explore using city-owned property to provide housing alternatives for city employees. Assess/survey if this would be desirable to city staff to determine if the market for this exists.
Community Enrichment Plan	Public Safety	Public Safety Committee		Long	Exploratory	\$\$\$	Public Safety Enhancements	46	Evaluate partnerships with Wild Dunes Resort and Wild Dunes Community Association to establish a staffed and equipped public safety building inside of Wild Dunes reducing response times, providing much-needed training space, and providing respite for police officers following traumatic experiences or waiting between court appearances and the start of their shift.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable	\$\$\$	Talent Management	47	Hire seasonal, part-time police officers, recruiting retired police officers when possible; one such position to serve as a transport officer.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Revenue & Funding	48	Require local businesses hosting events to pay for additional police support to avoid having to pull scheduled patrol officers away from patrolling the rest of the island.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Exploratory		Public Safety Enhancements	49	Conduct annual review of equipment needs to include considerations for things like a high-water vehicle for the Fire Department and more diverse patrolling options for the Police Department (bicycles, motorcycles or all-terrain vehicles, etc.). Explore resource sharing.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Exploratory	\$\$\$	Public Safety Enhancements	50	Consider how to best acquire an accelerant and explosive detection canine for large events, which may include a mutual aid agreement and/or shared use with other jurisdictions.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Exploratory		Public Safety Enhancements	51	Ask the Police Department to present a plan for a formalized drone program utilizing licensed volunteers to supplement the police force. Ensure the plan clearly defines public spaces where drone use can help monitor activity and identify when this type of surveillance is needed (i.e., proactive vs. reactive monitoring, special events, seasonal, emergencies only, etc.).
Community Enrichment Plan	Quality of Life	Public Safety Committee		Medium	Exploratory		Environmental Sustainability	75	Identify communities to learn and evaluate what they have done for noise/light ordinances to see what IOP could explore.
Community Enrichment Plan	Public Safety	Public Safety Committee		Medium	Actionable		Communications	76	Track noise and light complaints across geographical grids to evaluate levels of complaints for targeted mitigation efforts.

Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Aspirational		STR Excellence	77	Recognize that complaint data may not include Wild Dunes Community Association Security, Wild Dunes Resort Security or other island entity data. Work towards consistent data capture.
Community Enrichment Plan	Quality of Life	Public Safety Committee		Medium	Actionable	\$	STR Excellence	79	Create a 'Good Neighbor' program to incentivize and recognize those properties that exemplify desirable rentals.
Community Enrichment Plan	Quality of Life	Public Safety Committee		Medium	Actionable		STR Excellence	80	Develop metrics of predetermined thresholds of STR complaints to become a 'trigger' for review of total number of licenses.
Community Enrichment Plan	Quality of Life	Public Safety Committee		Short	Actionable		STR Excellence	83	Additional communications to residents and visitors regarding noise and light ordinances, best practices, and process for proper notifications if concerns exist.
Community Enrichment Plan	Quality of Life	Public Safety Committee		Short	Actionable		STR Excellence	84	Educate more of the positives of the STRs and publish data tracking to residents.
Community Enrichment Plan	Quality of Life	Public Safety Committee		Short	Actionable		STR Excellence	85	Collaborate with the STR companies to update required signage with quick access to policies/regulations/fines as well as to update on local efforts, i.e., QR Code
Community Enrichment Plan	Quality of Life	Public Safety Committee		Short	Actionable		STR Excellence	86	Educate public of rental companies' consortium success.
Community Enrichment Plan	Public Safety	Public Safety Committee		Short	Actionable		Public Safety Enhancements	94	Require acknowledgement of city's beach rules as part of the online parking checkout process.
Community Enrichment Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Short	Exploratory		Improved Traffic Flow	168	Revisit the Palm Boulevard streetscape proposal.
Community Enrichment Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Short	Actionable		Improved Traffic Flow	176	Manage traffic on the Isle of Palms Connector during specific time periods within the course of the year with seasonal police personnel for traffic management.
