PERSONNEL COMMITTEE

9:00 a.m., Tuesday, May 1, 2012

The regular meeting of the Personnel Committee was held at 9:00 a.m. on Tuesday, May 1, 2012 in the City Hall Conference Room, 1207 Palm Boulevard, Isle of Palms, South Carolina. Attending the meeting were Councilmembers Bettelli and Stone, Chair Thomas, City Administrator Tucker, Assistant to the Administrator Dziuban and City Clerk Copeland; a quorum was present to conduct business.

1. Chair Thomas called the meeting to order and acknowledged that the press and public were duly notified of the meeting in accordance with the Freedom of Information Act.

2. Approval of Previous Meeting's Minutes

MOTION: Councilmember Bettelli moved to approve the minutes of the regular meeting of April 10, 2012 as presented; Chair Thomas seconded and the motion PASSED UNANIMOUSLY.

3. Citizens' Comments – None

4. Old Business

Review of FY13 Budgets

Administrator Tucker explained that this would be one of the last opportunities for the Committee to make adjustments or changes to the budget and to discuss particular line items before the Public Hearing and Ways & Means Committee meeting on Tuesday, May 15, 2012. The Administrator referenced the inclusion of fifteen hundred dollars (\$1,500) for a float in the Mount Pleasant Christmas Parade that had been brought up at the April City Council meeting.

Chair Thomas stated that he thought the float had been taken out of the budget at the last Personnel Committee meeting; Assistant Dziuban stated that staff does not take items out of the budget based on discussion – items are removed as a result of the passage of a motion. Councilmember Bettelli stated that he thought the float should stay in the budget for Council as a whole to act on, not be removed by this Committee. He and Chair Thomas said they were on the fence about having a float; Chair Thomas liked the idea of being a good neighbor and getting some good advertising, but knew that to do so would be a great deal of work. Upon his arrival, Councilmember Stone agreed that he would like to participate in the Mount Pleasant parade to be a more visible part of the East Cooper communities.

Administrator Tucker stated that, although the Building Department and General Government fall under the purview of the Committee, the Committee was now free to discuss all of the budgets as approved for first reading at the Council meeting.

Chair Thomas related that he had studied the budget the previous evening and looked at year-to-date numbers versus budgeted amounts to determine if the budgeted amounts were inline and had found several line items that did not seem to make sense. The Administrator explained that many expenses are cyclical and occur in the waning months of the budget year; she assured him that, when the budget is being prepared, staff members delve into the depths of

what makes up each individual line of the budget to make the best possible estimations for the coming year.

Councilmember Stone commented that he would like to see more money made available for the property at 1301 Palm and questioned that sufficient funds were available for improving the parking area at 1207 Palm Boulevard. Assistant Dziuban reiterated that no motion has been made regarding these two (2) properties; therefore, no changes have been made to the budget.

The Councilmember then voiced his appreciation for the hard work staff had put into the budget and that he thought it as a good budget.

- 5. **New Business** None
- 6. Miscellaneous Business

The consensus of the Committee was that a meeting was not necessary for June and that, should an issue arise, a special meeting could be called.

Next Meeting Date: 10:30 a.m., Monday, July 9th, 2012 in the Conference Room.

- 7. Executive Session not needed
- 8. Adjourn

MOTION: Councilmember Bettelli moved to adjourn the meeting at 9:22 a.m.; Councilmember Stone seconded and the motion PASSED UNANIMOUSLY.

Respectfully submitted:

Marie Copeland City Clerk