



**Administration Committee Meeting
1:00pm, Tuesday, September 2, 2025
1207 Palm Boulevard, Isle of Palms, SC and
broadcasted live on YouTube: <https://www.youtube.com/user/cityofisleofpalms>**

MINUTES

1. Call to Order

Present: Council members Bogosian, Carroll, and Ward

Staff Present: Administrator Kerr

2. Citizen's Comments - none

3. Approval of Previous Meeting's Minutes

MOTION: Council Member Carroll made a motion to the minutes of the August 5, 2025 meeting. Council Member Ward seconded the motion. The motion passed unanimously.

4. Old Business

A. Discussion of parameters to recognize long-term Council members

Council Member Ward said that researching Council members eligible for this recognition has been harder than he anticipated. He expects to have a short list of former Council members to share with the Committee next month.

5. New Business

A. Discussion of timeline of interviews for Boards & Commissions' vacancies

The Committee discussed a possible timeline for interviews for vacancies on the City's boards and commissions. That schedule is attached to these minutes.

B. Discussion of wage study update

Administrator Kerr said Police and Fire department staff report that wages are falling behind, creating a problem with recruitment and retention. He reminded the Committee that City Council had informally agreed to do a wage study update every other year. Should this be approved, it will be an unbudgeted expense.

The study would cover wages for the entire staff and is expected to cost \$16,500. If it is done now, the results will be available for FY27 budget discussions.

MOTION: Council Member Ward made a motion approve the wage study update and recommend the matter to City Council for consideration. Council Member Carroll seconded the motion. The motion passed unanimously.

C. Discussion of triggers for short term rental license revocation

Council Member Carroll said, “It has been brought to my attention that a founded warning is issued to a property that it also counts as a strike against that property. I had basically always assumed that a citation was also issued to the offender. But that is not the case. In order for it to count as a strike. The Family Vacation Rental Group, we meet regularly and discuss these types of things and just really feel strongly that a founded noise warning, it’s not fair to count as a strike against a rental property. So we are proposing that a founded like with a citation should be counting as a strike.”

Council Member Carroll referenced an email from Mel Miles who has proposed some ideas she would like discussed with the full Council.

MOTION: Council Member Carroll made a motion to forward this matter to City Council for further discussion. Council Member Ward seconded the motion.

Council Member Bogosian believes this to be a matter for Public Safety to address since Chief Cornett can provide noise ordinance violation data. He noted that the Public Safety Committee previously discussed this issue a year ago and decided to take no action. He explained Council changed the system several years ago from three citations to five founded complaints to improve livability and close a loophole where citations could be delayed indefinitely in court by "crafty lawyers." He questioned Council Member Carroll’s fairness stance, stating, "Since that time, there's only been one instance where a rental home has received five violations... So I don't understand where the issue is or where the fairness is." He expressed concern about the motives of the Family Vacation Rental Group, suggesting they may be working against the island's family-friendly image.

Administrator Kerr clarified, “An unfounded complaint is not a strike only if the police officer arrives and there is a violation of a code it would be found as a founded complain and a strike. So the change that John is referencing prior to it being unfounded complaints it was three citations the problem with the citations is it became obvious that if a property owner got two and then the third one came in they could very easily manipulate the court system to ask for continuances to ask for jury trial, and so, it was a bit of a system with a loophole that could let a potential somebody looking to lose their license could get out of it. So that seemed to be too loose of a criteria. So recognizing that a founded complaint is a lower bar than a citation, the Planning Commission recommended adding to the number, so increase it from three to five, but at the same time lower the bar to an easier bar to control where they knew that, again, a, crafty lawyer could continue citations forever and ever, probably, without having them happen in one year. So there were some just administrative hang-ups with having it tied to a citation.”

Council Member Ward expressed his support for Council Member Carroll's concerns. He believes it to be a matter of fairness in that residents do not receive strikes or the possibility of losing their home for similar behaviors.

Administrator Kerr pointed out that residents can be sent to jail for repeat offenses. Council Member Bogosian added that it is a privilege to have an STR license.

Council Member Carroll believes that when strike is issued against a homeowner that a citation should also be issued to the actual offender. She believes this would be more effective in deterring the kind of behavior the community does not want. Council Member Bogosian believes this to be a livability issue and that property owners and rental agencies need to be held accountable for short-term rental property violations.

Council Member Carroll asked why the offender does not also receive a citation for a noise violation. Council Member Bogosian responded that the Police Department has been asking City Council for a more qualitative noise ordinance so that tickets can be issued and well defended in court. He would like recent noise violation data from Chief Cornett. He said the noise ordinance is being discussed at next week's Public Safety Committee meeting.

VOTE: A vote was taken on the motion as follows:

Ayes: Carroll, Ward

Nays: Bogosian

The motion passed 2-1.

6. Miscellaneous Business

The next meeting of the Administration Committee will be on Tuesday, October 7, 2025 at 1:00pm.

7. Adjournment

Council Member Ward made a motion to adjourn, and Council Member Carroll seconded the motion. The meeting was adjourned at 1:33pm.

Respectfully submitted,

Nicole DeNeane
City Clerk