

PERSONNEL COMMITTEE

10:00 a.m., Thursday, November 5, 2015

The regular meeting of the Personnel Committee was called to order at 10:00 a.m. on Thursday, November 5, 2015 in the City Hall Conference Room, 1207 Palm Boulevard, Isle of Palms, South Carolina. Attending the meeting were Councilmembers Bettelli and Ferencz, Chair Harrington, City Administrator Tucker, Assistant Administrator Fragoso and Clerk Copeland; a quorum was present to conduct business,

1. Chair Harrington called the meeting to order and acknowledged that the press and public had been duly notified of the meeting in accordance with the Freedom of Information Act.

2. Approval of Previous Meeting's Minutes

MOTION: Councilmember Bettelli moved to approve the minutes of the regular meeting of October 12, 2015 as submitted; Chair Harrington seconded.

Councilmember Ferencz noted that the version of the minutes in the meeting packet was different from the minutes included in Council packets the previous week. She directed the Committee's attention to page 3 and the statement regarding the vote on the employee bonuses; the minutes presented at Council stated that Councilmember Ferencz had cast a "nay" vote; the minutes presented for approval state that "The motion passed on a majority vote by Councilmember Bettelli and Chair Harrington." Councilmember Ferencz stated that she voted in favor of the motion; the problem stems from the fact that Councilmember Ferencz' voice is inaudible on the recording. After discussing various options to resolve the matter, the Committee agreed to change the language to read the following:

"The motion passed on two (2) audible voice votes by Councilmember Bettelli and Chair Harrington due to the fact that the non-audible vote was recorded as a "nay." The minutes of the meeting recorded no audible "nay" votes."

MOTION: Councilmember Ferencz moved to amend the minutes to include the statements above; Councilmember Bettelli seconded and the motion PASSED UNANIMOUSLY.

MOTION: Councilmember Ferencz moved to approve minutes of the regular meeting of October 12, 2015 as amended; Councilmember Bettelli seconded and the motion PASSED UNANIMOUSLY.

MOTION: Councilmember Ferencz moved to add to the Agenda to reconsider the Committee's vote on employee bonuses; Chair Harrington seconded and the motion to reconsider PASSED UNANIMOUSLY.

MOTION: Councilmember Bettelli moved to approve the award of a \$700 bonus to FY15 full-time and part-time employees who were in good standing with the City; Councilmember Ferencz seconded and the motion PASSED UNANIMOUSLY.

The Committee agreed that one (1) way to prevent the issue of someone's voice not being heard on the recording of the meeting is to vote by a show of hands.

3. Citizens' Comments – None

Personnel Committee
November 5, 2015
Page 2 of 2

4. Old Business

A. Appointment to ATAX Committee

The Chair noted that the Lodging seat previously held by Franny Russell still needs to be filled, but will remain vacant until an appropriate candidate applies. Administrator Tucker explained that a realtor involved in vacation rentals would be a viable candidate for the Lodging seat.

B. Confirmation of Recommendations to Council

Administrator Tucker stated that the Committee had voted on its recommendations at the October meeting; the Committee actually was operating a month in advance of the schedule for selection of candidates to recommend to City Council.

5. New Business – None

6. Miscellaneous Business

Next Meeting Date: 10:00 a.m., Thursday, January 7, 2016 in the Conference Room.

7. Executive Session – not needed

8. Adjourn

MOTION: Councilmember Ferencz moved to adjourn the meeting at 10:25 a.m.; Councilmember Bettelli seconded and the motion PASSED UNANIMOUSLY.

Respectfully submitted:

Marie Copeland
City Clerk