PERSONNEL COMMITTEE

5:45 p.m., Tuesday, November 2, 2010 Public Safety Building

The Personnel Committee held its regular meeting at 5:45 p.m. on Tuesday, November 2, 2010 in the Training Room of the Public Safety Building, 30 J.C. Long Boulevard, Isle of Palms, South Carolina. Attending the meeting were Councilmembers Bettelli and Thomas, Chair Piening, City Administrator Tucker, Assistant to the Administrator Dziuban and City Clerk Copeland. There was a quorum present to conduct business.

1. Chair Piening called the meeting to order and acknowledged that the press and public had been duly notified of the meeting in accordance with the Freedom of Information Act.

2. Approval of Previous Meeting's Minutes

MOTION: Councilmember Bettelli moved to approve the minutes of the regular meeting of October 5, 2010 as submitted; Councilmember Thomas seconded and the motion passed unanimously.

3. Citizens' Comments

<u>Ron Denton</u>, 17 Forty-second Avenue, stated that he was appearing before the Committee as Chair of the Planning Commission to urge the Committee to re-appoint the members of the Commission whose terms expire at the end of the year. He explained that he was making the request based on the Commission's ongoing project of developing a parking management plan for the island; he expressed the need for continuity on the Commission.

4. Old Business

Consideration of Appointments to Boards and Commissions and Ad Hoc Committee to Explore an IOP Farmers Market

Chair Piening recounted that appointments had been made for all boards and commissions except for the Planning Commission at the October meeting. Since that meeting, the Committee has interviewed Don Smith and Pete Doherty, who were both impressive.

MOTION: Councilmember Bettelli moved to re-appoint Bev Ballow, Pat Campbell, David Cohen and Dick Watson to the Planning Commission.

The motion died for lack of a second.

MOTION: Chair Piening moved to re-appoint Bev Ballow and David Cohen and to appoint Don Smith and Pete Doherty to the Planning Commission; Councilmember Thomas seconded.

Chair Piening noted that Bev Ballow and David Cohen are completing their first terms on the Commission, and he believes that, when they so desire, a second term is warranted for appointees who have only served a single term. On the other hand, the Chair explained that he does not support the concept of people serving several successive terms when other citizens are

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wanting to serve their community; Mr. Smith, for instance, has been in the candidate pool for seven (7) years. He added that, when people seek involvement in local government, they should be given the opportunity to do so; he voiced the opinion that the introduction of new ideas was beneficial to the boards and commissions and to the City as a whole.

Councilmember Thomas agreed that Mr. Smith and Mr. Doherty had "outstanding" interviews; they both appeared to be committed and anxious to become involved. He added that their past experiences could prove to be valuable to the City; Councilmember Thomas was interested that both gentlemen had indicated that the biggest problem facing the City was parking.

Councilmember Bettelli commented that, at the October meeting, two (2) other candidates from the pool had been recommended for the Planning Commission only to be replaced tonight by two (2) new candidates. He voiced the opinion that the parking management plan was one (1) of the most important issues to face the City in some time and would affect the entire island; therefore, he contended that the existing members should be re-appointed to maintain the continuity that would allow that project to move forward.

Chair Piening re-stated that he had been very impressed by Mr. Smith and Mr. Doherty in their interviews; he noted that both of them are retired and appear to be "chomping at the bit" for an opportunity to serve. From their past records, he commented that they would both be dedicated and hard-working.

VOTE: The motion PASSED on a vote of 2 to 1 with Councilmember Bettelli casting the dissenting vote.

On the subject of the farmers market, Chair Piening said that he thought it was a good idea, but the City's staff did not have the time to dedicate to investigating the myriad of variables that are involved in its start-up. For example, the Chair was concerned how existing island businesses would view the City competing with them. Since the concept had been brought to the City by a resident, an ad hoc committee of citizens seemed most reasonable.

The Chair suggested that staff contact the candidate pool asking whether they would be willing to serve on such a committee; he thought the ad hoc committee should have six to eight (6-8) members.

5. New Business

Set Floating Holiday for 2011

Chair Piening announced that the City employees had indicated that they prefer the Friday before Christmas, December 23rd, as the floating holiday for 2011.

MOTION: Councilmember Bettelli moved to have Friday, December 23rd, as the 2011 floating holiday; Chair Piening seconded and the motion PASSED UNANIMOUSLY.

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6. Miscellaneous Business

Councilmember Bettelli selected Laura McLellan as the October Fitness Miles winner.

The Committee decided that, since the recommendations for 2011 boards and commissions have been made, they did not need to meet in December 2010.

Next Meeting Date: 5:45 p.m., Wednesday, January 5, 2011.

- 7. **Executive Session** not necessary.
- 8. Adjournment

MOTION: Chair Piening moved to adjourn the meeting at 6:08 p.m.; Councilmember Bettelli seconded and the motion PASSED UNANIMOUSLY.

Respectfully submitted:

Marie Copeland City Clerk