Personnel Committee Special Meeting 5:45 p.m., Monday, November 28, 2011 City Hall Conference Room

The Personnel Committee held a special meeting at 5:45 p.m., Monday, November 28, 2011 in the City Hall Conference Room, 1207 Palm Boulevard, Isle of Palms, South Carolina. Attending the meeting were Councilmembers Bettelli and Piening, Chair Thomas, City Administrator Tucker, Assistant to the Administrator Dziuban and City Clerk Copeland. A quorum was present to conduct business.

1. Chair Thomas called the meeting to order and acknowledged that the press and public had been duly notified of the meeting in accordance with the Freedom of Information Act.

2. Approval of Previous Meeting's Minutes

MOTION: Councilmember Piening moved to approve the minutes of the regular meeting of November 9, 2011 as submitted; Councilmember Bettelli seconded and the motion PASSED UNANIMOUSLY.

3. Consideration of Appointments to Boards and Commissions

Administrator Tucker reviewed the recommendations made at the November 9 meeting as follows:

ATAX Committee	Reappoint Sandy Ferencz Appoint Mary Alice Kruesi
Board of Zoning Appeals	Reappoint Michael Layman
Code Board of Appeals	Reappoint Mary Carter and William Mitchell
Planning Commission	Reappoint Diane Oltorik and Noel Scott Appoint Patrick Harrington

The task before the Committee at this meeting is to fill the two (2) remaining ATAX vacancies, which are either two (2) lodging seats or one (1) lodging seat and one (1) hospitality seat. As a result of re-opening the application process, Frances (Franny) Russell has submitted an application and Jay Leigh has stated that he would be interested in serving on the ATAX Committee; as noted at the previous meeting, Glenn Thornburg, a CPA and friend of Jimmy Ward, applied for an ATAX position.

Councilmember Piening asked whether the staff had succeeded in getting a definition of who qualifies to serve in a lodging seat; the Administrator responded that the City has not received any information describing the ideal candidate for this seat. Annually the City submits a report to the state that identifies the members of the ATAX Committee, the seat to which he/she is assigned and his/her profession; at that point, it becomes an issue of whether the state will question a profession versus the ATAX category to which the person is assigned.

The Committee was in agreement that Mr. Thornburg, as a CPA, would not qualify for a lodging seat, but would qualify for an at-large seat were one vacant.

On the subject of real estate agents, Administrator Tucker stated that an agent whose company handles rental property could be justified, but one who deals primarily with the sale of residential property would be harder to defend to the state. Additionally, the Administrator remembered that real estate agents have served on ATAX in the past.

Councilmember Piening commented that Jim Covington was in real estate and queried whether the company he works with managed rental property.

Chair Thomas asked the Administrator if an appointee of the City's had ever been challenged by the state, and she replied that the City has not been challenged.

Councilmember Piening inquired whether a person had to be employed in their profession on the Isle of Palms; to which the Administrator responded that the requirement was to live in the City.

MOTION: Councilmember Piening moved to appoint Frances (Franny) Russell to the ATAX Committee; Councilmember Bettelli seconded and the motion PASSED UNANIMOUSLY.

When the question was raised as to Ms. Russell's seat assignment, Administrator Tucker recommended that, if the Committee had another candidate for the lodging seat, Ms. Russell fill a hospitality seat since she was qualified to fill either hospitality or lodging.

Administrator Tucker repeated that David Nelson could be moved to a lodging seat from a hospitality seat as an employee of Wild Dunes.

MOTION: Chair Thomas moved to assign David Nelson to a lodging seat; Councilmember Piening seconded and the motion PASSED UNANIMOUSLY.

MOTION: Councilmember Bettelli moved to appoint Jim Covington to the ATAX Committee, contingent upon his affiliation with the vacation rental industry; Councilmember Piening seconded and the motion PASSED UNANIMOUSLY.

Summarizing, Administrator Tucker stated that Mr. Covington would fill a lodging seat and Ms. Russell would fill a hospitality seat.

- 4. Executive Session not needed
- 5. Adjourn

MOTION: Councilmember Bettelli moved to adjourn the meeting at 6:05 p.m.; Councilmember Piening seconded and the motion PASSED UNANIMOUSLY.