Community Enrichment Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Long	Exploratory		Improved Traffic Flow	177	Investigate the possibility of re-striping the Isle of Palms Connector to accommodate: <ul style="list-style-type: none"> •Two lanes of traffic exiting the island •Dedicated Bike lane on one side •A pedestrian lane that is compliant with SCDOT standards; any additions to the bridge structure should preserve the views that exist today.
Community Enrichment Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Short	Actionable		Improved Traffic Flow	178	Ensure traffic lights at Palm and Rifle Range are timed correctly during high volume times/days.
Community Enrichment Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Short	Maintenance		Improved Traffic Flow	179	Continue to build relationships with surrounding municipalities and state leaders to effectively manage parking and traffic challenges.
Community Enrichment Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Short	Actionable	\$\$	Improved Traffic Flow	184	Continue working with a traffic engineer consultant to devise solutions to manage traffic efficiently, minimize congestion, and support funding and implementation of priority recommendations.
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Exploratory		Public Safety Enhancements	214	The City should continue to monitor the Emergency Medical Services serving the island
Comprehensive Plan	Public Safety	Public Safety Committee		Long	Actionable	\$\$\$	Recreational Offerings	215	Recreational opportunities for residents should be expanded or added, including additional safe walking or biking areas on the island
Comprehensive Plan	Seasonal Impacts (Traffic and Parking)	Public Safety Committee		Short	Actionable		Forecasting	218	The City should continuously monitor and keep records of the effect of seasonal visitors on the quality of life of the permanent residents; this should include, but not be limited to the issues of parking, noise, trash, and general livability.
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Maintenance		Public Safety Enhancements	242	The City should continue to work with County officials to ensure optimum EMS services on the island and maintain basic medical emergency services through the Fire Department

Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Communications	243	Develop and implement a method of distribution for the Disaster Preparedness Plan
Comprehensive Plan	Public Safety	Public Safety Committee		Long	Actionable		Infrastructure Improvements	246	Develop a plan to improve alternate modes of transportation on the island including bikeways and sidewalks with an emphasis on installing sidewalks and improving pedestrian safety
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Forecasting	257	Periodically review and update the Baseline Facilities Assessment of the Marina complex to ensure the conditions of the facilities are monitored for safety, physical condition, and utility
Comprehensive Plan	Public Safety	Public Safety Committee		Medium	Actionable	\$\$\$	Improved Traffic Flow	271	Include funding in the 2023-2024 budget to initiate a comprehensive traffic study for the island to improve traffic flow and reduce congestion. This study should be done in close collaboration with the SCDOT staff to ensure the solutions that are developed can be implemented within their network
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Improved Traffic Flow	272	Evaluate the lane configuration of the Isle of Palms Connector to identify more efficient and safer alternatives
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Improved Traffic Flow	273	Evaluate the intersection of the Isle of Palms Connector and Palm Boulevard to determine in an alternative design and/or phasing could increase operational efficiency
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Improved Traffic Flow	274	Evaluate the Charleston County Park and municipal parking lots traffic routing, payment, and ticketing to identify more efficient methods for ingress and egress
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Parking Management	275	Evaluate providing real-time beach parking space availability data to the public to improve efficiency for ingress and egress for beach visitors
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Traffic Enforcement	276	Continually assess stop sign locations on the island to determine proper and legal placement
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Traffic Enforcement	277	Ensure an adequate number of speed limit signs on all streets to encourage compliance and improve safety
Comprehensive Plan	Public Safety	Public Safety Committee		Medium	Actionable		Improved Traffic Flow	278	Develop a plan to improve alternate modes of transportation on the island including bikeways, golf carts and low speed vehicle facilities and sidewalks while improving pedestrian safety
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Traffic Enforcement	279	Encourage appropriate measures including signs, traffic restrictions and parking restrictions
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Improved Traffic Flow	280	Encourage appropriate measures to collect accurate traffic counts including the installation of new hardware at the key points of ingress and egress of the island
Comprehensive Plan	Public Safety	Public Safety Committee		Short	Actionable		Improved Traffic Flow	281	Identify problem areas and appropriate funding sources
Comprehensive Plan	Public Safety	Public Safety Committee		Long	Actionable	\$\$\$	Infrastructure Improvements	282	Expand the system of bike lanes and walking paths